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ABSTRACT

As an aid in evaluating the present and future benefits given house staff personnel (residents, interns, and clinical fellows) at the University of Cincinnati Medical Center, the Department of Institutional Studies sent out questionnaires concerning benefits extended to house staff personnel to the 46 medical schools using university owned or operated hospitals. Forty four schools responded. This report provides a summary plus an account of each institution's response to the questionnaire, which includes information on (1) the classification of house staff personnel, (2) collective bargaining, (3) the benefits and privileges extended, such as housing or housing allowance, free meals, free personal laundry, and educational privileges, (4) health provisions, (5) retirement and insurance, (6) loans and emergency funds, (7) personal benefits, and (8) stipend information. (AF)

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UNIVERSITY OF CINCINNATI  
DEPARTMENT OF INSTITUTIONAL STUDIES

SURVEY OF HOUSE STAFF BENEFITS  
AT FORTY-FOUR MEDICAL SCHOOLS

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January, 1969

HE001482

**SURVEY OF HOUSE STAFF BENEFITS  
AT FORTY-FOUR MEDICAL SCHOOLS**

As an aid in evaluating the present and future benefits given house staff personnel (residents, interns, and clinical fellows) at the University of Cincinnati Medical Center, the Department of Institutional Studies was asked by the Vice President and Director of the Medical Center to conduct a study of such provisions at similar medical schools in the country. In this age of unions, high wages, fringe benefits, and increased awareness by all people, the need was felt to collect data concerning house staff benefits.

Questionnaires concerning benefits extended to house staff personnel were sent to the forty-six medical schools using university owned or operated hospitals (according to The 1967-68 Association of American Medical Colleges Directory). The following forty-four schools responded:

Medical College of Alabama	University of Nebraska
University of Arkansas	New York University
U.C.L.A.	University of North Carolina
University of California	Ohio State University
University of Cincinnati	University of Oklahoma
University of Colorado	University of Oregon
Duke University	University of Pennsylvania
Emory University	University of Pittsburgh
Georgetown University	Saint Louis University
George Washington University	Medical College of South Carolina
Medical College of Georgia	Stanford University
University of Illinois	State University of New York-Upstate
University of Iowa	State University of New York-Downstate
Johns Hopkins University	Temple University School of Medicine
University of Kansas	University of Texas Medical Branch
University of Kentucky	University of Utah
Loma Linda University	Vanderbilt University
University of Maryland	Medical College of Virginia
University of Michigan	University of Virginia
University of Minnesota	Washington University
University of Mississippi	University of Washington
University of Missouri	University of Wisconsin

The results are summarized on the following pages.

HOUSE STAFF BENEFITS SUMMARY

<u>Questions</u>	<u>Response Totals</u>		
	<u>Yes</u>	<u>No</u>	<u>No Response</u>
1. How are the house staff personnel at your hospital classified? <sup>1</sup>			
As employees?	17	27	-
As faculty?	18	26	-
As students?	18	26	-
Do they register as students?	8	36	-
2. Does your house staff bargain collectively?	6	38	-
3. Which of the following benefits and privileges are extended to your house staff?			
A. Housing	13 <sup>2</sup>	31	-
If no housing is provided, is there a housing allowance?	8	36	-
B. Free meals at all times	3	41 <sup>3</sup>	-
Free meals during duty hours only	15 <sup>4</sup>	29	-
C. Free personal laundry	19 <sup>5</sup>	25	-
D. Educational privileges			
Tuition remission	12 <sup>6</sup>	31	1
Tuition remission extended to families	4	40	-
Remission of registration fees	11	28	5
Campus library privileges	41	1	2

<sup>1</sup> Examples of Classifications: Employees-Professional, Medical and Surgical Non-Academic Staff, Academic Staff. Faculty-Instructor, Clinical Associate. Students-Graduate, Post-Graduate, Post-Doctorate, Professional, Special.

<sup>2</sup> Eleven universities charge for housing and two provide it free. Only nine of these schools offer housing to married house staff.

<sup>3</sup> One school does offer a twenty-five percent discount on all meals.

