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PUBLIC SCHOOL ADULT EDUCATION 1968 ALMANAC, INCLUDING  
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NATIONAL ASSN. FOR PUBLIC SCHOOL ADULT EDUC.

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PUBLIC SCHOOL ADULT EDUCATION (NAPSAE), THE ALMANAC INCLUDES  
A MEMBERSHIP DIRECTORY, REPORT ON FEDERAL LEGISLATION, NAPSAE  
YEAR IN REVIEW, NAMES OF NAPSAE OFFICERS, BOARD MEMBERS, AND  
COMMITTEE CHAIRMEN, RECENT ADULT EDUCATION RESEARCH, NAPSAE  
AWARDS RECIPIENTS, AN ANNOTATED LIST OF NAPSAE PUBLICATIONS,  
PROFESSIONAL STANDARDS FOR ADMINISTRATORS AND TEACHERS, AND  
THE NAPSAE CONSTITUTION. THERE ARE DIRECTORIES OF STATE  
ASSOCIATIONS AFFILIATED WITH NAPSAE, STATE DEPARTMENT  
PERSONNEL, VOLUNTARY AND GOVERNMENT AGENCIES, GRADUATE  
PROGRAMS, AND REGIONAL REPRESENTATIVES. STATE-BY-STATE TABLES  
OF FISCAL AND PROGRAM INFORMATION ARE BASED ON DATA COLLECTED  
BY THE DIVISION OF ADULT EDUCATION SERVICE OF THE NATIONAL  
EDUCATION ASSOCIATION FROM STATE DEPARTMENTS OF EDUCATION  
DURING THE FALL OF 1967. ENROLLMENT DATA DEVELOPED BY NAPSAE  
IN A STUDY OF 491 LOCAL SCHOOL DISTRICTS DURING THE SPRING OF  
1967 ARE SUMMARIZED. THIS ALMANAC IS AVAILABLE, FOR \$5, FROM  
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1968  
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**THE PUBLIC SCHOOL ADULT EDUCATION ALMANAC** is the year-book of the National Association for Public School Adult Education, a department of the National Education Association. Editor, Margaret Samet. The Almanac is provided without charge to Active Members and Communications Service Subscribers. Price to Associate Members: \$3 per copy. Price to non-members: \$5 per copy.

## INTRODUCTION

The 1968 issue of the *Public School Adult Education Almanac* is the fourth to be produced by NAPSAE.

Each year, the contents have become more clearly focused on the year-round reference needs of the members we serve. Each year, a larger proportion of the volume is devoted to statistical information and—judging from the reports we receive—the entire publication is becoming an increasingly useful source book for editors, writers, and reference librarians, as well as for adult educators.

The 1968 *Almanac* continues most of the features that NAPSAE members have come to expect: information about the Association, its officers, committees, and “at-hand” reference to basic documents of the Association. New information in the current *Almanac* features state-by-state tables of fiscal and program information collected by the Division of Adult Education Service of the NEA from the adult education personnel of state departments of education during the fall of 1967. The *Almanac* also summarizes enrollment data developed by NAPSAE in a study of 491 local school districts during the spring of 1967.

Planning for the *Almanac* is, of course, a year-round process. Your suggestions, therefore, of material to be included in forthcoming issues—as well as comments on any material in the present edition that you feel is extraneous or unnecessary—are always welcome.

Mark C. Hanna, Chairman  
NAPSAE Publications-Membership  
Committee 1967

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## NAPSAE'S 16th Annual Conference

NAPSAE's 16th annual conference was held November 16 through 20 at the Bellevue-Stratford Hotel in Philadelphia. Also convening at the same time were the conferences of the Adult Education Association of the U.S.A. and the AEA's Council of National Organizations.

Of the many highlights of the NAPSAE Conference, one was the address of Senator Vance J. Hartke of Indiana before an audience of more than 1,300 participants. The essence of the Senator's remarks was that it is now time for America's education philosophy to be geared to the adult rather than to be centralized in children alone.

The four general sessions of NAPSAE's Conference dealt with four key areas of the public school adult educator's responsibility: "Basic Issues in Adult Basic Education," "The New Frontier: High School Education for All," "The Responsibilities of Adult Education for Social Action," and "The Role of Public School Adult Education in Meeting Manpower Needs."

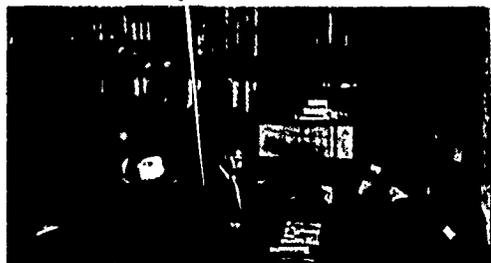
Robert H. Coates, director of school extension, Philadelphia (Pa.) City Schools, 1966-67 president of NAPSAE, served as general conference chairman and official host.



Senator Hartke addressing the Fellowship Luncheon (President Coates is to the Senator's left)



1300 Participants Crowd NAPSAE's Fellowship Luncheon



Hustle and Bustle at Conference Registration Desk

## NEA AND NAPSAE

The NEA's Division of Adult Education Service is the "service arm" of the NEA in advancing the cause of adult education in the public schools. In its program it has access to the full facilities of the National Education Association, the largest educational association in the United States. These facilities include the Research Division, Educational Technology Division, Center for the Study of Instruction, National Training Laboratories, and National Commission on Teacher Education and Professional Standards. It also stays in close communication with such National Education Association "Departments" as the Association for Educational Data Systems, American Association of Colleges for Teacher Education, American Association of School Administrators, and many others.

The National Association for Public School Adult Education is NEA's membership department for administrators and teachers of adult education programs under the auspices of the public schools. NAPSAE is dedicated to the improvement and expansion of education for adults in local public school systems. It works for state and federal legislation to extend and enrich the adult education offerings of the public schools.

Over the past several years the Division and NAPSAE have cooperatively undertaken such programs as the following:

1. *Federal Legislation:* In cooperation with NEA's Federal Relations Division, played a strong role in securing passage of federal legislation which makes available funds to local school districts to employ teachers to teach elementary school subjects to adults.
2. *Programming for Dropouts:* Helped bridge the gap between public education and the Job Corps and identified for public education materials and techniques which the Job Corps has found useful in educating disadvantaged adolescents who dropped out of school. The Division is charged with the responsibility of making the insights and practices gained available to the profession at large. Carl E. Minich is director of the project.
3. *Improve Teacher Benefits:* Conducts an annual study of public school adult education teachers' salaries which includes information on fringe benefits. Frequently these figures are used to justify salary increases based on level of payment for teachers in other places. This year fiscal and program data from state departments of education has been collected and made a part of this edition of the *Almanac*.
4. *Regional Accreditation:* Is working closely with two regional accrediting associations to gain recognition of the unique problems and needs of adults seeking a high school diploma. It has prepared recommendations for inclusion in the 1970 revision of *Evaluative Criteria* and is currently working directly with the Adult Education Committee of the North Central

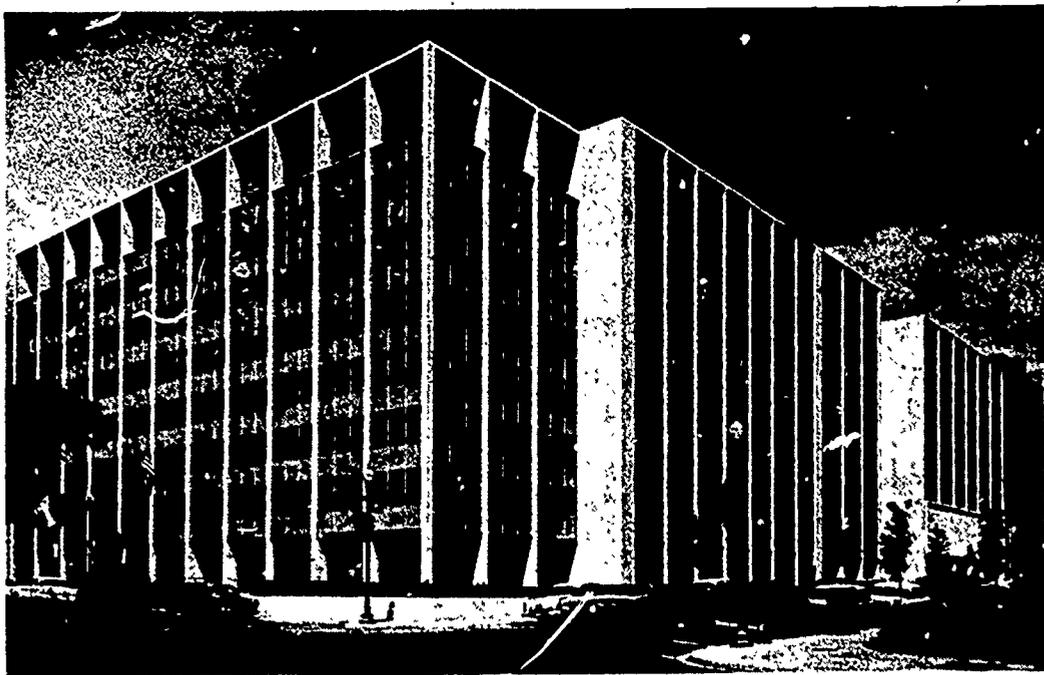
Association so that high school ratings will also reflect the extent to which programs meet adult educational needs.

5. *Professional Development:* In professional circles, the NEA, through the Division of Adult Education Service and NAPSAE, is the single most effective spokesman in the nation for public school adult education.

6. *Data Collection:* Assumes much of the responsibility for gathering statistics about the adult education activities of public schools: the number of adult enrollees in elementary and secondary education, changes in state legislation affecting adults, the number of full- and part-time teachers of adults, etc. An information clearinghouse, under the direction of Richard Cortright, has been established with the assistance of funds made available by the University of Maryland from a grant to the University by The Ford Foundation.

#### *The National Association for Public School Adult Education*

NAPSAE has more than 1,800 active members (directors of public school adult education programs and full-time teachers) and more than 5,000 associate members (largely part-time teachers of adults). It also has an emeritus membership category and a publications subscription service. Active members and subscribers to its communications service are provided with four periodicals: a yearbook (including membership directory) titled the *Public School Adult Education Almanac*, and three newsletters.



This is the NEA Center, headquarters building of the National Education Association, located at 1201 Sixteenth Street, N.W., in Washington, D.C. It is also the home of the National Association for Public School Adult Education, and its office staff.

## OFFICERS

National Association for Public School Adult Education—1967-1968



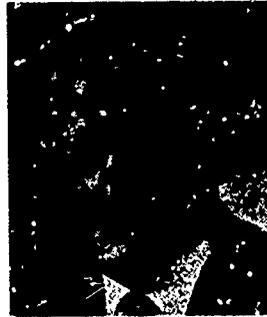
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**Clyde E. Weinhold**  
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**Rose Mary Pattison**  
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Past-President

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**As of January 1, 1968, one vacancy remained on the Board of Directors resulting from the resignation from the Board of J. Richard Smith who accepted a foreign assignment.**

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1969 CONFERENCE	John B. Holden
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FUTURE PROGRAMMING	Elmer A. Mueller
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HOME AND FAMILY LIVING	Evelyn Pickarts
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LEGISLATION	Monroe Neff
NAPSAE/AEA JOINT COMMITTEE	Robert E. Finch
NOMINATIONS AND ELECTIONS	Harrison G. Otis
POLICIES AND RESOLUTIONS	Margaret Kielty
PROFESSIONAL DEVELOPMENT	Gary Eyre
PUBLICATIONS	Mark Hanna
STATE AND AFFILIATED ASSOCIATIONS	Judson P. Bradshaw

## NAPSAE AWARD RECIPIENTS

### Outstanding Service Awards

1954

\* Shelby Jackson, state superintendent of public instruction, Louisiana State Department of Education, Baton Rouge, La. Now special adviser on education to the Governor.

Lucile S. Peach, supervisor of adult education, Rapides Parish School Board, Alexander, La.

† G. Alden Jackson, principal, Van Nuys Adult School, Los Angeles, Calif. Later administrative assistant, Los Angeles City Board of Education.

\* Ona Wagner, director of adult education, Lincoln City Schools, Lincoln, Nebr.

† A. W. Castle, director, Division of Extension Education, State Department of Public Instruction, Harrisburg, Pa.

1955

\* Will Lou Gray, director, Opportunity School, West Columbia, S.C.

\* Edna Yanda, Adult Education Department, Cleveland Public Schools, Cleveland, Ohio.

† Albert Owens, director of adult education, Philadelphia Public Schools, Philadelphia, Pa.

† E. Manfred Evans, assistant superintendent of schools, Adult Education Branch, Los Angeles, Calif.

John B. Holden, Continuing Education Service, Michigan State College, East Lansing, Mich. Now director of Graduate School, U. S. Department of Agriculture, Washington, D.C.

1956

Loy B. LaSalle, director of adult education, Lansing Public Schools, Lansing, Mich.

Leland P. Bradford, director, Division of Adult Education Service, National Education Association, Washington, D.C. Now director, National Training Laboratories, NEA.

\* George Mann, chief, Bureau of Adult Education, State Department of Education, Sacramento, Calif.

1957

Angelica W. Cass, associate, Americanization and Adult Elementary Education, Bureau of Adult Education, State Department of Education, Albany, N.Y. Now an adult education consultant.

† Ralph Crow, director of adult education, Cleveland Public Schools, Cleveland, Ohio.

Robert A. Luke, executive secretary, National Association for Public School Adult Education, Washington, D.C.

1958

\* Everett C. Preston, state director of adult education, State Department of Education, Trenton, N.J. Later executive secretary, New Jersey Dental Laboratory Association, Trenton, N.J.

Francis A. Turner, assistant director, Bureau of Community Education, Board of Education, New York, N.Y.; assistant superintendent in charge of zoning, Board of Education, New York, N.Y.

Howard Johnson, principal, Emily Griffith Opportunity School, Denver, Colo.; assistant superintendent for personnel services, Denver Public Schools, Denver, Colo.

1959

\* Sara Frances Smith, director of adult education, Stamford Public Schools, Stamford, Conn.

\* Lloyd M. Wolfe, director of adult education, Jackson Public Schools, Jackson, Mich.

Kenneth E. Oberholtzer, superintendent of schools, Denver, Colo.

1960

\* R. J. Pulling, chief, Bureau of Adult Education, State Dept. of Education, Albany, N.Y. Now director of its Bureau of Continuing Education.

1961

\* Henry J. Ponitz, chief, Division of Adult Education, Department of Public Instruction, Lansing, Mich.

1962

Sam E. Hand, state supervisor, General Adult Education, State Department of Education, Tallahassee, Fla. Now director, Continuing Education and School Services, Florida State University, Tallahassee, Fla.

1963

Robert H. Coates, director, School Extension, Philadelphia Public Schools, Philadelphia, Pa.

1964

Wilmer V. Bell, director of adult education, Baltimore Public Schools, Baltimore, Md.

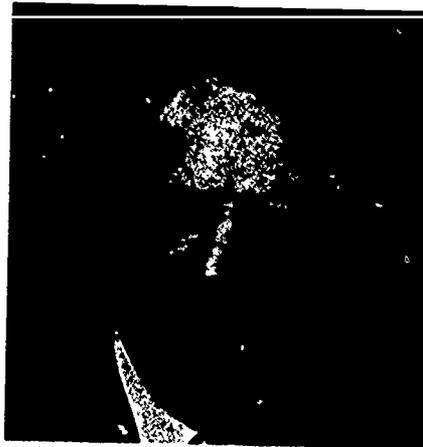
1965

Edward W. Brice, director, Adult Education Branch, U. S. Office of Education, Washington, D.C. Now assistant to assistant secretary for education, Dept. of Health, Education and Welfare.

1966

Carl E. Minich, director, Amherst Central Adult School, Amherst, New York. Now coordinator, Project Interchange, Division of Adult Education Service, NEA.

**1967 Outstanding  
Service Award  
Recipient**



**Arthur P. Crabtree**

Arthur P. (Jack) Crabtree, consultant, Adult Basic Education, New Jersey State Department of Education, charter member, member of the Board of Directors, and chairman of several committees, received NAPSAE's Outstanding Service Award for his significant contributions to public school adult education. He was influential in securing the passage of the first national Adult Education Act and has since been appointed by the President to the National Advisory Committee on Adult Basic Education.

**Awards of Merit**

—————1960—————

Charles S. Mott, founder of Mott Foundation, Flint, Mich.  
\* Thomas D. Bailey, superintendent of public instruction, State Department of Education, Tallahassee, Fla. Now president, Florida Savings and Loan Association.

—————1961—————

C. Scott Fletcher, former president of The Fund for Adult Education, White Plains, N.Y. Now president, Educational TV Stations, National Assoc. of Educational Broadcasters, Washington, D.C.  
Arthur F. Corey, executive secretary, California Teachers Association, Burlingame, Calif.

—————1962—————

George D. Crothers, director, Public Affairs Programs, Columbia Broadcasting System, New York, N.Y. Now producer, CBS News, New York, N.Y.

—————1963—————

Mary Tinglof, president, Los Angeles City Board of Education, Los Angeles, Calif. Now Mary Tinglof Smith, USAID, Rio de Janeiro/HRO.

1964

Representative Carl D. Perkins (D-Ky.).

1965

The Honorable Richard J. Hughes, Governor of New Jersey.

1966

Samuel Halperin, deputy assistant secretary for legislation, Department of Health, Education and Welfare.



**Cyril O. Houle**

**1967 Award  
of Merit  
Recipient**

Cyril O. Houle, professor of education at the University of Chicago, was given NAPSAE's Award of Merit for his contributions to the effective growth of public school adult education. In addition to his outstanding lectures—"A Visit to New Francisco," Buffalo, N.Y., in 1959 and "A Return to New Francisco," Chicago, 1966—he organized two summer workshops at the University of Chicago for public school adult educators and was instrumental in getting the Northern Illinois Round Table of Adult Educators established.

\* Retired. † Deceased.

## CONFERENCES AND NAPSAE PRESIDENTS

<i>Date</i>	<i>Location</i>	<i>President</i>	<i>Chairman</i>
October 1952	East Lansing, Mich. Theme:	<i>Founding Assembly</i>	
October 1953	New York, N. Y. Theme:	MANFRED EVANS	MANFRED EVANS
		<i>Intellectual Freedom and the Democratic Process</i>	
November 1954	Chicago, Ill. Theme:	LOY B. LASALLE	JOHN SCHWERTMAN
		<i>Building the Public School Adult Education Curriculum</i>	
November 1955	St. Louis, Mo. Theme:	R. J. PULLING	RALPH CROW
		<i>The Role of the Public School Adult Educator</i>	
November 1956	Atlantic City, N. J. Theme:	RALPH CROW	EVERETT PRESTON
		<i>How Can We Build Better Programs for Adults in Our Communities?</i>	
November 1957	San Diego, Calif. Theme:	EVERETT PRESTON	HOWARD JOHNSON
		<i>Building Adult Education in the Public School System</i>	
November 1958	Cincinnati, Ohio Theme:	HOWARD JOHNSON	E. D. GOLDMAN
		<i>Maintaining Adult Education in the Public School System</i>	
November 1959	Buffalo, N. Y. Theme:	E. D. GOLDMAN	CARL E. MINICH
		<i>Building Goals for Public School Adult Education</i>	
October 1960	Denver, Colo. Theme:	CARL E. MINICH	S. E. HAND
		<i>Building Bridges to Understanding</i>	
November 1961	Washington, D. C. Theme:	S. E. HAND	WILMER V. BELL
		<i>Meeting the Challenge of Change</i>	
October 1962	Detroit, Mich. Theme:	WILMER V. BELL	HENRY J. PONITZ
		<i>Key Issues in Public School Adult Education Today</i>	

November 1963	Miami Beach, Fla.	ROBERT F. SCHENZ	S. E. HAND
	Theme:	<i>Newer Resources for Adult Learning</i>	
October 1964	San Francisco, Calif.	HARRISON G. OTIS	J. RICHARD SMITH
	Theme:	<i>Improvement of Instruction in Adult Education</i>	
November 1965	New York, N. Y.	ELMER A. MUELLER	ERNEST MCMAHON
	Theme:	<i>The Turning Point in Adult Education</i>	
November 1966	Chicago, Ill.	J. RICHARD SMITH	THOMAS MANN
	Theme:	<i>Reflection-Action-Projection</i>	
November 1967	Philadelphia, Pa.	ROBERT H. COATES	CLYDE E. WEINHOLD
	Theme:	<i>Adult Education for Social Change</i>	

**FUTURE NAPSAC CONFERENCES**

—Where and When—

Nov. 8-11, 1968	The Olympic	Seattle, Wash.
Dec. 6-11, 1969	Sheraton Park	Washington, D. C.
	Shoreham	
Oct. 26-30, 1970	Regency Hyatt House	Atlanta, Ga.

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Ralph Selk, Principal, Gardena Adult School

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## STATE SUPPORT FOR ADULT EDUCATION

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
<b>Alabama</b>	\$200,000 appropriation for ABE program (1967-69) two-year period to match federal funds	Only for matching ABE funds	Funds are distributed on a formula for minimum operation of a class
<b>Alaska</b>	\$5,000—one year—Adult Basic Education matching funds	(none)	90% federal, 10% state and local by contract
<b>Arizona</b>	\$30,000 fiscal 1968—matching and state administrative support for Adult Basic Education	(none)	N/A
<b>California</b>	(none)	For the purpose of providing instruction in civic, vocation, literacy, health, homemaking, technical, and general education	Basic state aid of \$125 for each 525 hours of pupil attendance. Districts qualifying for equalization aid may receive not less than \$125 or exceed \$230 for each unit of average daily attendance
<b>Colorado</b>	(none)	Toward an adult high school diploma. The foundation program provides funds to schools for students under 21 years of age	Average daily attendance formula. Attendance in night school classes have a minimum of 2 hours which can be counted as ½ day of ADA
<b>Connecticut</b>	\$500,000—for two year period (1965-67)—Any and all adult education classes sponsored by the local board of education except those that are recreational in nature or those in which instruction is subordinate to the practice or enjoyment of a skill	For any adult class except those that are recreational in nature or those in which instructional content is subordinate to the practice or enjoyment of a skill	12¢ per pupil clock hour plus ½ of the salary of the local director of adult education (state grant for the local director not to exceed \$2,500)

## STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
<b>Delaware</b>	By line item in State Education Budget \$95,000 was appropriated for the statewide high school extension program for fiscal 1968. Another \$2,000 of the budget is utilized for Americanization classes	(none)	No formula exists (Contractual agreements are made between local and state boards of education for programs supervised directly by the state supervisor of high school extension programs.)
<b>District of Columbia</b>	\$276,000 — annually (includes non-vocational & vocational) Any educational program — Americanization has a separate appropriation	For any educational program	N/A
<b>Florida</b>	\$3,133,200 (estimate)—1967-68 fiscal year—for educational and non-recreational courses	Funds are apportioned for offerings which are educational and non-recreational in nature	Based on number of units per county multiplied by the value of each unit. (Units can be earned by full-time and part-time teachers—one unit for each full-time teacher—units for part-time teachers are based on a ratio of student hours of attendance to 13,500 or teacher hours of service to 900, whichever is the lesser.)
<b>Georgia</b>	\$246,000—1967-68 — only for matching Adult Basic Education funds and the administration of high school equivalency program (GED)	Only for matching ABE funds and the administration of high school equivalency program (GED)	Funds are distributed on a formula for a minimum operation of a class plus requests from local systems according to need

**STATE SUPPORT FOR ADULT EDUCATION (Continued)**

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
<b>Hawaii</b>	\$513,000—fiscal year—1967-68—naturalization training, elementary and high school completion	Naturalization training, elementary and high school completion	Entire program is budgeted and administered through state adult education office on basis of need and past experience within limits of available appropriations
<b>Idaho</b>	(none)	(none)	N/A
<b>Illinois</b>	\$1,400,000—fiscal 1966—Americanization, high school credit courses and elementary school credit courses	(none)	\$2.50 per pupil for each forty-minute period of instruction
<b>Indiana</b>	\$863,749 — 1965-66 — high school credit courses only and to provide 10% matching for administration only of ABE	High school completion	½ unit of tuition support for each teaching unit of average daily attendance per semester, not to exceed the total cost for tuition purposes (pay of teachers) of the classes approved
<b>Iowa</b>	\$2.25 per day for full time equivalent for educational and non-recreational courses	For educational and non-recreational courses	Amounts to 93¢ equivalent contact hour
<b>Kansas</b>	Appropriation covers administrative costs	(none)	N/A

## STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
Kentucky	\$300,000 — Biennial — Adult Basic Education Programs	(none)	(not answered)
Louisiana	\$275,000 — 1967-68 — Administration (state level), Instruction (local level)	(none)	Total number of adults 25 years and over in each parish <i>divided</i> by the total number of such adults in Louisiana <i>multiplied</i> by the total amount of funds to be distributed among the parishes. The result is the amount allocated to any given parish.
Maine	\$100,000+ — 1966-69—Funds may be used to subsidize any conceivable subject for adults. Use own judgment as to whether a course is worthy	(none)	Approved adult education projects are subsidized 50%
Maryland	\$110,000—1966-67 — Any program considered significant in developing personal, social, and general aspects of an individual	(none)	Distributed on the basis of adult population, with no school system receiving less than \$1,500
Massachusetts	\$370,700—annual—to establish and operate educational courses for adults	(not indicated)	Salaries—\$360,000; Instructors and consultants—\$10,000; Printing and travel—\$700

## STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
<b>Michigan</b>	\$887,500—1965-66 fiscal year—high school completion and adult basic education	High school completion	Equated full-time membership. For each class (grades 9-12) ½ Carnegie Unit Credit—the student is enrolled in, the local district receives ¼ pro-rated membership of state aid. Two classes (1 credit) equals ½ membership, etc. If the adult is enrolled in elementary classes for less than ninth-grade credit, the pro-rated membership is based on the number of hours of class per week divided into 30. Six hours a week yields 1/5 pro-rated membership
<b>Minnesota</b>	None. Local schools use public money for any phase of adult education	None. Local funds are used	N/A
<b>Mississippi</b>	\$100,000 — 1966-67; 1967-68. Only to match federal funds for Adult Basic Education programs	Vocational and technical programs for adults	For ABE programs — based purely on needs of school districts. For vocational-technical — on a percentage of cost
<b>Missouri</b>	(none)	(none)	N/A
<b>Nevada</b>	\$5,000 — fiscal year 1968 — Adult Basic Education	(none)	(not answered for ABE)

## STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
<b>New Hampshire</b>	\$6,000 — fiscal year 1967 — Adult Basic Education	(none)	In general, funds for Adult Basic Education are allocated to local projects on the basis of geographic concentrations of our known target population
<b>New Jersey</b>	\$330,000 — 1966-67 — Americanization and $\frac{2}{3}$ salary of full- and half-time directors	(none)	$\frac{2}{3}$ salary of full- and half-time directors, reimbursement on matching basis for Americanization classes
<b>New Mexico</b>	\$20,000 — fiscal year 1968 — Adult Basic Education	Night high school for adults	Weighted average daily membership for adults taking more than $\frac{1}{2}$ load—about \$2.70 per student
<b>New York</b>	(none)	Any course that is educational in nature	Under the Diefendorf formula current operating expenses of adult education are approvable the same as elementary and secondary school expenses. However, if the total current operating expenses are above \$660 per day school pupil (this is weighted) then reimbursement for adult education expenses becomes academic
<b>North Carolina</b>	\$1,500,000 each year—comprehensive adult education program	Any course that is educational but not recreational	15% of the instructional budgets of community colleges must be used for general adult education

**STATE SUPPORT FOR ADULT EDUCATION (Continued)**

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
<b>North Dakota</b>	(none)	(none)	N/A
<b>Ohio</b>	(none)	(none)	N/A
<b>Oklahoma</b>	(none)	High School Education	Average Daily Attendance
<b>Oregon</b>	(none)	(none)	N/A
<b>Pennsylvania</b>	(none)	Citizenship and literacy, standard evening high school, adult education for the blind	The monies available is the difference in the per pupil cost with exemptions and \$400 per pupil. Less than fifty percent of the school districts can qualify for any aid for adult education.
<b>Rhode Island</b>	(amount not indicated) Fiscal Year 1967 — Americanization and general adult education	No restrictions	Local communities are reimbursed at a minimum of 30% of expenditures
<b>South Carolina</b>	\$1,800,000 — 1966-67 — Basic High School Diploma Program, High School Equivalency Program, Continuing Education	Basic high school diploma program, high school equivalency program, continuing education	A pro-rata share to each county of the available funds. On the basis of each county's population with less than an 8th grade education relative to the adult population of the state with an educational level of less than 8th grade.
<b>South Dakota</b>	(none)	(none)	N/A

## STATE SUPPORT FOR ADULT EDUCATION (Continued)

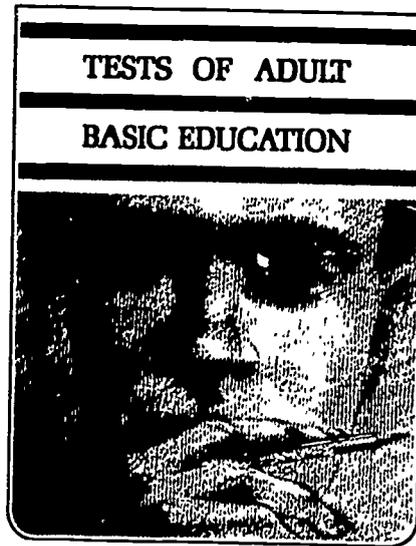
	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
<b>Tennessee</b>	\$203,000 — 1968-69 — matching federal programs and experimental	Night school 1 - 12	Matching 90% federal, 5% state and 5% local for ABE. Minimum foundation based on formula of 1 ADA for 80 hours instruction per month
<b>Texas</b>	(none)	(none)	N/A
<b>Utah</b>	\$30,000 — 1965-67 — Administration in State School Board Office	(none)	N/A
<b>Vermont</b>	\$29,700 — 1967-69 — Adult Basic Education administrative costs	(none)	(no answer)
<b>Virginia</b>	\$40.00 per year — biennial — State funds used for all adult classes not reimbursed by vocational funds — exceptions: dancing, bridge, etc.	(none)	Reimbursement of instructor's salaries at the rate of \$1.00 per hour of instruction within the appropriation available. The Adult Education Service determines the classes approved for reimbursement
<b>West Virginia</b>	\$100,000 — 1967-68 — Adult Basic Education Program — in the main to match federal money	(none)	Adult basic education money is allocated to counties on the basis of relative need as judged by the number of educationally disadvantaged adults in the different counties

## STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
<b>Washington</b>	\$1,200,000 — 1967-69 — All classes except those mainly recreational in nature; hobby classes; classes for production of goods for immediate material advantage of the participant, those organized mainly for community activities and projects, art, music, dramatics, physical education, driver education, crafts, shopwork, home improvement (not including vocational education classes)	Classes	(not satisfactorily answered)
<b>Wisconsin</b>	(Included in the general appropriation for vocational, technical, and adult education) Educational areas that will enable citizens of Wisconsin to understand and accept the responsibility of citizenship — general adult education	Educational areas that will enable citizens of Wisconsin to understand and accept the responsibilities of citizenship — General Adult Education	15¢ per actual student period of attendance
<b>Wyoming</b>	(none)	(none)	(none)
<b>Puerto Rico</b>	\$10,454,345 — fiscal year 1967-68 — Elementary, secondary, English, community education, Job Corps, Free Schools of Music Library Services	(none)	According to the effort during the previous year

# TABE

Tests of  
Adult  
Basic Education  
(*Reading  
Arithmetic  
Language*)



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## 1965-1966 ENROLLMENT AND CERTIFICATE/DIPLOMA DATA

### Enrollment in Adult Programs

### Awards Granted to Adults

	Elementary Level *	Secondary Level	High		
			Elementary Certificates	School Diplomas	Equivalency Certificates
Alabama .....	10,175	—	unknown	—	3,500
Alaska .....	465	38	—	262	NA
California .....	56,087	545,080	1,211	15,980	NA
Colorado .....	3,000	5,802	unknown	unknown	2,191
Connecticut .....	9,057	12,311	0	400	2,000
Delaware .....	400	1,000	0	102	0
Florida .....	30,000	152,092	unknown	4,235	3,054
Georgia .....	12,997	unknown	unknown	unknown	—
Hawaii .....	8,185	11,667	3	600	NA
Idaho .....	330	unknown	unknown	unknown	92
Illinois .....	16,000	45,000	unknown	unknown	6,388
Indiana .....	4,672	67,665	unknown	1,227	712
Iowa .....	3,200	4,000	2,500	128	978
Kansas .....	1,300	44,700	137	unknown	1,785
Kentucky .....	7,941	3,861	385	0	4,725
Louisiana .....	18,631	3,957	2,000	—	1,446
Maine .....	800	6,000	20	15	300
Maryland .....	5,800	29,840	0	511	2,187
Massachusetts .....	1,390	25,000	300	—	600
Michigan .....	16,084	65,000	—	1,950	6,080
Minnesota .....	1,300	1,000	200	300	250
Mississippi .....	8,125	unknown	—	—	2,906
Missouri .....	4,229	1,676	NA	NA	2,924
Montana .....	998	3,902	45	unknown	0
New Hampshire .....	657	unknown	0	5	924
New Jersey .....	10,500	18,700	0	392	4,171
New Mexico .....	3,069	328	982	126	327
New York .....	10,571	27,422	650	NA	NA
North Carolina .....	12,000	5,000	100	250	1,500
Ohio .....	10,000	25,000	110	1,584	1,688
Oklahoma .....	4,500	4,500	4,600	—	1,025
Oregon .....	1,140	unknown	unknown	unknown	2,219
Pennsylvania .....	9,003	28,707	44	unknown	8,252
Rhode Island .....	840	18,685	90	—	1,231
South Carolina .....	17,419	18,740	—	—	—
South Dakota .....	326	421	unknown	unknown	443
Tennessee .....	15,000	4,000	—	—	—
Texas .....	26,732	unknown	—	—	12,000
Utah .....	2,000	32,000	0	1,000	0
Vermont .....	804	unknown	unknown	unknown	743
Virginia .....	9,000	21,155	56	32	975
Washington .....	unknown	unknown	NA	unknown	2,340
Wisconsin .....	—	6,400	—	unknown	—
Wyoming .....	43,533	36,839	0	0	434
Puerto Rico .....	28,662	28,069	9,057	4,386	928
<b>Total</b>	<b>416,747</b>	<b>1,305,557</b>	<b>22,495</b>	<b>33,485</b>	<b>77,818</b>

\* Includes both federal and state supported programs

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## ADULT BASIC EDUCATION PROGRAM (Federal'y Supported)