<sup>4</sup> Of the fifteen schools offering meals during duty hours, one provides night on-call meals only, two midnight suppers only, one a meal allowance, one an on-call meal allowance, and one breakfast and lunch only, Monday through Friday.

<sup>5</sup> Nine universities offer free laundry for uniforms only, and one school includes an allowance for this in its stipend to the house staff.

<sup>6</sup> Tuition remission ranges from three credits per semester to full remission.

<u>Questions</u>	<u>Response Totals</u>		
	<u>Yes</u>	<u>No</u>	<u>No Response</u>
<b>3. Continued</b>			
<b>E. Health Provisions</b>			
Hospitalization	42 <sup>7</sup>	2	-
Major Medical	23 <sup>8</sup>	19	2
Disability	12	26	6
Blood Bank	16	21	7
<b>F. Retirement and Insurance</b>			
Social Security	30	14	-
TIAA-CREF Retirement	7	36	1
Group Life Insurance	10 <sup>9</sup>	34	-
Other Insurance	14	17	13
<b>G. Loans and Emergency Funds</b>			
Credit Union	20	21	3
Personal Loans	23	20	1
Mortgage Loans	1	35	8
<b>H. Personal Benefits</b>			
Moving Expenses	1	43	-
Discount Purchases	24	20	-
Recreational Facilities	35	8	-
I.D. Card	34	10	-
Free Parking	26	18	-
Reserved Parking Areas	24	19	1
Vacation	44	0	-
Length of Vacation	See Below <sup>10</sup>		

<sup>7</sup> Sixteen schools offer hospitalization on a contributing basis, twenty-one provide it free of charge, and five did not indicate the source of support. Five schools offering free hospitalization indicated it was for single coverage only.

<sup>8</sup> Eight universities offer Major Medical on a contributing basis, eleven provide it free of charge, and four did not indicate the source of support. Two schools offering free Major Medical benefits indicated it was for single coverage only.

<sup>9</sup> Examples of other insurance plans offered: University Retirement System, Professional Liability, Mal-Practice Insurance, Life Insurance, Teachers Retirement.

<sup>10</sup> <u>Length of Vacation</u>	<u>No. of Responses</u>
2 weeks	30
3 weeks	1
1 month	4
10 days to 1 month	1
2 weeks to 1 month	4
1 to 2 weeks	2
1 to 2 to 4 weeks	1

## Questions

### 4. Stipend Information

Schools indicated stipends for different beginning dates as indicated below:

		Residents					
		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th* Year
<u>July 1, 1968</u> (11 schools)							
	<u>Interns</u>						
High	6515	7020	7560	8018	9020	10002	
Median	5500	6100	6650	7100	7650	8480	
Mean	5486	6015	6510	6977	7552	8292	
Low	4400	5000	5400	5700	5700	5700	
<u>July 1, 1969</u> (31 schools)							
High	9780	10280	10780	11280	11780	12280	
Median	5700	6100	6600	7200	7800	8400	
Mean	5790	6354	6781	7226	7771	8297	
Low	4000	4900	5200	5500	5500	5500	

\* - Only six schools indicated stipends for the sixth-year residents.