50 States, the District of Columbia and territories	Federal funding					Program participants		
	Fiscal year 1965 <sup>1</sup>	Fiscal year 1966	Fiscal year 1967	Fiscal year 1968 <sup>2</sup>	Fiscal year 1967	Fiscal year 1966	Fiscal year 1967	Fiscal year 1968
Alabama.....	0	\$880,000	\$825,000	\$825,000		8,085	9,647	9,647
Alaska.....	0	45,000	50,000	50,000	0	110	200	200
Arizona.....	0	463,000	209,000	209,000	0	3,294	3,263	3,263
Arkansas.....	0	393,000	451,000	451,000	0	4,329	5,503	5,503
California.....	\$1,077,000	1,823,000	1,535,000	1,535,000	481	18,873	28,795	28,795
Colorado.....	0	184,000	132,000	132,000	125	2,144	2,599	2,599
Connecticut.....	90,000	392,000	304,000	304,000	0	7,858	8,008	8,008
Delaware.....	0	100,000	50,000	50,000	66	726	611	611
District of Columbia.....	0	174,000	99,000	99,000	0	1,349	1,400	1,400
Florida.....	515,000	888,000	798,000	798,000	409	24,847	32,771	32,771
Georgia.....	0	1,364,000	1,063,000	1,063,000	300	17,173	12,997	12,997
Hawaii.....	27,000	196,000	115,000	115,000	500	10,006	10,000	10,000
Idaho.....	0	25,000	50,000	50,000	0	18	100	100
Illinois.....	0	1,579,000	1,155,000	1,155,000	0	17,134	17,597	17,597
Indiana.....	0	210,000	398,000	398,000	0	1,208	1,500	1,500
Iowa.....	35,000	217,000	156,000	156,000	256	2,503	2,834	2,834
Kansas.....	0	139,000	136,000	136,000	0	952	1,592	1,592
Kentucky.....	483,000	1,321,000	688,000	688,000	7,800	16,126	9,142	9,142
Louisiana.....	0	1,503,000	990,000	990,000	0	14,795	11,436	11,436
Maine.....	0	110,000	78,000	78,000	0	1,037	1,300	1,300
Maryland.....	0	306,000	438,000	438,000	43	4,944	6,000	6,000
Massachusetts.....	0	722,000	552,000	552,000	0	1,697	2,200	2,200
Michigan.....	0	2,167,000	757,000	757,000	1,424	13,000	13,898	13,898
Minnesota.....	0	158,000	221,000	221,000	0	1,222	1,440	1,440
Mississippi.....	0	332,000	621,000	621,000	0	180	9,813	9,813
Missouri.....	43,000	485,000	545,000	545,000	0	4,554	4,266	4,266
Montana.....	0	12,000	50,000	50,000	0	0	100	100
Nebraska.....	0	132,000	92,000	92,000	175	327	703	703
Nevada.....	0	96,000	50,000	50,000	200	1,160	1,400	1,400
New Hampshire.....	0	80,000	50,000	50,000	0	417	657	657
New Jersey.....	108,000	1,116,000	812,000	812,000	1,200	11,113	14,000	14,000
New Mexico.....	0	111,000	161,000	161,000	0	1,407	2,974	2,974
New York.....	828,000	3,698,000	2,416,000	2,416,000	134	19,421	24,000	24,000
North Carolina.....	832,000	1,384,000	1,185,000	1,185,000	17,000	20,956	25,000	25,000
North Dakota.....	0	62,000	58,000	58,000	0	90	162	162
Ohio.....	0	705,000	941,000	941,000	0	7,245	8,526	8,526
Oklahoma.....	18,000	461,000	325,000	325,000	0	6,707	4,961	4,961
Oregon.....	0	99,000	107,000	107,000	0	810	1,200	1,200
Pennsylvania.....	0	1,360,000	1,408,000	1,408,000	0	4,807	9,003	9,003
Rhode Island.....	28,000	106,000	109,000	109,000	39	1,074	1,616	1,616
South Carolina.....	0	1,344,000	711,000	711,000	0	21,342	17,406	17,406
South Dakota.....	0	13,000	50,000	50,000	0	31	100	100
Tennessee.....	0	1,174,000	859,000	859,000	75	15,374	16,200	16,200
Texas.....	0	3,914,000	2,042,000	2,042,000	0	49,398	31,675	31,675
Utah.....	20,000	100,000	50,000	50,000	141	1,257	1,140	1,140
Vermont.....	0	129,000	50,000	50,000	0	286	1,000	1,000
Virginia.....	0	133,000	877,000	877,000	0	1,506	6,674	6,674
Washington.....	64,000	175,000	175,000	175,000	1,943	3,827	5,000	5,000
West Virginia.....	0	\$417,000	\$338,000	\$338,000	0	9,896	16,374	16,374
Wisconsin.....	0	26,000	376,000	376,000	0	541	1,000	1,000
Wyoming.....	0	70,000	50,000	50,000	0	291	500	500
Guam.....	0	28,000	23,000	23,000	0	234	597	597
Puerto Rico.....	0	480,000	435,000	435,000	0	19,208	15,624	15,624
Virgin Islands.....	0	32,000	23,000	23,000	0	262	328	328
<b>Totals.....</b>	<b>\$4,169,000</b>	<b>34,132,000</b>	<b>26,280,000</b>	<b>26,280,000</b>	<b>37,991</b>	<b>377,660</b>	<b>406,375</b>	<b>406,375</b>

<sup>1</sup> Funds obligated by States.

<sup>2</sup> Continuing resolution, fiscal year 1967 funding level.



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Alabama	683,141	1,325,055
Alaska	18,960	61,403
Arizona	152,391	416,959
Arkansas	349,671	762,698
California	1,354,923	4,794,893
Colorado	131,846	505,299
Connecticut	282,514	900,411
Delaware	50,624	154,784
Florida	691,245	1,832,709
Georgia	867,278	1,577,399
Hawaii	84,079	191,155
Idaho	38,565	197,072
Illinois	1,086,418	3,766,383
Indiana	453,608	1,640,949
Iowa	216,624	891,573
Kansas	163,913	686,809
Kentucky	575,481	1,317,446
Louisiana	729,754	1,262,356
Maine	88,539	341,449
Maryland	481,305	1,131,672
Massachusetts	542,559	1,731,427
Michigan	765,344	2,735,552
Minnesota	275,183	1,111,566
Mississippi	440,774	864,914
Missouri	553,235	1,714,704
Montana	49,213	206,389
Nebraska	98,788	445,722
Nevada	18,216	85,034
New Hampshire	58,613	215,192
New Jersey	765,496	2,307,982
New Mexico	116,722	287,583
New York	2,051,546	6,473,173
North Carolina	1,013,680	2,447,606
North Dakota	61,443	216,471
Ohio	993,167	3,437,438
Oklahoma	313,353	849,871
Oregon	123,819	559,145
Pennsylvania	1,465,002	4,403,159
Rhode Island	121,779	355,118
South Carolina	540,483	930,736
South Dakota	51,361	227,880
Tennessee	705,750	1,499,696
Texas	1,618,732	3,454,448
Utah	39,647	211,452
Vermont	32,946	133,945
Virginia	809,261	1,491,074
Washington	191,360	846,320
West Virginia	321,698	769,935
Wisconsin	395,344	1,368,150
Wyoming	20,936	94,406
District of Columbia	102,105	270,106

<sup>1</sup> U.S. Dept. of Commerce, Bureau of the Census, "U.S. Census of Population: 1960".  
<sup>2</sup> U.S. Dept. of Commerce, Bureau of the Census, "1960 Census of the Population," Vol. 1, Characteristics of the Population, Tables 101, 102, and 103; U.S. Summary, Tables 168, 172 & 173.

# ABLE

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by Dr. Bjorn Karlsen,  
Dr. Richard Madden  
and Dr. Eric F. Gardner

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## Work Experience Patterns

State Codes permitting the granting of credit toward a high school diploma for work experience or by examination.

	Work Experience	Examination
Alabama .....	no	no
Alaska .....	yes	no
Arizona .....	no	no
Arkansas .....	no	no
California .....	yes	yes
Colorado .....	yes	yes
Connecticut .....	yes	yes
Delaware .....	no	no
Florida .....	yes	yes
Georgia .....	(no State Code for adult high school diploma at present)	
Hawaii .....	no	yes
Idaho .....	no	no
Illinois .....	yes	yes
Indiana .....	no	no
Iowa .....	yes	yes
Kansas .....	no	yes
Kentucky .....	no	no
Louisiana .....	no	no
Maine .....	not indicated	not indicated
Maryland .....	yes	yes
Massachusetts .....	no	no
Michigan .....	yes	yes
Minnesota .....	no	yes
Mississippi .....	no	yes
Missouri .....	no	no
Nevada .....	yes	no
New Hampshire .....	yes	yes
New Jersey .....	no	no
New Mexico .....	no	no
New York .....	no	yes
North Carolina .....	no	yes
North Dakota .....	not indicated	not indicated
Ohio .....	no	no
Oklahoma .....	yes	yes
Oregon .....	yes	no
Pennsylvania .....	no	yes
Rhode Island .....	no	no
South Carolina .....	yes	yes
South Dakota .....	no	no
Tennessee .....	yes	yes
Texas .....	no	no
Utah .....	yes	yes
Vermont .....	no	no
Virginia .....	no	no
Washington .....	yes	yes
West Virginia .....	no	not indicated
Wisconsin .....	no	yes
Wyoming .....	no	yes
Puerto Rico .....	no	yes

**"Throughout Western Europe and the United States adult education has from its inception been a means of establishing a dialogue between the individual and the society. The school communicates the culture; the individual communicates his needs."**

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**Frank W. Lanning and  
Wesley A. Many**  
*both of Northern Illinois University*

This sourcebook in basic adult education deals with five general aspects of the topic: (1) overview, (2) social and psychological implications, (3) reading instruction, (4) materials and tests, and (5) past and present programs. Its selection of recent articles from a wide variety of sources discusses both theory and practice. The editors have written an introduction to each section and have included a selected bibliography of additional references.

411 pages      1966      Paper      \$5.25

**TEACHING  
ADULTS  
TO READ**

**Wayne Otto**  
*University of Wisconsin*  
**David Ford**  
*San Diego State College*

A guidebook for adult literacy instructors, **TEACHING ADULTS TO READ** presents a general survey and specific discussion of the problems of adult illiteracy. The authors evaluate available teaching materials, discuss scope and sequence of a basic program, and offer a variety of ideas, materials, and methods for implementation of the program. This is a basic text and reference work for all courses in adult reading education.

176 pages      1967      \$3.95

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**Houghton Mifflin**

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### Full-Time Directors of Adult Education

	1955-56	1960-61	1965-66	Sept. '67
Alabama	0	0	1	2
Alaska	0	0	0	0
Arizona	2	2	3	3
California	98	116	123	129
Colorado	—	—	—	9
Connecticut	5	5	6	7
Delaware	1	1	1	1
Florida	12	17	20	20
Georgia	—	—	—	5
Hawaii	3	5	6	8
Idaho	0	0	0	0
Illinois	—	—	—	—
Indiana	—	—	43	46
Iowa	—	—	—	14
Kansas	1	2	2	2
Kentucky	0	3	61	65
Louisiana	2	3	6	6
Maine	0	0	2	2
Maryland	0	4	5	5
Massachusetts	—	—	—	10
Michigan	—	—	40	57
Minnesota	5	5	7	7
Mississippi	2	2	2	4
Missouri	—	—	—	—
Nevada	0	2	3	2
New Hampshire	0	0	0	0
New Jersey	1	1	12	17
New Mexico	0	0	1	3
New York	—	—	5	5
North Carolina	0	1	22	26
North Dakota	—	—	—	—
Ohio	3	3	6	6
Oklahoma	—	—	—	—
Oregon	0	0	0	1
Pennsylvania	—	—	—	9
Rhode Island	0	1	3	4
South Carolina	0	0	2	7
South Dakota	—	—	—	0
Tennessee	—	—	—	8
Texas	5	9	30	40
Utah	1	3	3	3
Vermont	0	0	0	0
Virginia	3	3	5	7
Washington	0	0	0	1
West Virginia	1	1	1	1
Wisconsin	10	6	—	15
Wyoming	0	0	0	2
Total	155	195	420	549
Puerto Rico	10	10	—	11



### Teachers' Salaries in Public School Adult Education 1945 - 1966

The following chart is a summary of the hourly rate of pay for teachers of adults, from 1945-1966. (From a survey conducted by the Division of Adult Education Service, NEA):

Year	No. Rept.	Flat Rate		Sliding Scale		
		Median	Range	Median Bottom	Median Top	Range
1945		\$2.03	\$1.65-\$3.00	\$1.73	\$2.54	\$1.00-\$5.00
1946		2.03	1.65- 3.00	1.73	2.54	1.00- 5.00
1947		2.50	1.50- 4.00	2.00	2.37	1.00- 5.00
1948		2.75	2.00- 4.25	2.25	2.87	1.20- 5.00
1949		3.00	2.13- 5.00	2.50	3.00	1.50- 6.00
1950		3.00	2.50- 4.25	2.50	3.20	1.50- 7.50
1951		3.00	2.25- 4.25	2.50	3.32	1.50- 7.50
1952		3.00	2.50- 5.00	2.50	3.25	1.50- 7.50
1953		3.00	1.50- 5.00	3.00	3.60	2.00-12.50
1954		3.50	2.00- 5.50	3.00	3.60	1.50-12.50
1955		3.47	1.50- 5.30	3.00	3.90	2.00- 7.50
1956	110	3.50	2.50- 5.40	3.00	4.00	1.50- 6.00
1957	113	3.50	2.00- 5.75	3.30	4.20	1.50-11.25
1959	117	4.00	2.00- 6.40	3.50	4.50	2.00-11.25
1960	161	4.00	2.00- 7.00	3.50	5.00	1.75-20.00
1961	135	4.50	2.50- 7.50	4.00	5.00	1.75-20.00
1962	116	4.56	3.00- 6.45	4.00	5.00	1.75-10.00
1963	476	4.75	1.00-10.00	4.10	5.25	1.50-25.00
1964	480	5.00	.75-10.00	4.50	5.53	1.75-12.50
1966*	491	5.00	3.00-10.00	4.88	6.00	2.50-25.00

**Annual Salaries for Full-time Directors of Adult Education:**

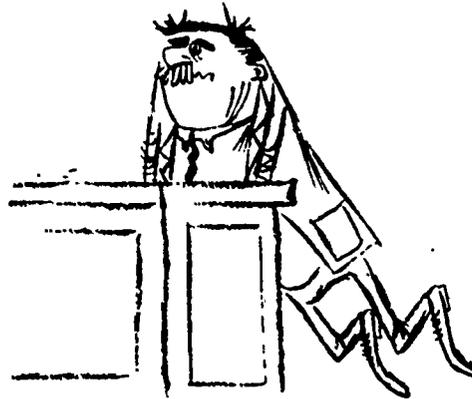
	No. Rept.	Median Bottom	Median Top	Range
1966*	141	\$11,000	\$14,364	\$5,775-\$23,855

\* The statistics for the 1965-66 school year are taken from the Public School Adult Education Program Study, conducted by the National Association for Public School Adult Education and published in May 1967. Copies of the complete study may be ordered from NAPSAE at the rate of \$2.00 (single copy), and discounts of 10 percent (2-9 copies), 20 percent (10 or more copies).

**EXERCISES FOR NAPSAE MEMBERS  
(and other educators)**



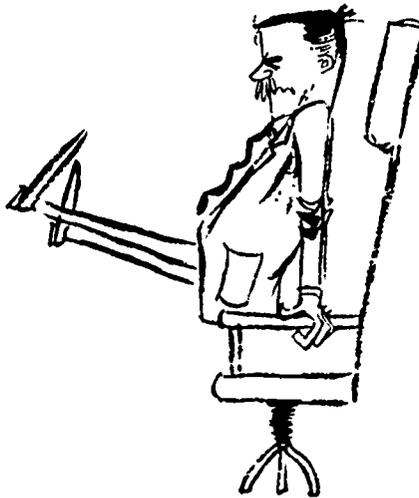
Clasp fingers over chest and force elbows back quickly 15 times.



Stand at desk, tuck thumbs under desk rim, move legs back and do 8 to 10 pushups.



Cross legs. Rotate ankle, then flex and extend it. Curl toes and force heel downward. Change feet.



Grasp arm rest and raise entire body off seat 5 times.

*ez t re*

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7817 Norfolk Ave. Bethesda, Md. 20014

*ez t re*

## **AMENDMENTS TO THE ADULT EDUCATION ACT OF 1966**

On December 15, 1967—the final day of its first session—the 90th Congress passed and sent to the President for his signature a two-year extension of the Adult Education Act of 1966. This extension was again a part of the amendments to the Elementary and Secondary Education Act as Title VII in the 1967 amendments. The principal provisions of the 1967 amendments are as follows:

1. Extends the present adult basic education program through June 30, 1970.
2. Authorizes \$70 million for fiscal year 1969 and \$80 million for fiscal year 1970.
3. Grants a minimum allotment of \$100,000 to each state, regardless of population.
4. Permits private nonprofit agencies to participate in the program if included in the state plan.
5. Continues the 90 percent federal and 10 percent state/local funding ratio through fiscal year 1970 (except in the Trust Territory of the Pacific Islands where the federal share will be 100 percent).

The full text of the Adult Education Act of 1966 can be found on pages 35-42 of NAPSAE's 1967 *Almanac*. A copy of this bill and the 1967 amendments (Public Law 90-247) may be obtained from your Congressman.

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## Research and Demonstration in Adult Education

### Sources of Funds

#### *U.S. Office of Education Bureau of Research*

The U.S. Office of Education's Bureau of Research provides substantive support for a variety of research and related activities. Two patterns of support are available: project support and program support.

Application for project support should be made when the initiator wishes to engage in a self-contained activity or set of activities with a few well-defined objectives that can be carried out in a predetermined period of time. Projects are usually planned and initiated by those who submit them as proposals.

**PROGRAM SUPPORT** is applicable for specifically announced problem areas in education where the Office of Education feels there is a need for continuous, intensive attention. Programs provide for a concentration of professional resources in these areas over an extended period of time. Thus, project support deals with clearly delineated, limited-time research (of any magnitude), while program support is reserved for certain groups of continuous research or research-related activities which are able to adapt to evolving situations. Projects may be directed toward any educational level or toward students with particular problems or characteristics. In short, the Bureau adjusts its support to whatever kinds of projects promise effective and practicable innovations. In this way, it endeavors to provide freedom for a viable, self-renewing approach to educational improvement.

There is no limitation on the size, the area of study, or the kind of activity or activities eligible for project support—so long as they deal with educational research, development, or dissemination.

**APPLICATION PROCEDURES:** Application for support is made by submitting a standard formal proposal accompanied by an official application form. This proposal is evaluated for its merit by the Office of Education staff and by non-federal field readers selected for their research or specialized experience and general knowledge of the field. It is the only contact between the reviewers and the initiator's idea; if it does not convey the message, the staff and readers will not assume meaning or intent. If the activity is approved for funding, the proposal document becomes part of the contract.

All proposals are assessed in terms of their promise for meeting stated objectives, the significance of these objectives to the Office of Education's total effort, and economic efficiency. Small-scale research or development projects can be funded with a minimum of delay for proposal review. Consideration of larger projects takes longer.

Before preparing a formal proposal for either project or program support, an individual or group may find it helpful to solicit suggestions from the

Bureau by sending three copies of a brief (not over five pages) description of the activities to be undertaken, to determine whether they would be eligible or appropriate for consideration under Bureau authorizations. The preliminary statement should be sent to the Research Analysis and Allocations Staff of the USOE regional office in your area (listed on 56 of the Almanac).

A booklet entitled *Office of Education Support for Research and Related Activities* presents an overview of the kinds of activities administered by the USOE's Bureau of Research. It contains instructions and guidelines for the preparation of applications for grants. Single copies will be sent on request when addressed to the Division of Adult and Vocational Research, Room 3019, U.S. Office of Education, 300 Maryland Avenue, S.W., Washington, D.C. 20202.

#### *Adult Basic Education*

Funds are available for demonstration programs in adult basic education from the U.S. Office of Education's Adult Education Branch. Grants are reserved for educational programs for adults in grades one through eight. The target population consists of unemployed workers, under-employed workers, and public assistance recipients who are limited in employment opportunities because of an inability to speak, read, and write English.

The project emphasis is on imaginative and innovative techniques of teaching which make use of modern technology. Complete details are available from U.S. Office of Education, Adult Education Branch, 7th and D Streets, S.W., Washington, D.C. 20202.

#### *Projects to Advance Creativity in Education*

Several adult education proposals have been funded under Title III of the Elementary and Secondary Education Act of 1965—the provision for "Supplementary Educational Centers and Services." The program is designed to preclude financial support for programs not now available in elementary and secondary schools in sufficient quantity or quality and to encourage exemplary programs that might become models for regular school programs.

The entire program has come to be known as PACE—Projects to Advance Creativity in Education. The key word is "creativity." Emphasis is being placed on flexibility, innovation, and experimentation. Local areas are encouraged to take a new look at their educational needs and exercise ingenuity and imagination as they design programs which will enrich the educational experiences, relate research findings to educational practice, and provide educational services not previously possible.

The 1967 amendments to the Act authorize \$500 million for the fiscal year ending June 30, 1968, and larger amounts for the two succeeding years. They also revised Title III to change the administration of the program to a state plan of approval.

For further information, write for a copy of *PACE Guidelines*, U.S. Office of Education, Division of Supplemental Services and Centers, 400 Maryland Avenue, S.W., Washington, D.C. 20202.

**SOURCES OF INFORMATION**  
*Research in Education*

Starting in November 1966, a monthly journal, *Research in Education* has been issued by the Office of Education through the Bureau of Research. Annual subscriptions (\$10.00) are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402

Documents processed by ERIC/AE (see below) will be announced in this journal. Most of the documents listed may be purchased in microfiche or hard copy from the ERIC Document Reproduction Center, Bell and Howell Company, 17 Shaw Avenue, Cleveland, Ohio 44112.

*ERIC Clearinghouse on Adult Education*

The ERIC Clearinghouse on Adult Education (ERIC/AE) has been established by the Library of Continuing Education of Syracuse University in association with the Educational Resources Information Center of the U.S. Office of Education. The Clearinghouse acquires, indexes, abstracts, and disseminates information about research documents and other useful materials in adult education, including: public schools; junior colleges; universities; informal voluntary and community agencies; industrial and military training centers; educational television; federal government agencies; and business, trade, correspondence, and proprietary schools.

In addition to abstracting documents on adult education for the journal *Research in Education*, ERIC/AE offers such services to the adult education and training profession as the publication of bibliographies and literature reviews, searching the current files of ERIC/AE in response to information requests, and assistance in developing adult education information services.

Institutions and individuals with an interest in adult education and training are invited to send to the Clearinghouse material which may be of interest to others and to notify the Clearinghouse of existing collections of materials useful to adult education researchers or of research and bibliographic projects either underway or in the planning stages. Comments, suggestions, materials, or questions may be sent to ERIC Clearinghouse on Adult Education, 107 Roney Lane, Syracuse, New York 13210.

*NAPSAE Adult Education Clearinghouse*

The NAPSAE Adult Education Clearinghouse (NAEC) has been established by the National Association for Public School Adult Education to provide easier access to information useful in the education, training, and retraining of adults and out-of-school youth in adult basic and secondary education. It works toward this objective by obtaining, processing, and

disseminating information about all aspects of adult basic and secondary education.

NAEC will answer requests for information about adult basic and secondary education by (1) citing references, and (2) providing written summaries of information on the resources available at NAEC. In addition to supplying written responses to requests, NAEC plans to make its services available by (1) assembling and circulating kits of information on teacher training and other frequently requested areas of information, (2) establishing a referral system of consultants on adult basic and secondary education, and (3) publishing a periodic newsletter similar in format to the well-known NAPSAC newsletters.

Arrangements for collaboration with the ERIC Clearinghouse on Adult Education have been developed so that the two services will complement and reinforce each other. A document flow has also been established with the Science Information Exchange of the Smithsonian Linguistics, the U.S. Office of Education, and the American Association of University Women. NAEC works with the assistance of an ad hoc advisory group of adult educators who guide and help to implement its services. NAEC is under the direction of Richard Cortright. Inquiries should be directed to NAPSAC Adult Education Clearinghouse, 1201 16th Street, N.W., Washington, D.C. 20036.

## State Associations Affiliated with NAPSAE and Their Presidents

**Arizona Association for Public School  
Adult Education**

**President: Bernard G. Farestad**  
Arizona State Hospital  
24th Street and Van Buren  
Phoenix, Arizona 85008

**Director of Adult  
Education**  
Board of Education  
249 High Street  
Hartford, Connecticut  
06103

**Association of Adult Educators—Korea**

**President: Melvin P. McGovern**  
GI, Education Division  
HQ 1 Corps (Group)  
APO San Francisco,  
California 96358

**District of Columbia Association for  
Public School Adult Education**

**President: Alvin E. Gross**  
Assistant Director of  
Adult Education  
D.C. Public Schools  
4121 - 13th Street, N.W.  
Washington, D.C.

**Association for Continuing Education  
in Washington**

**President: Richard Klein**  
Associate Dean for  
Continuing Education  
Bellevue Community  
College  
4333A - 128th Avenue S.E.  
Bellevue, Washington  
98004

**Florida Adult Education Association**

**President: Don P. Cammaratta**  
Supervisor  
Adult and Veteran  
Education  
805 E. Buffalo Avenue  
Tampa, Florida 88603

**California Association of Adult  
Education Administrators**

**President: Raymond T. McCall**  
Principal  
San Jose Evening High  
School  
275 N. 24th Street  
San Jose, California  
85127

**Iowa Association for Public School  
Adult Education**

**President: Ralph Wahrer**  
Director of Adult  
Education  
Box 1689  
Cedar Rapids, Iowa 52406

**Maine Association of Public School  
Adult Educators**

**President: Richard G. Mayo**  
Director of Adult  
Education  
183 Harlow Street  
Bangor, Maine 04401

**California Council for Adult Education**

**President: Nelda Booras**  
803 Pomona Avenue  
Albany, California 94706

**Michigan Association of Public School  
Adult Educators**

**President: John W. Anderson**  
Director  
Extension School Services  
15125 Farmington Road  
Livonia, Michigan 48154

**Colorado Association for Public School  
Adult Education**

**President: Phillip D. Mattoon**  
Director  
St. Vrain Valley Public  
Schools  
1307 Gay Street  
Longmont, Colorado  
80501

**Minnesota Association for Public  
School Adult Education**

**President: James D. Flannery**  
Director  
Adult Community Schools  
Austin, Minnesota 55912

**Connecticut Association for Public  
School Adult Education**

**President: Richard Kelly**

**New York Association of Public School  
Adult Educators**

**President: Don Carlson**  
Guilderland High School  
Guilderland, New York  
12085

**North Carolina Association for Public  
School Adult Education**

**President: Ed B. Bright**  
Pitt Technical Institute  
P.O. Box 97  
Greenville, North Carolina  
27834

**Ohio Association for Public School  
Adult Education**

**President: J. Herbert Detrick**  
Director  
Adult & Cont. Education  
6726 Ridge Road  
Parma, Ohio 44129

**Pennsylvania Association for Public  
School Adult Education**

**President: Joseph Blake**  
Coatesville Area School  
District  
1515 E. Lincoln Highway  
Coatesville, Pa. 19320

**Rhode Island Association of Public  
School Adult Educators**

**President: Zenas J. Kevorkian**  
56 Riverfarm Road  
Cranston, Rhode Island

**Tennessee Association of Public School  
Adult Education**

**President: Clifford P. Brothers, Jr.**  
Director  
Adult Vocational  
Education  
109 North Spring Street  
Murfreesboro, Tennessee  
37130

**Texas Association of Public School  
Adult Educators**

**President: George Telge**  
1229 Ridgeley Drive  
Houston, Texas 77055

**Virginia Association for Public School  
Adult Education**

**President: George R. Layne**  
Fairfax County School  
Board  
10700 Page Avenue  
Fairfax, Virginia 22030

## ADULT EDUCATION STAFFS IN STATE DEPARTMENTS OF EDUCATION

(These names were sent to NAPSAE by state departments of education  
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Leman Dennison, Supervisor, Region II

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Milton Hanson, Consultant, Granite Falls

Lloyd Lund, Consultant, Faribault

Theodore B. Midtaune, Consultant, Trimont

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C. L. Hill, Assistant Supervisor, Civil Defense Adult Education

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Elvin Long, Supervisor, Adult Basic Education and Civil Defense Adult Education

Marvin Atwood, Supervisor, Civil Defense Adult Education

Cecil Jenkins, Supervisor, Civil Defense Adult Education

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Executive Secretary: Eleanor Phinney

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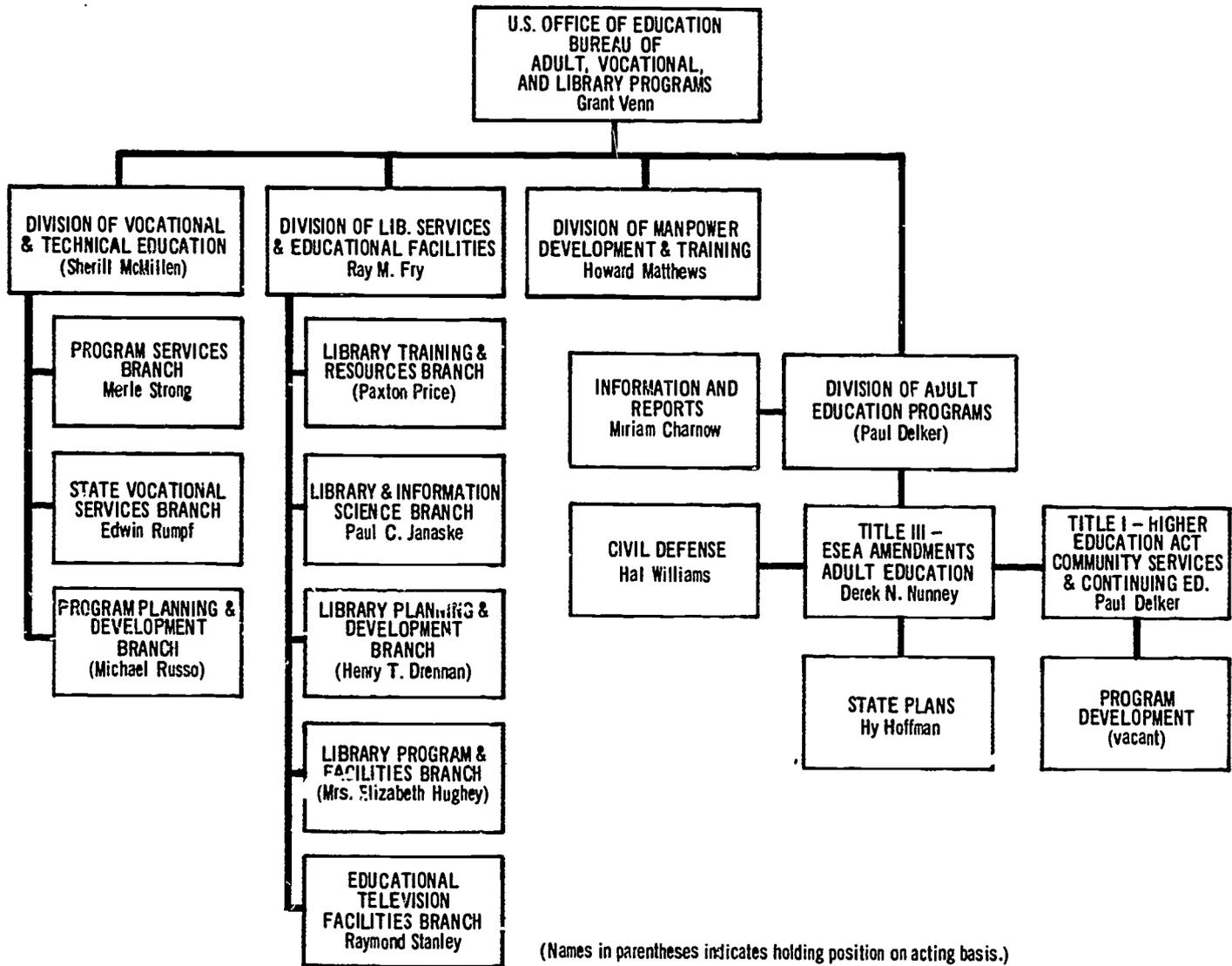
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7817 NORFOLK AVE  
BETHESOA MD 20014