## HOUSE STAFF BENEFITS SURVEY

Stipends as of July 1, 1969

Name of Institution	Interns	Residents					
		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
1 Med Coll of Alabama	* 5700	6300	6900	7500	8100	8700	-
2 Univ of Arkansas	4600	4900	5200	5500	( 5800-	( 6500	-
3 U.C.L.A.	* 5600	6200	6900	7400	8100	9000	9300
4 Univ of California	* 5600	6200	6900	7400	8100	9000	-
5 Univ of Cincinnati	* 5040	5640	5940	6240	6540	6840	-
6 Univ of Colorado	6000	6500	7000	7500	8000	8500	-
7 Duke University	5000	5500	6000	6500	7000	7500	-
8 Emory University	5400	5700	6000	6300	6600	6900	-
9 Georgetown Univ	6500	7000	7000	7500	8000	8500	-
10 George Wash Univ	* 6515	7016	7517	8018	9020	10002	-
11 Med Coll of Georgia	-	-	-	-	-	-	-
12 Univ of Illinois	# 9000	9600	10200	10800	11400	12000	-
13 Univ of Iowa	5000	5500	6000	6500	7500	-	-
14 Johns Hopkins Univ	5500	6000	6500	7000	7500	8000	10-12,000
15 Univ of Kansas	6000	( 6500	( 7000	( 8000	( 8500	9100	-
16 Univ of Kentucky	# 6000	6500	7160	7760	8360	8960	-
17 Loma Linda Univ	5700	6198	6677	7260	7862	8466	-
18 Univ of Maryland	6500	7100	7700	8300	8900	9500	10100
19 Univ of Michigan	5700	6000	6300	6600	7200	7900	8700
20 Univ of Minnesota	+ 5300	5500	5500	5500	5500	5500	-
21 Univ of Mississippi	* 4800	5100	5400	5700	5700	5700	-
22 Univ of Missouri	5000	5500	6000	6500	7000	7500	-
23 Univ of Nebraska	6000	6300	6600	6900	8000	8000	-
24 New York Univ	9780	10280	10780	11280	11780	12280	12780
25 Univ of N Carolina	6000	6500	7000	vary	vary	vary	-
26 Ohio State Univ	5100	vary	vary	vary	vary	vary	-
27 Univ of Oklahoma	# 5000	5900	6200	6500	6800	7100	-
28 Univ of Oregon	5400	6000	6600	7200	7800	8400	-
29 Univ of Pennsylvania	( 5500-	( 6000	not determined				
30 Univ of Pittsburgh	7000	7500	8000	8500	9000	9500	-
31 St Louis Univ	6000	6600	6900	7200	7500	7800	-
32 Med Coll S Carolina	4800	5400	6000	6600	7200	7800	-
33 Stanford Univ	* 5300	5700	6000	6600	7300	8200	8800
34 St U of N Y-Upstate	* 6480	7020	7560	7860	8160	8460	-
35 St U of N Y-Downstate	* 6000	6600	7200	7500	7800	8100	-
36 Temple U Sch of Med	4000	5000	5400	5800	6200	6850	-
37 U Texas Med Branch	4800	6000	6000	6000	6000	6000	-
38 Univ of Utah	5400	6000	6500	7300	8100	9400	-
39 Vanderbilt Univ	6000	6500	7000	7500	8000	8500	-
40 Med Coll Virginia	* 5000	5400	5700	6000	6900	8400	-
41 Univ of Virginia	5000	5400	5700	6000	6900	6900	-
42 Washington Univ	6000	6500	7000	7500	8000	8500	-
43 Univ of Washington	6000	6500	7000	7500	8000	8500	-
44 Univ of Wisconsin	(1)*( 4400	( 5000	( 5700	( 6700	( 7400	( 8500	( -
	(2)*( 5400	( 6000	( 6400	( 6800	( 7500	( 8600	( -

(1) Living in University housing

(2) Not living in University housing

\* - Stipends are based on July 1, 1968 budget.

# - Stipends are proposed for July 1, 1969, but have not as yet been confirmed.

+ - \$5500 is basic stipend level, plus tuition, fees, and supplements from departments.