BALLARO MARGARET M  
DIRECTOR  
ABE ROCKINGHAM CO  
25 LAFAYETTE RD  
PORTSMOUTH N H 03801

BALTHAZAR B J JR  
328 W 102ND PL  
CHICAGO ILL 60628

BANC FELIX VILLAR  
DIR BASIC EDUC  
6TH ST NO 436  
EXT SAN AGUSTIN  
RIO PIEDRAS P R 00926

BANKS HARRIET R  
8819 EMPIRE AVE  
CLEVELAND OHIO 44108

BANKS RITA  
521 W 111TH ST  
NEW YORK N Y 10025

BANKS MRS VIRGINIA  
CONSULT ABE  
STATE DEPT OF EDUC  
329 COOK ST  
DENVER COLO 80203

BAPST HELEN  
ABE TEACHER  
SCIOTO VLY LOCAL SCH  
BOX 13 MAIN ST  
BEAVER OHIO 45613

BARAGA STANLEY J  
CONSULT ADULT EDUC  
80 OF ED CENTRAL OFF  
807 N E BROADWAY  
MINNEAPOLIS MINN 55413

BARASCH SEYMOUR  
COORD ADC PROG  
OPERATION SEC CHANCE  
131 LIVINGSTON ST  
BROOKLYN N Y 11201

BARBANELL HARLAN  
VICE PRINCIPAL  
MANUAL ARTS ADULT ED  
4131 S VERMONT AVE  
LOS ANGELES CALIF 90037

BARBARITO A MARK  
DIR ADULT EDUC  
200 ORANGE ST  
NEW HAVEN CONN 06510

BARDES ARCHER P  
SUVV ADULT EDUC  
KNOX CO SCHS  
400 W HILL AVE  
KNOXVILLE TENN 37902

BARGER LEE  
DOLORES CO HIGH SCH  
DOVE CREEK COLO  
81324

BARON FRANCIS J  
REGISTRAR  
J ADAMS ADULT H S  
1860 HAYES ST  
SAN FRANCISCO CAL 94117

BARRACK III CLY ENCE E  
DIR ADULT EDUC  
125 JAMES RIVER DR  
NEWPORT NEWS VA 23606

BARRETT CHARLES M  
COORD ABE  
DEPT OF COMMUN COLL  
112 W LANE ST  
RALEIGH N C 27603

BARRETT THOMAS C  
2302 CHAMPION CT  
WESTERN MANOR  
RALEIGH NC 27606

BARRON DOROTHY R  
11805 LAURELWOOD DR  
APT #11  
STUDIO CITY CALIF 91604

BARROS JOSEPH J  
9405 TORRESDALE AVE  
PHILADELPHIA PA  
19114

BARROW JR ALLAN R  
TCHR & DIR VAPSAE  
8705 CROMWELL DR  
SPRINGFIELD VA 22151

BASTIAN JOHN L  
DIR OF EDUC  
G-1 SECT  
8TH U S ARMY  
APO SAN FRAN CALIF 96301

BATES CHARLES L  
SUVV ADULT EDUC  
500 JAFCO BLDG  
VILLAGE SHOPPING CTR  
CLEVELAND TENN 37311

BATSON RONALD E  
DIR ADULT EDUC  
PORT BYRON  
CENTRAL SCH  
PORT BYRON N Y 13140

BATTISTE WILLIAM  
DIR NORMANDY  
ADULT EVE SCH  
6701 EASTON AVE  
ST LOUIS MO 63133

BAUER BRUCE  
DIR ADULT EDUC  
OSSEO H S  
317 2ND AVE N W  
OSSEO MINN 55369

BAUER WALTER J  
DIRECTOR  
MILLBURN ADULT SCH  
462 MILLBURN AVE  
MILLCURN N J 07041

BAUERNFEIND MRS NAOMI  
SPEC ADU BASIC EDUC  
STATE DEPT OF EDUC  
2115 N CHARLES ST  
BALTIMORE MD 21218

BAUGHMAN DOROTHY  
SUPERV HOMEMKG  
ADULT EDUC BR  
450 N GRAND AVE  
LOS ANGELES CALIF 90012

BAUMANN VICTOR  
PROF OF EDUC  
ARIZONA STATE UNIV  
COLL OF EDUC  
TEMPE ARIZ 85281

BAYMILLER VERA  
PRIN SCOTT EVE SCH  
2400 COLLINGWOOD BLVD  
TOLEDO OHIO 43620

BEAGLE LEIGH K  
DIR OF ADULT EDUC  
MASON SENIOR H S  
900 S BARNES  
MASON MICH 48854

BEANE CATHERINE O  
ADMIN ASST  
AMHERST CENT ADU SCH  
4301 MAIN ST SNYDER  
BUFFALO N Y 14226

BEARD JR SAMUEL P  
PRINCIPAL  
BARTLETT COMMUN REC  
217 PELHAM RD  
PHILADELPHIA PA 19119

BEASLEY CLYDE E  
1025 E PARK ST  
DUQUOIN ILL 62832

BEAVER E H  
PRIN CHICAGO  
VOC EVE SCH  
2100 E 87TH ST  
CHICAGO ILL 60617

BECKER ADOLPH E  
GUID SPEC ADU EDUC  
4296 DON LUIS DR  
LOS ANGELES CALIF 90008

BECKER WILLIAM E  
COORD HOTT INT-  
UNIV PROG  
965 E 7TH ST  
FLINT MICH 48503

BEDENBAUGH B W  
FIVE POINTS SCH  
LAKE CITY FLA  
32055

BEER CARL R  
80 OF EDUC  
COMMONWEALTH AVE  
HAGERSTOWN MD 21740

BEHRENS JOHN K  
PRINCIPAL  
EAGLE PASS IND S D  
EAGLE PASS TEXAS 78852

BELL WILLIAM J  
INSTR & LECT  
3630 CAMBIE ST #202  
VANCOUVER B C CANADA

BELL WILMER V  
DIR ADULT EDUC  
BALTIMORE PUB SCHS  
3 E 25TH ST RM 200  
BALTIMORE MD 21218

BELLIZZI NICK  
ASST DIR ADU EDUC  
AREA XI COMMUN COLL  
315 WALNUT ST  
ANKENY IOWA 50021

BELLOD ANTHONY  
258 GLENDALE RD  
UPPER DARBY PA 19082

BELLUM C A  
DIR VOC & ADU EDUC  
1001 S WASH BLVD  
SARASOTA FLA 33577

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DIV OF HOME ECON  
TENN TECHNOL UNIV  
COOKEVILLE TENN 38501

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P O BOX 2244  
HIALEAH FLA 33012

BENNETT DEAN  
DIR ADULT EDUC  
YARMOUTH H S  
W ELM ST  
YARMOUTH MAINE 04096

BENNETT EDWARD C  
PRIN DUSABLE EVE SCH  
4934 S WABASH AVE  
CHICAGO ILL 60615

BENNETT GEORGE  
DIR ADULT EDUC  
2800 FALLS AVE  
WATERLOO IOWA 50701

BENNETT KEITH N  
PRIN MIAMI SR H S  
ADULT EDUC CEN  
2620 S W 10TH ST  
MIAMI FLA 33135

BENSTOCK MRS PEARL  
COORD LIBERAL EDUC  
CENTRAL ADULT SCH  
4301 MAIN ST  
AMHERST N Y 14226

BENTLY W H  
102 GENEVIEVE ST  
SAN ANTONIO TEXAS  
78214

BERDROW JOHN R  
ASST DIR ADU EDUC  
OFF SUPT PUB INSTR  
100 N COLUMBIA  
SPRINGFIELD ILL 62702

BERGMAN RAYMOND S  
REGISTRAR  
J ADAMS ADULT SCH  
1860 HAYES ST  
SAN FRANCISCO CAL 94112

BERGWALL M C  
ASST SUPT ADU EDUC  
18TH AVE & 33RD ST  
ROCK ISLAND ILL 16201

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GIFTED TCHR BOOKS INC  
2602 GORDON DR  
FLOSSMOOR ILL 60422

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SUPERV AD CIV EDUC  
ADMINISTRATION BLDG  
42 FRANKLIN ST  
LYNN MASS 01902

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COORD COMM SERV EDUC  
SEATTLE COMMUN COLL  
210 18TH AVE SD  
SEATTLE WASH 98144

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CURR SPEC  
ST DEPT EDUC  
1155 SEMINOLE DR  
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STATE DEPT OF EDUC  
1416 SENATE ST  
COLUMBIA S C 29201

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MONTEBELLO CALIF 90640

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DIR WM TENNESSEE H S  
JOHNSVILLE PA 18974

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DIR ADULT EDUC  
MT CLEMENS COMM SCHS  
167 CASS AVE  
MOUNT CLEMENS MICH 48043

BIENSTOCK BERNARD  
PRIN TAFT YOUTH &  
ADULT CENTER  
240 E 172ND ST  
BRONX N Y 10457

BINKLEY JACK F  
COORD ADULT EDUC  
PUB SCHS  
750 E CITRUS  
REDLANDS CALIF 92373

BISHOP ROBERT A  
ASSOC CONT EDUC  
BUR OF CONT EDUC  
STATE DEPT OF EDUC  
ALBANY N Y 12224

BJARNASON C  
SUPT OF SECON SC'HS  
SCH DIV NO 40  
603 11TH ST  
BRANDON MANIT CANADA

BLACK MYRTLE  
DIR ADULT EDUC  
MOTT PROG BD OF EDUC  
923 E KEARSLEY ST  
FLINT MICH 48503

BLAIZE JOSEPH  
COORD VOC EDUC  
923 E KEARSLEY ST  
FLINT MICH 48503

BLAKE JOHN T  
DEAN COMM SERV EDUC  
SEATTLE COMMUN COLL  
2700 W HAYES  
SEATTLE WASH 98199

BLAKE JOSEPH F  
DIR ABE COATESVILLE  
AREA SCHOOL DIST  
1515 E LINCOLN HWY  
COATESVILLE PA 19320

BLAKELY ED  
TRNG CONS WCCED  
1045 GAYLEY ST  
LOS ANGELES CALIF 90024

BLALOCK DELTON D  
ASST COORD ADU EDUC  
FAIRFAX CO PUB SCHS  
10700 PAGE AVE  
FAIRFAX VA 22030

BLAND DAVID H  
DIR EXT VOC-TECH DIV  
DURHAM TECH INSTITUTE  
P O BOX 11307 E D STA  
DURHAM N C 27703

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5309 W GRACE ST  
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DHEW-USOE  
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DALLAS TEXAS 75202

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ADMIN ASST  
STANDARD EVE H S  
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SUPV ADULT EDUC  
STATE DEPT OF EDUC  
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NEW ORLEANS LA 70119

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ENID PUB SCHS  
913 EAST PINE  
ENID OKLA 73701

BLOSSOM GRACE A  
1219 E CUTTER  
PHOENIX ARIZ 85014

BLUE COLON  
CONST  
FLA ST DEPT EDUC  
1661 IDLE DR  
CLEARWATER FLA 33516

BLUMENBERG ELEANOR  
WESTERN EDUC DIR  
590 N VERMONT AVE  
LOS ANGELES CALIF 90004

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31 GREEN ST  
NEWARK N J 07102

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DIR VOC & ADULT EDUC  
203 E DOUGLAS ST  
FORT WAYNE IND 46802

BODANZA MARY G  
SUPV BUR CIVIC EDUC  
182 TREMONT ST  
BOSTON MASS 02111

BDEHLKE R D  
SUPT  
HIGH SCHOOL BLDG  
FARMINGTON MINN 55024

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ORLEANS PARISH SCH BD  
703 CARNOELET ST  
NEW ORLEANS LA 70125

BOHRER STANLEY J  
SUPVR  
359 MAIN ST E  
ROCHESTER N Y 14604

BOLENDER RODNEY K  
DIR OF GUID  
STATE CAPITOL BLDG  
CHEYENNE WYO 82001

BOLEY JOHN M  
DIR ADULT EDUC  
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2300 SHERMER RD  
NORTHBROOK ILL 60062

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MAYLAND MASS 01778

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317 S COLLEGE AVE  
FORT COLLINS COLO 80521

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ALLIED EDUC COUNC  
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GALIEN MICH 49113

BOND TROY C  
DIR DALLAS EVE SCHS  
1631 MAC MANUS DR  
DALLAS TEX 75228

BONGIOVANNI LAWRENCE M  
DIR CIV EDUC  
STATE DEPT OF EDUC  
200 NEWBURY ST  
BOSTON MASS 02116

BONIEAS RICHARD  
DIR ADULT EDUC  
MANISTIQUE COMM SCH  
MANISTIQUE MICH 49854

BONNER LEON W  
HD TCHR TRNG DEPT  
VOC EDUC  
ALABAMA A & M COLL  
NORMAL ALA 35762

BONNETT LEE E  
ASST ADMIN COMM WORK  
P O BOX 970  
PASCO WASH 99301

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ALDANY CALIF 94706

BORDINI D J  
AREA COORD DIST 12  
VOC TECH ADULT SCH  
P O DRAWER 230  
KAUKAUNA WIS 54130

BOSTWICK ALAN M  
DIR ADULT EDUC  
SEQUOIA UN H S DIST  
BROADWAY & BRENSTER  
REDWOOD CITY CAL 94062

BOTTOM DALE C  
221 N LASALLE ST  
CHICAGO ILL 60601

BOWCOTT R E  
DIR ADULT ED S O 35  
ADMIN OFFICE  
22259 MCDONALD RD  
MURRAYVILLE B C CANADA

BOX K L  
DIR VOC & ADULT EDUC  
303 S W ERICKSON  
BEAVERTON OREG 97005

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ASST DIRECTOR  
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662 LYON ST  
OTTAWA 1 ONT CANADA

BOYKIN ARSENE D  
PRIN  
HYDE PARK EVE SCH  
6200 STONY ISLAND AVE  
CHICAGO ILL 60637

BRAASCH ROBERT J  
PRIN KENNEDY  
EVE SCH  
9529 S LEAVITT ST  
CHICAGO ILL 60643

BRADLEY JOANNE  
MASTER TCHR  
533 E 33RD PL #1003  
CHICAGO ILL 60616

BRADLEY RICHARD  
DIR ADULT EDUC  
PUBLIC SCHS  
SENIOR H S-STATE ST  
BERLIN N H 03570

BRADLEY RICHARD  
APT 109  
555 E 33RD PLACE  
CHICAGO ILL 60616

BRAOSHAW JUOSON  
PRIN HOOVER-CRAWFORD  
ADULT SCHOOL  
4474 EL CAJON BLVD  
SAN DIEGO CALIF 92115

BRAOTMUELLER WELDON G  
CONSULT ABE  
STATE DEPT OF EDUC  
2405 WILLIAMETTE RD  
TALLAHASSEE FLA 32303

BRADY JR H G  
DEPT ADULT EDUC  
RM 106 EDUC BLDG  
FLORIDA STATE UNIV  
TALLAHASSEE FLA 32306

BRAIN JOSEPH J  
TECH DIR ENGL CLASS  
EDUC FORBORN ADJLTS  
16 METROPOLITAN OVAL  
BRONX N Y 10462

BRAINTREE PUB SCHS  
DIR ADULT EDUC  
538 WASHINGTON ST  
BRAINTREE MASS 02184

BRASS MRS RUTH C  
DIR ADULT EDUC  
LAKE WASHINGTON SCHS  
P O BOX A  
KIRKLAND WASH 98033

BRATTLEBORO TOWN SCH DIST  
96 GREEN STREET  
BRATTLEBORO VT 05301

BRAZZIEL WILLIAM F  
DIR OF GEN EDUC  
VIRGINIA STATE COLL  
NORFOLK VA 23504

BRENNER WARREN W  
PRIN LOMPOC ADU SCHL  
515 W COLLEGE AVE  
LOMPOC CALIF 93436

BRENTLINGER MRS CLARA  
STATE SUPV  
HLT OCCUP TRNG VOC ED  
1515 W 6TH AVE  
STILLWATER OKLA 74074

BREWER CORNELIUS E  
DIR ADULT EDUC  
26731 KITCH  
INKSTER MICH 48141

BRICKNER DUANE C  
FIELD COORD DISTR ED  
DIV OF CONT EDUC  
UNIV OF ARIZONA  
TUCSON ARIZ 85721

BRIDGE O E  
COGRD ADULT EDUC  
CAMERON ANNEX  
18 YIAMEDE CRES  
WILLOWDALE ONT CANADA

BRIDGES JOHN R  
EVENING SCHL DIR  
GEO WASHINGTON H S  
2215 W WASHINGTON ST  
INDIANAPOLIS IND 46222

BRIEWELL JOHN  
DIR ADULT EDUC  
RTE 3 BOX 394-A  
MCMINNVILLE OREG 97128

BRIGGS ALBERT A  
PRIN  
DUNBAR EVE VOC SCH  
3000 S PARKWAY  
CHICAGO ILL 60616

BRIGGS GEORGE W  
DIR ADULT EDUC  
BEEVILLE IND SCH DIST  
BEEVILLE TEXAS 78102

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PRINCIPAL  
WASH VOC EVE SCHOOL  
742 PRINCETON PL N W  
WASHINGTON DC 20010

BRIGHT E R  
DIR GEN AD EDUC  
PITT TECH INST  
P O BOX 97  
GREENVILLE N C 27834

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DIR ADULT EDUC  
ISOTHERMAL COM COLL  
BOX 36  
SPINDALE N C 28160

BRISCO BILL J  
ASST PROF EDUC  
UNIV MISSOURI  
4825 TROUST  
KANSAS CITY MO 64110

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ADMIN ADULT EDUC  
10710 SUNRISE DR  
BOTHELL WASH 98011

BRISTOW AVON  
ASST DEAN EXT DIV  
UNIV OF COLORADO  
1165 BROADWAY  
BOULDER COLO 80302

BRIZZEE CHARLES P  
JT SCH DIST #93  
R R 1 BOX 332  
IDAHO FALLS IDAHO 83601

BROCHU DONAT L  
DIR WARREN ADULT SCH  
35 JOYCE ST  
WARREN R I 02085

BROCK ROBERT D  
DIR COCHEE CO  
COMMUN PRG  
P O BOX 146  
HALHALLA SC 29691

BROMLEY JAMES D  
PROF CONSUM EDUC  
UNIV OF RHODE ISLAND  
WOODWARD HALL  
KINGSTON R I 02881

BRONG HAZEL E  
TEACHER  
THE EMBASSY  
2100 WALNUT ST  
PHILADELPHIA PA 19103

BROPHY DAVID E  
DIR ADULT EDUC  
LAKEVIEW SCH DIST  
7 PIONEER  
BATTLE CREEK MICH 49015

BROSNAN MARTIN F  
DIR ADULT EDUC  
S REDFORD SCH DIST  
26255 SCHOOLCRAFT  
DETROIT MICH 48239

BROTHERS JR CLIFFORD P  
DIR ADU & VOC EDUC  
MURFREESBORO CO SCHS  
109 N SPRING ST  
MURFREESBORO TENN 37130

BROWER JEAN E  
45-638 HINAMOAIE PL  
KANEHOE HAWAII 96744

BROWER ROBERT  
DIR RIVER DELL  
ADULT EDUC CEN  
267 VOORHIS AVE  
RIVER EDGE N J 07661

BROWN CECIL R  
COOR ADU EDUC DIS 7  
331 S CHURCH ST  
SPARTANBURG S C 29301

BROWN CLAUDE C  
DIR ADULT EDUC  
OTERO JR COLL  
811 SAN JUAN  
LA JUNTA COLO 81050

BROWN DAVID E  
DIR ADULT EDUC  
1 SCHOUL ST  
BETHEL CONN 06801

BROWN MRS ELLEN W  
SUPERV ADULT EDUC  
50 N CENTER ST  
AMERICAN FORK UTAH  
84003

BROWN FRANKLIN J  
VCC COUNSELOR  
BETHLEHEM V T SCH  
1762 W UNION BLVD  
BETHLEHEM PA 18018

BROWN G F  
SUPV ADULT EDUC  
MCDOWELL & WYOMING CO  
BOX 6  
PINEVILLE W VA 24874

BROWN MRS HELEN E  
CONS SPEECH & DRAMA  
MOTT AD EDUC PRGR  
923 E KEARSLEY ST  
FLINT MICH 48503

BROWN MENTON  
COOR ABE PRO LAKE CO  
1318 DORA DR  
LEESBURG FLA 32748

BROWN MORRIS L  
PRG SPEC  
U S OFC OF EDUC  
7TH & D STS S W #5068  
WASHINGTON D C 20202

BROWN SHIRLEY  
2367 ROXBORO RD  
CLEVELAND HTS OHIO  
44106

BROWNE J S  
TUTOR LIBRARIAN  
ALNWICK COLLEGE  
THE CASTLE ALNWICK  
NORTHUMBERLAND ENGLAND

BROWNING WILLARD F  
DIR REDBANK COMMUN  
ADULT SCHOOL  
16 CREST DRIVE  
LITTLE SELVER N J 07739

BRUCE KENNETH  
1719 1/2 LYNWOOD DR  
CHAMPAIGN ILL 61820

BRUFFY A J  
SUPV ABE  
WEBSTER SPRINGS W VA  
26288

BRUMFIELD-BERNARD R  
310 RANGER BLVD  
WINTER PARK FLA 32789

BRUMFIELD LLOYD L  
PRIN S W MIAM SR H  
A E CENTER  
5561 W 9TH AVE  
HIALEAH FLA 33012

BRYANT BENJAMIN F  
COOR ADULT BASIC &  
CONT EDUC PRGS  
1556 GERVAIS  
ST PAUL MINN 55109

BRYANT MRS NANCY H  
DIR ADULT EDUC  
LACONIA SCH DIST  
LACONIA N H 03246

BUCHANAN DAVID P  
GUID COUNS MDTA CTR  
BANGOR PUBLIC SCHLS  
183 HARLOW ST  
BANGOR MAINE 04401

BUCK C R  
PRINCIPAL  
SAN GABRIEL EVE H S  
801 RANDNA ST  
SAN GABRIEL CALIF 91778

BUCK MELVIN R  
DIR VOC & ADULT EDUC  
CENTRAL HIGH SCHOOL  
ABERDEEN S D 57401

BUFFORD MRS GOLDEN  
KIRBY STREET  
SUMMERVILLE GA 30747

BULL JR CHARLES E  
EVAL BR MUNI MISS SC  
REDSTONE ARSENAL  
213 WALKER AVE  
HUNTSVILLE ALA 35805

BULPITT MILDRED  
DEAN  
PHOENIX EVE COLL  
1202 W THOMAS RD  
PHOENIX ARIZ 85013

BUNTEN JOHN W  
ASST SUPT VOC ADU ED  
STATE DEPT OF EDUC  
STATE CAPITOL  
CARSON CITY NEV 89701

BUONASSI JOSEPH  
1131 SWANN AVE  
MIAMI SPRNGS FLA  
33163

BURDEN FRANKLIN  
DIR ABE  
1216 N 13TH  
ST LOUIS MO 63106

BURDI MRS ANNA M  
SUPV GR30E SCH PROG  
12941 STANLEY DR  
WARREN MICH 48093

BURGE M S  
PRIN EVE SCHOOL  
HEMET UNION H S  
831 E DEVONSHIRE  
HEMET CALIF 92343

BURGER VIRGIL W  
ADULT EDUC TCHR  
1883 WOODSWORTH AVE  
ST PAUL MINN 55116

BURKE THOMAS S  
PRIN ENGLEWOOD  
EVE HIGH SCH  
6926 S WOLCOTT AVE  
CHICAGO ILL 60636

BURKS MURIEL N  
4242 FAIRVIEW TERR  
INDIANAPOLIS IND  
46208

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COORD EXT CLASSES  
DIV OF ADULT EDUC  
UNIV OF WYO BOX 3274  
LARAMIE WYO 82071

BURNHAM FRANCIS H  
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1602 S 2ND AVE  
MARSHALLTOWN IOWA 50158

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MARKTG MGR PUB DIV  
INST OF MOD LANG  
1666 CONN AVE N W  
WASHINGTON D C 20009

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PRINCIPAL  
ROSEVILLE ADU SCH  
601 TAHOE AVE  
ROSEVILLE CALIF 95678

BURNSTED JAMES L  
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BROWARD CO SCH BD  
P O BOX 8369  
FT LAUDERDALE FLA 33310

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ACADEMIC CHRNM  
DEPT OF HOME ECON  
NORTHERN ARIZONA UNIV  
FLAGSTAFF ARIZ 86001

BUSETTO ELIZABETH  
ADULT BUS ED TCHR  
343 N 29TH PLACE  
CHICAGO ILL 60616

BUSH ELMO J  
E ST LOUIS EVE H S  
12001 BOND AVE  
E ST LOUIS ILL 62201

BUSH MELVIN  
COORDINATOR  
RT 1 BOX 31  
DAMASCUS GA 31741

BUTCHER DONALD G  
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SERV PROG ST DEPT ED  
123 W UTTAWA ST  
LANSING MICH 48933

BUTEAU ARTHUR N  
DIRECTOR  
JOHNSTON ADU EVE SCH  
10 MEMORIAL DR  
JOHNSTON R I 02909

BUTLER E FRANK  
DIR EXT OAY  
CONTRA COSTA COLL  
2600 MISSION BELL DR  
SAN PABLO CALIF 94806

BUTLER JOHN O  
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INST OF MOD LANG INC  
2125 S ST N W  
WASHINGTON D C 20008