HOUSE STAFF BENEFITS SURVEY

<u>Name of Institution</u>	<u>House Staff Personnel Classification (1)</u>			<u>Register as Students?</u>	<u>Bargain Collectively?</u>
	<u>Employees</u>	<u>Faculty</u>	<u>Students</u>		
1 Medical College of Alabama	No	No	Yes	No	No
2 University of Arkansas	Yes	No	Yes	No	No
3 U.C.L.A.	No	Yes	Yes	No	No
4 University of California	No	No	Yes	Yes	No
5 University of Cincinnati	No	Yes	No	No	No
6 University of Colorado	No	No	No	No	No
7 Duke University	No	Yes	No	No	No
8 Emory University	Yes	Yes	No	No	No
9 Georgetown University	No	No	No	No	No
10 George Washington University	Yes	Yes	No	No	Yes-once
11 Medical College of Georgia	No	Yes	Yes	No	No
12 University of Illinois	No	Yes	Yes	No	No
13 University of Iowa	Yes	No	No	No	No
14 Johns Hopkins University	No	No	Yes	Yes	No
15 University of Kansas	No	No	Yes	Yes	No
16 University of Kentucky	No	No	Yes	No	No
17 Loma Linda University	Yes	No	No	No	No
18 University of Maryland	No	No	Yes	No	No
19 University of Michigan	No	Yes	Yes	Yes	No
20 University of Minnesota	No	No	Yes	Yes	No
21 University of Mississippi	Yes	No	No	No	No
22 University of Missouri	No	Yes	No	No	No
23 University of Nebraska	Yes	Yes	No	No	No
24 New York University	Yes	No	No	No	No
25 University of North Carolina	No	No	No	No	No
26 Ohio State University	Yes	Yes	Yes	Yes	No
27 University of Oklahoma	Yes	No	Yes	No	No
28 University of Oregon	No	No	No	No	No
29 University of Pennsylvania	Yes	Yes	No	No	No
30 University of Pittsburgh	No	Yes	No	No	No
31 Saint Louis University	Yes	Yes	No	No	No
32 Medical Coll. of S. Carolina	Yes	No	No	No	No
33 Stanford University	No	No	Yes	No	Yes
34 State Univ. of N.Y.-Upstate	No	Yes	No	No	No
35 State Univ. of N.Y.-Downstate	Yes	No	No	No	No
36 Temple Univ. School of Med.	No	No	Yes	No	Yes+No
37 Univ. of Texas Medical Branch	Yes	Yes	Yes	Yes	No
38 University of Utah	No	No	No	No	No
39 Vanderbilt University	No	No	Yes	Yes	Yes
40 Medical College of Virginia	Yes	No	No	No	Yes
41 University of Virginia	Yes	No	No	No	No
42 Washington University	No	Yes	No	No	No
43 University of Washington	No	Yes	No	No	Yes
44 University of Wisconsin	No	No	No	No	No
Totals: Yes	17	18	18	8	5- 6
No	27	26	26	36	39-38

(1) Examples of Classifications: Employees-Professional, Medical and Surgical Non-Academic Staff, Academic Staff. Faculty-Instructor, Clinical Associate. Students-Graduate, Post-Graduate, Post-Doctorate, Professional, Special.

HOUSE STAFF BENEFITS SURVEY

<u>Name of Institution</u>	<u>Housing Pro- vided</u>	<u>Housing Allow- ance</u>	<u>Free Meals</u>		<u>Free Personal Laundry</u>
			<u>At All Times</u>	<u>During Duty Hours Only</u>	
1 Medical College of Alabama	No	No	No	Yes	Yes
2 University of Arkansas	No	No	No	No	No
3 U.C.L.A.	No	No	No	No	No
4 University of California	Yes	No	No	No	Yes
5 University of Cincinnati	Yes	No	Yes	No	No
6 University of Colorado	No	No	No	Yes	Yes
7 Duke University	No	No	No	No	No
8 Emory University	No	No	No	Yes	No
9 Georgetown University	No	No	No	Yes	Yes
10 George Washington University	No	No	No	Yes	Yes
11 Medical College of Georgia	Yes	Yes	No	Yes	Yes
12 University of Illinois	Yes	No	No	Yes	Yes
13 University of Iowa	Yes	No	No	Yes	No
14 Johns Hopkins University	Yes	No	No	No	No
15 University of Kansas	No	No	No	Yes	Yes
16 University of Kentucky	No	No	No	No	No
17 Loma Linda University	No	Yes	No	Yes	No
18 University of Maryland	No	No	No	No	No
19 University of Michigan	Yes	Yes	No	No	No
20 University of Minnesota	No	No	No	No	No
21 University of Mississippi	No	No	No	No	No
22 University of Missouri	No	No	No	Yes	No
23 University of Nebraska	No	No	No	No	Yes
24 New York University	Yes	Yes	No	No	No
25 University of North Carolina	Yes	No	No	No	No
26 Ohio State University	No	No	No	No	Yes
27 University of Oklahoma	No	No	No	Yes	Yes
28 University of Oregon	Yes	Yes	Yes	No	Yes
29 University of Pennsylvania	Yes	No	No	No	No
30 University of Pittsburgh	No	No	No	No	Yes
31 Saint Louis University	No	No	No	No	No
32 Medical Coll. of S. Carolina	No	No	No	No	Yes
33 Stanford University	No	No	No	Yes	Yes
34 State Univ. of N.Y.-Upstate	No	No	No	Yes	No
35 State Univ. of N.Y.-Downstate	No	Yes	No	No	No
36 Temple Univ. School of Med.	No	No	No	No	No
37 Univ. of Texas Medical Branch	Yes	Yes	No	No	Yes
38 University of Utah	No	No	No	Yes	Yes
39 Vanderbilt University	No	No	No	No	No
40 Medical College of Virginia	No	No	No	No	Yes
41 University of Virginia	No	Yes	No	No	No
42 Washington University	No	No	No	No	No
43 University of Washington	No	No	No	No	No
44 University of Wisconsin	Yes	No	Yes	No	Yes
Totals: Yes	13(1)	8	3	15(3)	19(4)
No	31	36	41(2)	29	25