BUTTERFIELD PAUL G  
DIR EVE & SUMMER SCH  
WEBER STATE COLL  
3750 HARRISON BLVD  
OGDEN UTAH 84403

C

CACCIATORE ROCCO G  
PRIN GOLDEN OAKS  
ADULT SCHOOL  
24825 N NEWMALL AVE  
NEWMALL CALIF 91321

CAGLE RAYBURN O  
SUPV ABE  
135 LAKESHORE DR  
JACKSON TENN 38301

CALVELLO SALVATORE A  
COORD-SUPERV ABE  
N ROCHELLE PUB SCS  
169 CATSKILL AVE  
YONKERS N Y 10704

CAMBLIN JOHN H  
DIR RIDGEWOOD AD SCH  
627 E RIDGEWOOD AVE  
RIDGEWOOD N J 07451

CAMERON JOHN L  
DIR VOC & AD EDUC  
406 N WEBER ST  
COLORADO SPRINGS COLO 80902

CAMMARATTA DON  
SUPERV AD & VET EDU  
805 E BUFFALO AVE  
TAMPA FLA 33603

CAMP JAMES H  
ASST SUPV ABE  
STATE DEPT OF EDUC  
523 E MAIN ST  
RICHMOND VA 23219

CAMPBELL BOYD P  
ASSOC AMERICANIZ ED  
BUR OF SPEC CONT EDUC  
N Y STATE DEPT OF EDUC  
ALBANY N Y 12210

CANTELOPE LEO J  
COORD ADULT EDUC  
STATE DEPT OF EDUC  
225 W STATE ST  
TRENTON N J 08608

CANTU ELOISA F  
319 MILLER AVE  
MISSION TEXAS 78572

CAPOFERI ALFREDO  
SUPV SKILLS TRNG CTR  
1501 BEARD  
DETROIT MICH 48209

CARASCH MANUEL E  
PRIN BOK  
ADULT EVE SCH  
1022 STANFORD DR  
WYNNWOOD PA 19096

CARD MRS LUELLA M  
GARFIELD ADULT SCH  
5101 E 6TH ST  
LOS ANGELES CALIF 90022

CARDINAL MRS JUSTA A  
1875 ARCADE ST  
ST PAUL MINN 55109

CAREY CLARENCE B  
DIR JONES COMM H S  
607 SOUTH PLYMOUTH CT  
CHICAGO ILL 60605

CARLSON D A  
ADULT EDUC DEPT  
GUILDERLAND CENTRAL  
SENIOR H S  
GUILDERLAND CTR NY 12085

CARR NEIL W  
ASSOC BASIC CONT EDU  
STATE EDUC DEPT  
ALBANY N Y 12224

CARR PAUL F  
DIR ADULT EDUC  
SELMA H S  
3125 WRIGHT ST  
SELMA CALIF 93662

CARROLL JOSEPH L  
PRINCIPAL  
MANLEY EVENING SCH  
2935 W POLK ST  
CHICAGO ILL 60612

CARROLL MELVIN  
DIR ADULT EDUC  
CENTRAL WYOMING COLL  
P O BOX 80  
RIVERTON WYO 82501

CARSTENSEN MRS G V  
1815 ORCHARD AVE  
MCMINNVILLE ORE 97128

CARTER ALEX B  
DIR ADULT EDUC  
LYMAN HALL H S  
HARRISON RD  
WALLINGFORD CONN 06492

CARTIER A L  
ASST DIR ADULT EDUC  
CONMU PROGRAMMES BR  
DOUGLAS BLDG RM 442  
VICTORIA B C CANADA

CARVER R CHAPMAN  
ADV ADU BASIC EDUC  
ST DEPT OF PUB INSTR  
BOX 911  
HARRISBURG PA 17126

CASE TED W  
DIR ADULT EDUC  
EVANSTON TWP H S  
1600 OODGE AVE  
EVANSTON ILL 60202

CASEMENT RUSSELL  
PRIN OPPORTUNITY SCH  
1250 WELTON ST  
DENVER COLO 80204

CASS MRS ANGELICA W  
PROG H GRAD PROG  
AD COMM ED-CITY COLL  
414 E 52ND ST  
NEW YORK N Y 10022

CASS JOHN C  
CHIEF BUR GUID SP ED  
STATE DEPT OF EDUC  
STATE HOUSE  
AUGUSTA MAINE 04301

CASSAN MRS RHEA  
PERS CONSULTY  
THE KAHLER CORP  
20-2ND AVE S W  
ROCHESTER MINN 55901

CAUSEY MILDRED M  
DIV OF ADULT EDUC  
STATE DEPT OF EDUC  
1416 SENATE ST  
COLUMBIA S C 29201

CERTUSE JOHN P  
DIR ADULT EDUC  
ROBINSON HILL SCH  
FOXBOROUGH MASS 02035

CHAMBERS BRUCE  
DIR OF ADULT EDUC  
20601 ROTUNDA DR  
DEARBORN MICH 48125

CHANDLER BARBARA A  
EDUC PROG SPEC  
1900 S EAOS ST #1018  
ARLINGTON VA 22202

CHANG ABBIE  
4471 WAHINEKOA PL  
HONOLULU HAWAII 96821

CHAPMAN BYRON E  
MOTT AD READING CEN  
965 E 7TH ST  
FLINT MICH 48503

CHAPMAN S J  
WINNIPEG SCH DIV #1  
1577 WALL ST E  
WINNIPEG MANIT CANADA

CHARLTON PAUL  
DIR ASE  
ORAWER C  
BEEVILLE TEXAS 78102

CHAUNCEY COLEMAN A  
PRINCIPAL  
DOBBS AD EVE SCH  
7152 FRONTENAC ST  
PHILADELPHIA PA 19111

CHELLEY IRVAN V P  
SUP AD ED & EXT SERV  
1400 WASHINGTON ST  
WILMINGTON DEL 19801

CHENOWETH RALPH W  
DIR ADULT EDUC  
25901 JEFFERSON AVE  
ST CLAIR SHORES MICH  
48081

CHERRY JAMES L  
COORD AD EDUC  
2545 N W 46TH ST  
MIAMI FLA 33142

CHERTOK MRS JOAN E  
COORD FED PROJECTS  
212 STERLING AVE  
YONKERS N Y 10704

CHESSMAN JR ELMER F  
DIR LYONS TWP H S  
100 S BRAINERD AVE  
LA GRANGE ILL 60525

CHICHESTER BARBARA S  
5031 1ST ST N W #303  
WASHINGTON D C 20011

CHILLE ALBERT J  
DIR GUID SERVS  
ADU EDUC CENT  
18TH ST & WHITNEY AVE  
NIAGARA FALLS N Y 14301

CHRISTENSEN JOHN R  
PRIN  
PITTSBURG ADULT H S  
250 SCHOOL ST  
PITTSBURG CALIF 94565

CHRISTIANSON HARVIN I  
PRINCIPAL  
FREMONT SCH FOR ADU  
1401 24TH ST  
SACRAMENTO CALIF 95816

CHRISTIE VICTOR J W  
SUPT OF SCHS  
32 NEPTUNE HWY 35  
NEPTUNE N J 07753

CICCARIELLO BRUNO  
SUPT IN EDUC  
STATE DEPT OF EDUC  
182 TREMONT ST  
BOSTON MASS 02111

CIERI WILLIAM R  
COORD ADU EDU &  
COMM PROGS  
951 HOFFMAN ST  
ELMIRA NY 14905

CLAIBORNE MARY K  
CONSULT ADULT EDUC  
GA STATE DEPT OF EDUC  
3633 KESHICK DR  
CHAMBLEE GA 30005

CLANCY PETER L  
ASSOC SUPT MOTT PROG  
FLINT BD OF EDUC  
923 E KEARSLEY ST  
FLINT MICH 48503

CLARK JR ERROLL L  
ADULT COUNS  
6291 S W 63RD CT  
SOUTH MIAMI FLA 33143

CLARK JR FRANK  
PERS & TRNG OFFICER  
EMPL SECUR COMMISS  
P O BOX 760  
CASPER WYO 82601

CLARK HAROLD A  
ASST SUPT OF SCHS  
FRANKLIN ADMIN BLDG  
13TH & K STS N W  
WASHINGTON D C 20005

CLARK LELAND W  
DIR DEPT ADU EDUC  
81 NO SEVENTH ST  
SAN JOSE CALIF 95112

CLARK PHILIP A  
MOTT ADULT ED DEPT  
APT 0-7  
3901 HAMMERBERG RD  
FLINT MICH 48507

CLARKE MRS BETTY T  
CONSULT BD OF EDUC  
228 N LASALLE ST  
CHICAGO ILL 60601

CLASSEN ARTHUR C  
DEAN ADULT EDUC  
MORTON JR COLL  
2423 S AUSTIN BLVD  
CICERO ILL 60650

CLAUSEN ELMER E  
STATE DIR ADULT EDUC  
OFF SUPT OF PUB INSTR  
P O BOX 527  
OLYMPIA WASH 98501

CLAYTON LYLE M  
CALIF CORRECT INST  
P O BOX 1031  
TEHACHAPI CALIF 93561

CLAYTON RONALD K  
TCHR ADULT ED CTR  
6960 N WOLCOTT ST  
CHICAGO ILL 60626

CLETTENBERG JOSEPH E  
DIR OF EXT  
NO ILL ST TCHRS COLL  
715 W LINCOLN HWY  
DE KALB ILL 60115

CLEVELAND JACK A  
DIR ADULT EDUC  
SUMM SCH & FED PROGS  
32500 SHIawassee  
FARMINGTON MICH 48024

CLEVELAND SHERWOOD M  
ADMIN ASST  
5TH & WASHINGTON  
ANOKA MINN 55303

CLUGSTON RICHARD O  
ASST PRIN  
EL PASO EVE SCH  
2231 ARIZONA AVE  
EL PASO TEX 79930

COATES ROBERT H  
DIR SCHOOL EXTENSION  
ADMIN BLDG NO 302  
21ST & PKWY  
PHILADELPHIA PA 19103

COCHRAN JR MAURICE S  
DIR PUB EVE SCH  
800 MARKET AVE N  
CANTON OHIO 44702

CODE SR ALLEN L  
SUPVR OF ADULT EDUC  
208 S 3RD ST  
SENECA S C 29678

COE MONA  
HD LIBRN  
TEACHERS PROF LIBR  
1410 N E 2ND AVE  
MIAMI FLA 33132

COFFEY THOMAS F  
PRIN SENN EVE SCH  
5900 N GLENWOOD AVE  
CHICAGO ILL 60626

COHEN ABRAHAM  
DIR CUMM AFF & AD ED  
80 OF EDUC  
138 S BROADWAY  
YONKERS N Y 10701

COHEN SIDNEY  
DIR ABE  
MANCHESTER 'J' S  
134 E MIDDLE TPKE  
MANCHESTER CONN 06040

COHEN STANLEY B  
ADMIN ASST  
MASTBAUM ADULT SCH  
8412 LARGE ST  
PHILADELPHIA PA 19152

COLBURG DOLORES  
SUPV ABE  
DEPT PUB INST  
STATE CAPITOL  
HELENA MONT 59601

COLELLA F PAUL  
PRINCIPAL  
AD EDU SCH  
2000 PAWTUCKET AVE  
E PROVIDENCE R I 02914

COLEY JAMES P  
ASST PRINCIPAL  
ANACOSTIA H S  
6100 3RD ST N W  
WASHINGTON D C 20013

COLLIER ARTHUR J  
CONSULT ABE  
ST DEPT OF EDUC  
PEPPER BLDG  
TALLAHASSEE FLA 32304

COLLINS GLEN S  
PRIN  
203 24TH ST  
DGOEN UTAH 84401

COLLINS R J  
ADULT EDUC  
3362 PUGET DR  
VANCOUVER B C CANADA

COLLINS RAYMOND E  
PRIN TORRANCE AD SCH  
3101 W CARSON ST  
TORRANCE CALIF 90503

COMMANDER JR FRANK  
ASST DIR AD EDUC  
STATE DEPT OF EDUC  
COLUMBIA S C 29201

CONANT MARGARET M  
COORD CHILD STU PROG  
80 OF EDUC  
UPPER MARLBORO MD 20870

CONAWAY MARIAN B  
SUPERV DIR HOME ECON  
WESTERN H S  
35TH & R STS N W  
WASHINGTON D C 20007

CONDON EDWARD J  
SUPT OF SChS  
WOODSOCKET EDU DEPT  
70 N MAIN ST  
WOODSOCKET R I 02895

CONNERY JOSEPH  
PRIN WELLS EVE SCH  
936 N ASHLAND  
CHICAGO ILL 60622

CONNORS ROBERT V  
PRIN ADULT SCH  
41 BURBANK  
LEWISTON MAINE 04240

CONWAY WILLIAM J  
DEPT OF CONT EDUC  
PUB SChS  
175 ATLANTIC ST  
STAMFORD CONN 06901

COOK JULIA M  
DIR OF EDUC  
4TH U S A MIS COMM  
APO SAN FRANCISCO CALIF  
96208

COOK PERRY L  
824 CRITTENDEN ST NE  
WASHINGTON D C 20017

COOK TED  
ASST DIR ADU EDU  
STATE DEPT OF EDUC  
STATE OFFICE BLDG  
FRANKFORT KY 40601

COOPER GARY E  
DEAN EVE DIV  
SHASTA COLL  
2500 EUREKA WAY  
REDDING CALIF 96001

COOPER MRS JESSIE  
SUPT TCHR TRNG  
MANPOWER TCHG SERVS  
820 N PLANKINTON AVE  
MILWAUKEE WISC 53203

COOPER JR LEONARD  
DIR ADULT EDUC  
BALDWINVILLE CEN SCH  
BALDWINVILLE N Y 13027

COPPA RALPH S  
DIR ADULT EDUC  
WESTERLY SR H S  
WESTERLY R I 02891

CORN H Y  
710 S W 68TH BLVD  
W HOLLYWOOD FLA  
33023

CORNISH MARY JO  
COORD ADU GEN EDUC  
FED PROJ  
330 W 50TH ST  
MINNEAPOLIS MINN 55419

CORNISH MRS THELMA M  
SUPERV ABE  
STATE DEPT OF EDUC  
301 W PRESTON ST  
BALTIMORE MD 21201

CORTRIGHT RICHARD W  
DIR NAPSAE ADULT  
EDUC CLEARINGHOUSE  
4805 CRESCENT ST N W  
WASHINGTON D C 20016

CORWIN ALICE  
78 SAXTONS RIVER RD  
BELLONS FALLS VT  
05101

COTE CHARLES R  
ABE PROG  
SPRING ST JR H S  
NASHUA N H 03060

COUNTS ALPHONSO  
COORD GADSDEN ELE SCH  
P O BOX 40  
GADSDEN S C 29052

COUSMINER MRS JOY  
TCHR ENGL & CITIZ  
321 W 77TH ST  
NEW YORK N Y 10024

COUVILLION C C  
DIR ADULT EDUC  
STATE DEPT OF EDUC  
BATON ROUGE LA 70804

COVINO J ANTHONY  
DIR ADULT EDUC  
OCEAN TWP SCHOOL  
BOX 207  
OAKHURST N J 07755

COX ROBERT P  
DIR ADULT EDUC  
SIOUX CITY COMM S D  
610 13TH ST  
SIOUX CITY IOWA 51105

COZART R L  
COOR ABE  
CENTRAL SCH  
C ST & 5TH AVE  
S CHARLESTON W VA 25303

COZORT IVERSON  
DIR EXTENDED EDUC  
PENINSULA H S  
RT 3 BOX 3330  
GIG HARBOR WASH 98335

COZZI ADRIAN  
GUID COUNS  
1001 ST PAUL ST  
BALTIMORE MD 21202

CRABTREE ARTHUR P  
CONS ABE-ST DEPT ED  
CARTERET ARMS APTS  
333 W STATE ST  
TRENTON N J 08618

CRADDOCK JOHN R  
DIR ADU & COMM EDUC  
TCHRS COLLEGE  
BALL STATE UNIV  
MUNCIE IND 47306

CRAIN ROBERT L  
DIR ADULT EDUC  
1550 S E 23RD ST  
MILWAUKIE OREG 97222

CRAWFORD N EDWIN  
ADU PROG SPEC  
U S OFFICE OF EDUC  
6249 SHEFFIELD DR  
WASH D C 20031

CRENSHAW JOSEPH H  
SUPERV CHOCTAW CD  
BUTLER ALA 36904

CRITES CHARLES F  
DIR ADULT EDUC  
MATTOON EDUC EXT CEN  
SO RT 45  
MATTOON ILL 61938

CROFT FRED A  
DEPT OF PUB INSTR  
ADULT BASIC & MIGR ED  
5613 VICTORIA DR  
INDIANAPOLIS IND 46208

CROMPTON GEORGE B  
INSTR VOC AGR EDUC  
PUBLIC SCHOOLS  
SLAYTON MINN 56172

CRONRATH RAY  
PRIN PUB EVE SCH  
521 W 4TH AVE  
SPOKANE WASH 99204

CROSS LIVINGSTON  
CHRM ADULT EDUC  
GLASSBORO STATE COLL  
GLASSBORO N J 08025

CROSSIANO RONALD J  
COORD ADULT EDUC  
3426 S CEDAR  
LANSING MICH 48910

CROUGH OON  
DIR ABE  
P O BOX 481  
CROCKETT TEXAS 75835

CROWLEY GEORGE W  
DIR GEN ADU EDUC  
CAPE FEAR TECH INST  
411 N FRONT ST  
WILMINGTON N C 28401

CROWTHER JOHN W  
DIR ADULT EDUC  
MT PLEASANT SPEC S D  
WASH ST EXT & MARSH RD  
WILMINGTON DEL 19809

CRUDO PHYLLIS M  
ADMIN ASST COORD  
ADULT & COMMUN PROGS  
4202 ROYAL AVE  
PENNSAUKEN N J 08110

CRUM RUTH O  
TCHR ABE  
564 INDIANA AVE  
SOUTH HAVEN MICH 49090

CRUSER MRS ANGELA S  
COORD FAM LIFE EDUC  
116 JASPER DR  
EGGERTSVILLE N Y 14226

CULBERTSON MILLICENT K  
OFF-CAMPUS HOUSING  
FLORIDA STATE UNIV  
RT 4 BOX 386-B  
TALLAHASSEE FLA 32301

CULLIGAN JAMES P  
SUPVR COMM EDUC  
110-06 95 AVE  
RICHMOND HILL N Y  
11419

CUMMINGS MRS IRENE  
CURRIC SPEC  
1601 ALAMEDA ST  
ST PAUL MINN 55117

CURRY ROBERT  
DIR OF READING LAB  
UNIV OF OKLAHOMA  
NORMAN OKLA 73069

CUSHING MARIE M  
39 EXETER RD  
HAMPTON N H 03842

CUSTIS J D  
DIR PLAIN LOCAL  
ADULT EVE SCHOOL  
1015 44TH ST N W  
CANTON OHIO 44709

CUSTIS R H  
DIR LINCOLN ADU SCH  
27 WALKER AVE  
LINCOLN R I 02865

## D

DA COSTA FREDERICK P  
DIR DA COSTA INST  
4706 CARTIER ST  
MONTREAL 34 QUE CANADA

DAHL SHERMAN  
636 AINAO  
HONOLULU HAWAII 96821

DAIGLE LAUREL J  
DIR ADU EDUC MSAO 27  
COMMUNITY H S  
FORT KENT MAINE 04743

DALE PETER A  
INSTR MARINE ENGRG  
VANCOUVER VOC INST  
1798 BEWICKE AVE  
N VANCOUVER B C CANADA

DALGLEISH J H  
DIR TECH & ADULT ED  
S D 61-P O BOX 700  
80 OF SCH TRUSTEES  
VICTORIA B C CANADA

DALLY ALICE G  
7592 LOCUST ST  
FONTANA CALIF 92335

DAMON THOMAS F  
DIR ADU EDUC  
50 EMBARCADERO RD  
PALO ALTO CALIF 94303

DANGIO ROBERT A  
ASSOC DIR  
NAT ED ASSOC RES DEV  
3060 N FEDERAL HWY  
BOCA RATON FLA 33432

DANIELSON DONALD  
DIRECTOR ADU EDUC  
1420 N 8TH ST  
EAST GRAND FORK MINN  
56721

DAQUANNI JOSEPH  
ADULT EDUC OFFICE  
POUGHKEEPSIE H S  
FORBUS ST  
POUGHKEEPSIE N Y 12603

DAUGHERTY ETHELYN FAY  
EDUC DIR  
ARIZONA STATE TB SAN  
200 CURRY RD  
TEMPE ARIZ 85231

DAVID ROBERT E  
DIR ADULT EDUC  
P O BOX 627  
UNION S C 29379

DAVISON MRS BETTY M  
PRIN FARRINGTON  
COMMUN SCH  
1504 NO KING ST  
HONOLULU HAWAII 96817

DAVISON MRS MARY  
ADULT EDUC  
DANVILLE JUNIOR COLL  
5 SPORTSMAN CLUB RD  
DANVILLE ILL 61932

DAVIES J L  
DIR BUR OF INSTR SER  
STATE UNIV OF IOWA  
EAST HALL C-111  
IOWA CITY IOWA 52240

DAVIS DENARD  
COORD ADULT EDUC  
MERCED CO SCHS  
COURT HOUSE  
MERCED CALIF 95340

DAVIS ELIZABETH R  
COORD AD ED HOMEMKG  
VOC EVE SCH  
4TH AVE S AT GRANT ST  
MINNEAPOLIS MINN 55404

DAVIS GENE B  
DIR ADULT & SPEC ED  
DEL MAR COLLEGE  
101 BALDWIN  
CORPUS CHRISTI TEX 78404

DAVIS GERALD F  
405 GREENFIELD AVE  
FLINT MICH 48503

DAVIS MRS JAMES H  
DIR ABE  
BURLINGTON N J  
18 BUTTONBUSH LANE  
WILLINGBORO N J 08046

DAVIS JEAN E  
1539 W 213TH ST  
TORRANCE CALIF  
90501

DAVIS JOHN W  
DIR ADULT EDUC  
GROSSMONT UNION H S  
P O BOX 43  
GROSSMONT CALIF 92041

DAVIS NANCY ANN  
WRITING COOR ADU EDU  
MONTCLAIR STATE COLL  
407 N UNION AVE  
CRANFORD N J 07016

DAVIS WALTER A  
COORD OF FED PROGS  
814 HILLCREST DR  
GLENOLDEN PA 19036

DAVLANTES STEVE  
COORD CONT EDUC  
12541 2ND AVE  
HIGHLAND PARK MICH  
48203

DAY JOSEPH S  
PRINCIPAL  
S PHILA EVE SCH  
161 MAIN ST  
SOUDERTON PA 18964

DAY MRS NORHA C  
SUPERV ADULT EDUC  
MONTGOMERY CO PUB SCH  
11821 FARMLAND DR  
ROCKVILLE MD 20852

DAY WILLIAM L  
DIR ADULT EDUC  
P O BOX 820  
CLOVERDALE B C CANADA

DEDERICK DONALD L  
DIR ADULT EDUC  
30609 16TH AVE S  
FFDERAL WAY WASH 98002

DEFFENBAUGH PAUL  
DIR ADULT SCH  
FOREST HILLS JR H S  
RIDGE RD  
PITTSBURGH PA 15221

DE GABRIELE E M  
CONSULT BUR ADU EDUC  
STATE DEPT OF EDUC  
721 CAPITOL AVE  
SACRAMENTO CALIF 95814

DEGERSTEDT LYNN M  
DIR EVE PKOG  
CLARK COLL  
1800 E MCLOUGHLIN BLVD  
VANCOUVER WASH 98663

DE GREGOIRE FRED  
DIR ADU ED & ATHLET  
2215 W OLD SHAKOPEE  
BLOCMINGTON MINN 55431

DE HELMS DAVID R  
DIR OF CURRIC CONSL  
10901 BLUE RIDGE  
HICKMAN HILLS MD 64134

DEJARDIN CONRAD  
DIR ADULT EDUC  
AREA SIX COMM COLL  
19 CENTER ST  
MARSHALLTOWN IOWA 50158

DE KOSKY AARON  
COORD ADULT &  
COMMUN PROGS  
CITY HALL  
CAMDEN N J 08101

DELEHANTY CHARLES D  
DIR ADULT EDUC  
W WARKICK  
159 GRANT DR  
N KINGSTOWN R I 02852

DELED RITA J  
SUP CIVIC EDUC  
BURNS SCHOOL  
58 CHERRY ST  
SOMERVILLE MASS 02144

DELGADO JESS A  
9853 ETIWANDA AVE  
NORTHRIDGE CALIF  
91324

DELLE D A  
DIR OF ADULT EDUC  
W PENN SR H S  
101 W COLLEGE AVE  
YORK PA 17403

DELLEFIELD CALVIN J  
PRIN AD OC TRNG CEN  
6200 WINNETKA AVE  
WOODLAND HILLS CALIF  
91364

DELLINGER RALPH A  
DIR ADULT EDUC  
00000 CITY COLL  
1000 2ND AVE  
00000 CITY KANS 67801

DEL MASTRO S  
PRES WILSON CC  
TECH INST  
902 HERRING AVE  
WILSON N C 27893

DE NINNO PETER N  
DIR ADULT EDUC  
3 ELM ST  
HICKSVILLE N Y 11801

DENNIS GEORGE E  
DIR ADULT EDUC  
69 CLEVELAND AVE  
ELMIRA N Y 14905

DEPT OF EDUC  
COORD ABE  
STATE OFF BLDG 4TH FL  
MONTGOMERY ALA 36104

DEPT OF PUB INSTR  
WILLIAM G DIX  
SUPV H S EXT PROGS  
ST HOUSE ANNEX BDX 697  
DOVER DEL 19901

DERBYSHIRE ELLEN M  
SUPV BASIC ADULT ED  
NEW HAVEN BD OF EDUC  
387 BUTTERNUT ST  
ORANGE CONN 06477

DERKSEN JAMES W  
PRINCIPAL  
VAN NUYS ADULT SCH  
P O BOX 211  
VAN NUYS CALIF 91408

DERMOY JAMES  
DIR ADULT EDUC  
13701 OAK PARK BLVD  
OAK PARK MICH 48237

DETRICK J HERBERT  
DIR ADULT & CONT ED  
PARMA BD OF EDUC  
6726 RIDGE RD  
PARMA OHIO 44129

DE VED RHODA T  
SUPERV ADULT EDUC  
122 S VERNAL AVE  
VERNAL UTAH 84078

DEWELL HOWARD  
DIR ADULT EDUC  
QUINCY SR H S  
QUINCY ILL 62301

DEWEY SIONEY  
SUPT OF SCHS  
ST ALBANS VT 05478

DEY CLARK  
ASST PRIN H S  
S TAMA CO COMMUN S D  
201 S GREEN  
TOLEDO IOWA 52342

DEZIEL VERNON P  
COORD ADULT EDUC  
ST PAUL CITY SCHLS  
757 CITY HALL  
ST PAUL MINN 55102

DIAL JR JOHN H  
PUB ACCT & BUS TCHR  
5259 VALLEY RIDGE DR  
LOS ANGELES CALIF 90043

DIAMOND SOLOMON  
338 AVE O  
BROOKLYN N Y 11230

DIETZEL WILLIAM H  
DIR ADULT EDUC  
BEECHER AREA SCHS  
1020 W COLUMBIA RD  
FLINT MICH 48505

DIGIULIO WILLIAM  
DIR VOC EDUC  
MADISON BD OF EDUC  
26524 JOHN R ST  
MADISON HTS MICH 48071

DILEVA FRANK O  
2833 21ST AVE W  
SEATTLE WASH 98199

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SUPERV ADULT EDUC  
RT 2  
SELMER TENN 38375

GNAGEY THEODORE P  
DIR S ORANGE-  
MAPLEWOOD ADULT SCH  
17 PARKER AVE  
MAPLEWOOD N J 07040

GODFREY ARTHUR  
PRIN ADULT SCHOOL  
1499 SAN LUIS DR  
SAN LUIS OBISPO CALIF  
93401

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COORD ADULT EDUC  
KENMORE PUB SCHS  
1500 COLVIN BLVD  
KENMORE N Y 14223

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4204 N 38TH ST  
APT 8  
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GONZALVES J ROBERT  
ASST DIR MT VIEW-  
LOS ALTOS ADU SCH  
DRAWER AA  
LOS ALTOS CALIF 94022

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1030 S OAK PARK AVE  
OAK PARK ILL 60406

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205 HONDURAS  
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ASST DIR ADU EDUC  
ROCHAMBEAU SCHOOL  
WHITE PLAINS N Y 10606

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YOUTH & ADULT CEN  
48TH ST & 31ST AVE  
LONG ISLAND CTY NY 11103

GORDON GARFORD G  
RESEARCH EXEC  
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10706

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NORCROSS ANNEX  
GRAFTON MASS 01519

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592 CHESTNUT LANE  
EAST MEADOW N Y 11554

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ADM JACKSON CTY  
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2064 STEARNS RD  
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COORD TCHR TRNG  
BD OF EDUC  
81 HEMPSTEAD AVE  
LYNDBROOK N Y 11563