- (1) Eleven universities charge for housing and two provide it free. Only nine of these schools offer housing to married house staff.
- (2) One school does offer a twenty-five percent discount on all meals.
- (3) Of the fifteen schools offering meals during duty hours, one provides night on-call meals only, two midnight suppers only, one a meal allowance, one an on-call meal allowance, and one breakfast and lunch only, Monday through Friday.
- (4) Nine universities offer free laundry for uniforms only, and one school includes an allowance for this in its stipend to the house staff.

## HOUSE STAFF BENEFITS SURVEY

Name of Institution	Provisions and Benefits					
	Tuition Remission	Remiss. for Family	Remiss. Regist. Fees	Library Privileges	Hospitalization	Major Medical
1 Medical College of Alabama	No	No	No	Yes	Yes	Yes
2 University of Arkansas	No	No	Yes	Yes	Yes	Yes
3 U.C.L.A.	Yes	No	Yes	Yes	Yes	Yes
4 University of California	No	No	Yes	-	Yes	No
5 University of Cincinnati	No	No	No	Yes	Yes	No
6 University of Colorado	Yes	Yes	Yes	Yes	Yes	Yes
7 Duke University	No	No	Yes	Yes	Yes	No
8 Emory University	No	No	No	No	Yes	No
9 Georgetown University	No	No	-	Yes	Yes	Yes
10 George Washington University	Yes	Yes	-	Yes	Yes	Yes
11 Medical College of Georgia	No	No	No	Yes	Yes	Yes
12 University of Illinois	Yes	No	Yes	Yes	Yes	-
13 University of Iowa	Yes	No	No	Yes	Yes	No
14 Johns Hopkins University	-	No	-	Yes	Yes	No
15 University of Kansas	No	No	Yes	Yes	Yes	Yes
16 University of Kentucky	No	No	No	Yes	Yes	-
17 Loma Linda University	No	No	No	Yes	Yes	Yes
18 University of Maryland	No	No	No	Yes	Yes	No
19 University of Michigan	No	No	Yes	Yes	Yes	No
20 University of Minnesota	Yes	No	Yes	Yes	No	No
21 University of Mississippi	No	Yes	No	Yes	Yes	Yes
22 University of Missouri	No	No	No	Yes	Yes	Yes
23 University of Nebraska	Yes	No	No	Yes	Yes	No
24 New York University	Yes	No	No	Yes	Yes	Yes
25 University of North Carolina	No	No	No	Yes	Yes	No
26 Ohio State University	Yes	No	Yes	Yes	Yes	Yes
27 University of Oklahoma	No	No	No	Yes	Yes	No
28 University of Oregon	No	No	No	Yes	Yes	Yes
29 University of Pennsylvania	Yes	No	No	Yes	Yes	Yes
30 University of Pittsburgh	No	No	No	Yes	Yes	No
31 Saint Louis University	No	No	No	Yes	Yes	Yes
32 Medical Coll. of S. Carolina	No	No	No	Yes	Yes	Yes
33 Stanford University	No	No	-	Yes	Yes	Yes
34 State Univ. of N.Y.-Upstate	No	No	No	Yes	Yes	Yes
35 State Univ. of N.Y.-Downstate	No	No	No	Yes	Yes	Yes
36 Temple Univ. School of Med.	No	No	No	-	Yes	No
37 Univ. of Texas Medical Branch	No	No	No	Yes	Yes	Yes
38 University of Utah	Yes	Yes	-	Yes	Yes	No
39 Vanderbilt University	No	No	No	Yes	Yes	Yes
40 Medical College of Virginia	No	No	No	Yes	Yes	Yes
41 University of Virginia	Yes	No	No	Yes	Yes	No
42 Washington University	No	No	No	Yes	Yes	No
43 University of Washington	No	No	No	Yes	No	No
44 University of Wisconsin	No	No	Yes	Yes	Yes	No
Totals: Yes	12(1)	4	11	41	42(2)	23(3)
No	31	40	28	1	2	19
No Response	1	-	5	2	-	2

- (1) Tuition remission ranges from three credits per semester to full remission.
- (2) Sixteen schools offer hospitalization on a contributing basis, twenty-one provide it free of charge, and five did not indicate the source of support. Five schools offering free hospitalization indicated it was for single coverage only.
- (3) Eight universities offer Major Medical on a contributing basis, eleven provide it free of charge, and four did not indicate the source of support. Two schools offering free Major Medical benefits indicated it was for single coverage only.

HOUSE STAFF BENEFITS SURVEY

<u>Name of Institution</u>	<u>Provisions and Benefits</u>					
	<u>Disa- bility</u>	<u>Blood Bank</u>	<u>Social Secu- rity</u>	<u>TIAA CREF Re- tirement</u>	<u>Group Life In- surance</u>	<u>Other Insur- ance</u>
1 Medical College of Alabama	No	No	Yes	No	No	No
2 University of Arkansas	Yes	Yes	Yes	No	No	No
3 U.C.L.A.	No	No	No	No	No	-
4 University of California	No	Yes	No	No	No	No
5 University of Cincinnati	No	No	No	No	No	No
6 University of Colorado	No	No	No	Yes	Yes	-
7 Duke University	No	Yes	Yes	No	Yes	-
8 Emory University	No	No	Yes	No	No	No
9 Georgetown University	-	-	Yes	No	No	-
10 George Washington University	No	-	Yes	Yes	Yes	-
11 Medical College of Georgia	No	No	No	Yes	Yes	-
12 University of Illinois	Yes	No	No	-	Yes	Yes
13 University of Iowa	No	Yes	Yes	No	No	No
14 Johns Hopkins University	No	-	Yes	No	No	-
15 University of Kansas	Yes	No	No	No	No	No
16 University of Kentucky	-	-	No	No	No	No
17 Loma Linda University	Yes	No	Yes	No	No	Yes
18 University of Maryland	No	Yes	Yes	No	No	No
19 University of Michigan	No	No	Yes	No	No	Yes
20 University of Minnesota	No	No	No	No	No	No
21 University of Mississippi	No	No	Yes	No	No	No
22 University of Missouri	-	-	Yes	No	No	No
23 University of Nebraska	No	No	Yes	No	Yes	No
24 New York University	Yes	Yes	Yes	No	No	-
25 University of North Carolina	No	No	Yes	No	No	-
26 Ohio State University	-	-	No	No	Yes	-
27 University of Oklahoma	No	Yes	Yes	No	No	-
28 University of Oregon	No	Yes	Yes	No	No	Yes
29 University of Pennsylvania	Yes	Yes	Yes	No	No	Yes
30 University of Pittsburgh	No	No	Yes	No	No	Yes
31 Saint Louis University	Yes	Yes	Yes	No	No	No
32 Medical Coll. of S. Carolina	-	Yes	Yes	No	No	Yes
33 Stanford University	Yes	Yes	Yes	No	No	Yes
34 State Univ. of N.Y.-Upstate	-	-	Yes	Yes	No	-
35 State Univ. of N.Y.-Downstate	No	Yes	Yes	Yes	No	Yes
36 Temple Univ. School of Med.	No	No	No	No	No	No
37 Univ. of Texas Medical Branch	Yes	No	Yes	Yes	Yes	Yes
38 University of Utah	Yes	Yes	Yes	No	Yes	Yes
39 Vanderbilt University	Yes	Yes	Yes	No	Yes	Yes
40 Medical College of Virginia	Yes	No	Yes	No	No	-
41 University of Virginia	No	Yes	No	Yes	No	Yes
42 Washington University	No	No	No	No	No	No
43 University of Washington	No	No	Yes	No	No	No
44 University of Wisconsin	No	No	No	No	No	Yes
Totals: Yes	12	16	30	7	10	14(1)
No	26	21	14	36	34	17
No Response	6	7	-	1	-	13

(1) Examples of other insurance plans offered: University Retirement System, Professional Liability, Mal-Practice Insurance, Life Insurance, Teachers Retirement.

HOUSE STAFF BENEFITS SURVEY

<u>Name of Institution</u>	<u>Provisions and Benefits</u>					
	<u>Credit Union</u>	<u>Personal Loans</u>	<u>Mortgage Loans</u>	<u>Moving Expenses</u>	<u>Book and Ticket Discounts</u>	<u>Recreational Facilities</u>
1 Medical College of Alabama	Yes	-	-	No	No	Yes
2 University of Arkansas	Yes	Yes	-	No	Yes	Yes
3 U.C.L.A.	Yes	Yes	-	No	No	Yes
4 University of California	Yes	Yes	No	No	Yes	Yes
5 University of Cincinnati	No	Yes	No	No	Yes	Yes
6 University of Colorado	Yes	No	No	No	Yes	Yes
7 Duke University	Yes	Yes	No	No	Yes	Yes
8 Emory University	No	No	No	No	Yes	Yes
9 Georgetown University	No	No	No	No	No	No
10 George Washington University	No	Yes	-	No	No	No
11 Medical College of Georgia	No	No	No	No	No	No
12 University of Illinois	Yes	Yes	No	No	No	Yes
13 University of Iowa	Yes	No	No	No	No	Yes
14 Johns Hopkins University	No	Yes	No	No	No	Yes
15 University of Kansas	No	No	No	No	Yes	No
16 University of Kentucky	Yes	No	No	No	Yes	Yes
17 Loma Linda University	Yes	No	No	Yes	Yes	Yes
18 University of Maryland	No	No	No	No	No	No
19 University of Michigan	No	No	No	No	No	Yes
20 University of Minnesota	No	Yes	No	No	Yes	Yes
21 University of Mississippi	Yes	No	No	No	No	Yes
22 University of Missouri	-	Yes	-	No	Yes	Yes
23 University of Nebraska	Yes	No	No	No	Yes	Yes
24 New York University	No	No	No	No	Yes	Yes
25 University of North Carolina	No	Yes	No	No	No	Yes
26 Ohio State University	No	Yes	No	No	Yes	Yes
27 University of Oklahoma	Yes	No	No	No	No	Yes
28 University of Oregon	-	Yes	-	No	No	Yes
29 University of Pennsylvania	No	Yes	-	No	Yes	Yes
30 University of Pittsburgh	No	No	No	No	Yes	Yes
31 Saint Louis University	No	No	No	No	Yes	Yes
32 Medical Coll. of S. Carolina	No	Yes	No	No	No	No
33 Stanford University	Yes	Yes	-	No	Yes	Yes
34 State Univ. of N.Y.-Upstate	-	Yes	No	No	Yes	Yes
35 State Univ. of N.Y.-Downstate	No	No	No	No	No	Yes
36 Temple Univ. School of Med.	No	No	No	No	No	No
37 Univ. of Texas Medical Branch	Yes	No	No	No	Yes	Yes
38 University of Utah	Yes	No	No	No	Yes	Yes
39 Vanderbilt University	Yes	Yes	No	No	Yes	Yes
40 Medical College of Virginia	No	Yes	No	No	Yes	Yes
41 University of Virginia	Yes	Yes	No	No	No	Yes
42 Washington University	No	Yes	No	No	No	No
43 University of Washington	Yes	Yes	Yes	No	No	Yes
44 University of Wisconsin	Yes	Yes	No	No	Yes	Yes
Totals: Yes	20	23	1	1	24	36
No	21	20	35	43	20	8
No Response	3	1	8	-	-	-

HOUSE STAFF BENEFITS SURVEY

<u>Name of Institution</u>	<u>Provisions and Benefits</u>				
	<u>I.D. Card</u>	<u>Free Parking</u>	<u>Reserved Parking Areas</u>	<u>Vacation</u>	<u>Length of Vacation</u>
1 Medical College of Alabama	Yes	Yes	Yes	Yes	2 weeks
2 University of Arkansas	No	Yes	Yes	Yes	2 weeks
3 U.C.L.A.	Yes	No	No	Yes	1 month
4 University of California	No	No	Yes	Yes	2 weeks
5 University of Cincinnati	Yes	No	No	Yes	10 days-1 month
6 University of Colorado	Yes	Yes	Yes	Yes	2 weeks
7 Duke University	No	Yes	No	Yes	2 weeks
8 Emory University	No	Yes	No	Yes	2 weeks
9 Georgetown University	Yes	Yes	Yes	Yes	2 weeks
10 George Washington University	Yes	Yes	-	Yes	2 weeks
11 Medical College of Georgia	Yes	No	No	Yes	2 weeks
12 University of Illinois	Yes	Yes	Yes	Yes	2 weeks
13 University of Iowa	Yes	No	Yes	Yes	2 weeks
14 Johns Hopkins University	Yes	No	Yes	Yes	2 weeks-1 month
15 University of Kansas	Yes	Yes	Yes	Yes	2 weeks
16 University of Kentucky	Yes	No	No	Yes	2 weeks
17 Loma Linda University	Yes	Yes	No	Yes	2 weeks
18 University of Maryland	Yes	Yes	Yes	Yes	2 weeks
19 University of Michigan	Yes	No	No	Yes	1 month
20 University of Minnesota	No	No	Yes	Yes	2 weeks-1 month
21 University of Mississippi	Yes	Yes	Yes	Yes	2 weeks
22 University of Missouri	Yes	No	No	Yes	3 weeks
23 University of Nebraska	Yes	No	No	Yes	1 month
24 New York University	Yes	No	No	Yes	2 weeks-1 month
25 University of North Carolina	No	No	No	Yes	2 weeks
26 Ohio State University	Yes	Yes	Yes	Yes	1-2 weeks
27 University of Oklahoma	Yes	Yes	Yes	Yes	2 weeks
28 University of Oregon	No	Yes	Yes	Yes	1-2 weeks
29 University of Pennsylvania	Yes	Yes	Yes	Yes	1-2-4 weeks
30 University of Pittsburgh	Yes	No	No	Yes	2 weeks
31 Saint Louis University	Yes	Yes	Yes	Yes	2 weeks
32 Medical Coll. of S. Carolina	Yes	Yes	No	Yes	2 weeks
33 Stanford University	Yes	Yes	Yes	Yes	2 weeks
34 State Univ. of N.Y.-Upstate	Yes	Yes	No	Yes	2 weeks
35 State Univ. of N.Y.-Downstate	Yes	No	Yes	Yes	1 month
36 Temple Univ. School of Med.	No	No	No	Yes	2 weeks-1 month
37 Univ. of Texas Medical Branch	Yes	No	No	Yes	-
38 University of Utah	Yes	Yes	No	Yes	2 weeks
39 Vanderbilt University	No	Yes	Yes	Yes	2 weeks
40 Medical College of Virginia	No	Yes	Yes	Yes	2 weeks
41 University of Virginia	Yes	Yes	Yes	Yes	2 weeks
42 Washington University	Yes	Yes	No	Yes	2 weeks
43 University of Washington	Yes	No	Yes	Yes	2 weeks
44 University of Wisconsin	Yes	Yes	Yes	Yes	2 weeks
Totals: Yes	34	26	24	44	- (1)
No	10	18	19	-	-
No Response	-	-	1	-	1

(1) <u>Length of Vacation</u>	<u>No. of Responses</u>
2 weeks	30
3 weeks	1
1 month	4
10 days to 1 month	1
2 weeks to 1 month	4
1 to 2 weeks	2
1 to 2 to 4 weeks	1