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BALTIMORE CO BD OF ED  
TOWSON MD 21204

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ELDORADO ILL 62930

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SPEC FOR CURRIC DEV  
U S OFC OF EDUC  
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1319 ALGONAC  
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91324

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MDT REG OFF VOC EDUC  
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AMHERST MASS 01002

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SCHAFFER HTS  
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ROCHESTER PUB SCHS  
COFFMAN BLDG  
ROCHESTER MINN 55901

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1225 N SEDGEWICK  
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HELLENBERG JOHN  
DIR ADULT EDUC  
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3550 RIVER RD  
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WINONA MINN 55987

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1720 VIZALEEA DR  
DUBUQUE IOWA 52001

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KETTERING OHIO 45429

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14575 ENGLISH RD  
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& RIVER FOREST H S  
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DAK PARK ILL 60302

HEPPA VICTOR  
COORD WARREN CO  
VOC SCH & TECH INST  
151 W WASHINGTON AVE  
WASHINGTON N J 07882

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AND TRAINING  
147 PARK ST  
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PUB SCHS  
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PUB SCHS  
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ADM ASST-N RICHLAND  
CENTRAL SCH DIST  
117 MAIN ST  
STONY POINT N Y 10980

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CHIEF BUR OF  
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EDUC DIR HQ  
38TH ARTY 80E AD  
APO SAN FRANCISCO CALIF  
96570

LAW JAMES R  
DIR ADULT EDUC  
CLINTON H S  
CLINTON IOWA 52732

LAWRENCE FRANK B  
ADULT & INDUSTR EDUC  
FRANKLIN ADMIN BLDG  
13TH & K STS N W  
WASHINGTON D C 20005

LAWSON ALEXANDER E  
DIR ADULT EDUC  
OFF SUPT PUB INSTR  
STATE OFF BLDG  
SPRINGFIELD ILL 62706

LAYNE GEORGE R  
COORD ADULT EDUC &  
SUMMER SCHLS  
10700 PAGE AVE  
FAIRFAX VA 22030

LAYTON HELEN  
456 N ARSENAL AVE  
INDIANAPOLIS INO  
46201

LEBERMAN MRS ESTELLE R  
ASST DIR SCH EXT  
ADMIN BLDG  
21ST & PARKWAY  
PHILADELPHIA PA 19103

LEE EMMETT L  
COORD CLAYTON CD SCH  
120 SAILOR ST  
JONESBORO GA 30236

LEEDY EVELYN W  
DEAN ADU ED SUMM SCH  
SIR FRANCIS DRAKE H S  
SAN ANSELMO CALIF 94960

LEEK DAVID O  
DIR ADU EDUC  
GLENDALE UNIF SCH DIS  
1500 N VERDUGO  
GLENDALE CALIF 91208

LEER DONALD E  
DIR VOC & EXT EDUC  
VOC DEPT SCH DIST #3  
STEVENSON WASH 93648

LEGGETT JR R FRANK  
310 W 21ST ST  
LUMBERTON N C 28358

LEHMANN HERBERT W  
DIR ADULT EDUC  
CHICAGO PUB SCHS  
228 N LA SALLE ST  
CHICAGO ILL 60601

LEHRMANN EUGENE I  
DIR KENOSHA SCH  
VOC & ADULT EDUC  
625 52ND ST  
KENOSHA WIS 53140

LEIGHTON E ROBY  
DIR ADULT EDUC  
ST DEPT OF PUB INSTR  
1333 W CAMELBACK RD  
PHOENIX ARIZ 85013

LEISENRING TED G  
ASST PRIN EMILY  
GRIFFITH OPPOR SCH  
1252 S HIGH ST  
DENVER COLO 80216

LEITZSEY JR B B  
ASST SUPT &  
SUPV ADULT SCHOOL  
109 W PINE ST  
FLORENCE S C 29501

LEMMON HERBERT M  
ADMIN ASST  
80K ADULT EVE SCH  
1324 N FRAZIER ST  
PHILADELPHIA PA 19131

LENDL MRS LYDIA A  
22665-B MADINE CIR  
TORRANCE CALIF 90505

LENNON MRS SARA Z  
1661 COVENTRY RD  
CLEVELAND OHIO 44118

LEONE JANE F  
P O BOX 1285  
AVON PARK FLA 33825

LESLIE MRS MARION  
MOTT ADULT EDUC PROG  
923 E KEARSLEY ST  
FLINT MICH 48503

LETARTE CLYDE E  
ADULT EDUC CONSULT  
STATE DEPT OF EDUC  
LANSING MICH 48903

LEUDAHL LAWRENCE C  
RT 2 BOX 282  
STERLING VA 22170

LEVASSEUR GERALD N  
DIR ADULT EDUC  
SAD 24  
321 MAIN ST  
VAN BUREN MAINE 04785

LEVER J CARLISLE  
PRIN MCLENAGHAN H S  
500 O DARGAN ST  
FLORENCE S C 29501

LEVIN SAMUEL D  
PRIN SOLIS-COHEN  
COMM EXT CENTER  
2319 HOFFNAGLE ST  
PHILADELPHIA PA 19152

LE VINE JAMES  
ADMIN ADULT ED SEC  
DEPT OF EDUC  
1106 KOKOHEAD AVE  
HONOLULU HAWAII 96816

LEWIS LYLE L  
ASST PRIN  
ADULT HIGH SCH  
2016 S 16TH ST  
BURLINGTON IOWA 52601

LEWIS VIRGINIA F  
ASST SUPT  
INTEGRATION & HUM REL  
228 N LASALLE ST  
CHICAGO ILL 60601

LEWITZ SEELIG C  
ASST SUPT FOR CURR  
266 E MAIN ST  
RAMSEY N J 07446

LICHTENFELD FERD F  
REGISTRAR  
MERCED EVE H S  
P O BOX 577  
ATWATER CALIF 95301

LIGGETT JAMES G  
4209 LAS CRUCES  
SACRAMENTO CALIF  
95825

LIGHT DOUGLAS C  
DIR CONT EDUC  
BO OF EDUC  
4000 CROOKS RD  
ROYAL OAK MICH 48073

LIGHTBODY JAMES E  
DIR ADULT EDUC  
720 S 22ND  
LINCOLN NEBR 68510

LIGHTBURN JOSEPH G  
ADULT EDUC PRIN  
SOUTH GATE ADULT SCH  
3351 FIRESTONE BLVD  
SOUTH GATE CALIF 90280

LIKINS ROBERT  
EXEC DIR  
ADULT LITERACY CEN  
2124 BONAR ST  
BERKELEY CALIF 94702

LILLIE JOHN B  
ASST SUPT OF SCHS  
VESTAL HILLS CLUB RD  
BINGHAMTON N Y 13905

LINENAM WILLIAM J  
DIR ABE  
BAILEY JR H S  
WEST HAVEN CONN 06516

LINKIN HARRY E  
DIR ADULT EDUC  
UNION CO REG ADU SCH  
MOUNTAIN AVE  
SPRINGFIELD N J 07081

LIPMAN MIRIAM H  
SUPV RECR & COMM ACT  
BUR OF COMMUN EDUC  
330 RUGBY RD  
BROOKLYN N Y 11226

LIPPOLD DONALD L  
DIR VOC TECH EDUC  
2800 FALLS AVE  
WATERLOO IOWA 50701

LITTLE J DEAN  
SUPERV ABE  
MARION CO SCHS  
JASPER TENN 37347

LIVERIGHT A A  
DIR CTR FOR STUDY  
LIBERAL ED FOR ADULTS  
138 MOUNTFORD ST  
BROOKLINE MASS 02146

LOCHMOELLER ED  
ABE COORDINATOR  
5637 SUNBURY  
JENNINGS MO 63136

LOCKMAN JOHN M  
PR MID FLA TECH INST  
2942 MONTFICHET RD  
WINTER PARK FLA 32789

LOGSDON E J  
DIR ADULT & VOC EDUC  
19TH & LOUISIANA ST  
LAWRENCE KANS 66044

LOMBARD JAMES S  
SUPERV EVE SCH  
3001 4TH ST  
WAYNE MICH 48184

LOMBARDI SUSANNE M  
110 COLLEGE AVE  
SOMERVILLE MASS 02144

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DIR ADULT & VOC EDUC  
P O BOX 97  
NEWPORT OREG 97365

LOPRESTI ANTONIO  
DIR ADULT EDUC  
ANSONIA H S  
ANSONIA CONN 06401

LOVE C ROBERT  
PRESIDENT  
C ROBERT LOVE ASSOC  
772 LOS ALTOS AVE  
LOS ALTOS CALIF 94022

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STATE SUPERV  
HOME ECON EDUC  
2822 N 7TH ST  
FARGO N DAK 58102

LOWE LOUIS M  
170 MALCOLM DR  
PASADENA CALIF 91105

LOWRY JOHN M  
PRIN WILKINSBURG  
STANDARD EVE H S  
747 WALLACE AVE  
WILKINSBURG PA 15221

LOZE STEBLER  
PRINCIPAL  
FREMONT ADULT SCH  
37802 FREMONT BLVD  
FREMONT CALIF 94537

LUCAS CAROL  
CONSULT EDUC FOR  
OLDER AMER  
1226 W BROADWAY  
HEWLETT N Y 11557

LUCERO AMICETO  
PAST DIR ADU EDUC  
ANTONITO H S  
P O BOX 152  
ANTONITO COLO 81120

LUDLUM GILBERT R  
908 S HILDA ST  
ANAHEIM CALIF 92800

LUDWIN DAN L  
DIR REC  
ROCKY RIVER PUB SCHS  
2985 WOOSTER RD  
ROCKY RIVER OHIO 44116

LUKE ROBERT A  
DIR DIV OF AES NEA &  
EXEC SECY NAPSAC  
1201 16TH ST N W  
WASHINGTON D C 20036

LUNMUS JOHN H  
DIR OF CURR &  
ADU EDUC COORD  
RM 5 COURTHOUSE  
CUMMING GA 30130

LUNSDEN BARRY  
2706 CARTIER DR  
RALEIGH N C 27608

LUNAN MACKENZIE A  
TCHR-COORD IN D E  
P O BOX 158  
VALPARAISO FLA 32580

LUNDBERG EDNA A  
165 W FOREST AVE  
ARCADIA CALIF 93006

LUNGGREN STELLA N  
1927 N FAIR OAKS AVE  
PASADENA CALIF 91103

LYNCH WILLIAM B  
PRIN VISALIA EVE H S  
2747 W LAUREL  
VISALIA CALIF 93277

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MACDONALD ANN E  
ASST SUPT OF SCHS  
TOWN HALL  
BROOKLINE MASS 02146

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14781 S SPUR DR  
MIAMI FLA 33161

MCCABE ELIZABETH T  
SUPV BASIC EDUC  
STANDARD EVE SCH  
31 W PHIL ELLENA ST  
PHILADELPHIA PA 19119

MCCALES MELVIN R  
DIR ADULT EDUC  
9731 LAWNDALE  
EVERGREEN PARK ILL 60642

MCCALL RAYMOND T  
PRINCIPAL  
SAN JOSE EVE HS  
275 N 24TH ST  
SAN JOSE CALIF 95116

MCCALLEY HAZEL S  
VICEPRES GREENLEIGH  
ASSOC INC  
355 LEXINGTON AVE  
NEW YORK N Y 10017

MCCANOLESS MRS ELIZABETH B  
SPEC IN ADULT EDUC  
L A CITY SCHS  
450 N GRAND AVE  
LOS ANGELES CALIF 90012

MCCARTHY EDWARD D  
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LINCOLN JR H S  
LINCOLN R I 02865

MCCLASKEY WARREN  
PRIN  
FREMONT ADULT SCH  
1401 24TH ST  
SACRAMENTO CALIF 95816

MCCONNELL B F  
ASST STATE SUPV ABE  
414 CRANE AVE  
TERRA ALTA W VA 26764

MCCORMICK BYRON W  
DIR ADULT EDUC  
PEORIA PUB SCHS  
3202 N WISCONSIN  
PEORIA ILL 61603

MCCORVER MRS LAVERNE C  
TCHR CENTRAL ADU SCH  
3244 CESERY BLVD  
JACKSONVILLE FLA 32211

MCCOURT JOSEPH L  
DIR ADULT EDUC  
127 BRYANT ST  
CUMBERLAND R I 02864

MCCOY PAUL O  
PRINCIPAL  
CENTRAL ADULT FVE SCH  
345 E CHURCH ST  
JACKSONVILLE FLA 32202

MCCUNE FLOYD M  
PRIN S O EVE H S  
12TH & RUSS STS  
SAN DIEGO CALIF 92102

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ASST DIR  
BUR OF COMMUN EDUC  
110 LIVINGSTON ST  
BROOKLYN N Y 11201

MCELROY LOUIS A  
ADM DIR AD & VOC ED  
CITY SCHS OF GARY  
544 CLEVELAND ST  
GARY IND 46404

MCGEE D REED  
DIR ADULT EDUC  
MT PLEASANT H S  
1155 S ELIZABETH  
MT PLEASANT MICH 48858

MCGIVNEY JOHN P  
ASST SUPT  
TORONTO Bd OF EDUC  
155 COLLEGE ST  
TORONTO 12 ONT CANADA

MCGOVERN MELVIN P  
DIR OF EDUC  
HQ-I-CORPS GROUP G-1  
APO SAN FRANCISCO CALIF  
96358

MCGRAIN GERALD E  
29 VALLEY FORGE CIRC  
W BOYLSTON MASS 01583

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4200 CATHEDRAL AVE  
NORTHWEST #918  
WASHINGTON D C 20016

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PRIN PHINEAS  
BANNING ADU SCH  
1500 N AVALON BLVD  
WILMINGTON CAL 90744

MCINTYRE JOHN H  
PRIN CASTRO VALLEY  
ADULT SCHDOL  
18074 CENTER ST  
CASTRO VALLEY CAL 94546

MCINTYRE WILLIAM D  
TCHR ADULT EDUC  
3011 CHESTNUT ST  
OAKLAND CALIF 94608

MCKEE JANICE W  
ADULT BASIC EDUC  
1317 E 111TH ST  
CLEVELAND OHIO 44106

MCKEEVER KIRK S  
ASST DIR ADULT EDUC  
EXCELSIOR EVE H S  
7806 TURBO ST  
LONG BEACH CALIF 90808

MCKENNA JR MAURICE F  
VICE PRINCIPAL  
BELMONT ADULT SCHL  
234 17TH ST  
SANTA MONICA CAL 90402

MCKINNEY FREDERICK  
4448 ALABAMA AVE S E  
WASHINGTON D C 20019

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PRINCIPAL  
5850 HAVERFORD AVE  
PHILADELPHIA PA 19131

MCLAUREN G R  
DIR CURRIC  
ADULT EDUC  
109 W PINE ST  
FLORENCE S C 29501

MCHAON ERNEST E  
DEAN UNIV EXT DIV  
RUTGERS-STATE UNIV  
NEW BRUNSWICK N J 08903

MCHANICAL MRS MAYDELLE  
TCHR ADULT EDUC  
26 SPRINGFIELD OR  
SAN FRANCISCO CAL 94132

MCMURTRIE PATSY B  
INSTP SAN FRANCISCO  
STATE COLL  
3737 WEBSTER ST  
SAN FRANCISCO CAL 94123

MCNABB MRS PERLE C  
SUPV OF INSTR  
MATERIAL CENTER  
COOKE CO SCHS  
NEWPORT TENN 37821

MCNEIL DAVID H  
DIR ADULT EDUC  
CRESTWOOD SCH DIST  
1501 N BEECH OALY  
DEARBORN HGTS MICH 48127

MCNEIL WAYNE  
JOB PLACEM MAEEC  
SO RT 45  
MATTOON ILL 61938

MCNICHOLS RICHARD F  
SUPT PUB SCHS  
425 N WASHINGTON AVE  
SCRANTON PA 18503

MACE WILLIAM R  
SUPV MDTA  
VOC & ADULT DIV  
2519 RHEEM AVE  
RICHMOND CALIF 94804

MACEON WARREN E  
DIR VOC TECH EDUC  
HUTCHINSON PUB SCHS  
HUTCHINSON MINN 55350

MACKAY MRS LOIS M  
DIR REMED RDG  
HERRIN COMM UNIT 4  
545 FREDERICK  
HERRIN ILL 62948

MACOMB CO COMMUN COLL  
RECVG RM  
14500 TWELVE MILE RD  
WARREN MICH 48093

MAGDUFF MRS JEANNE  
CODRD FOODS DIV  
MOTT ADULT EDUC PROG  
923 E KEARSLEY ST  
FLINT MICH 48503

MAGLIO MICHAEL  
DIR ADULT EDUC  
2 BLACKHEATH RD  
LIDO BEACH N Y 11561

MAH MRS EVELYN  
2045 HYDE ST  
SAN FRANCISCO CALIF  
94109

MAHIN ALBERT R  
DIR EVE DIV  
BROAD RIPPLE H S  
1115 E BROAD RIPPLE AVE  
INDIANAPOLIS IND 46220

MAKOWSKI JOHN J  
ASST DIR MILWAUKEE  
VOC TECH & ADULT SCHS  
1015 N 6TH ST  
MILWAUKEE WIS 53203

MALCOLM J RICHARD  
AREA SUPV ABE  
620 JEFFERSON AVE  
HUNTINGTON W VA 25704

MALEY L A  
ASST DEAN ADULT EDUC  
MODESTO JR COLL  
1144 GRANTLAND CT  
MODESTO CALIF 95350

MALKIN SAMUEL  
PRIN STANDARD EVE HS  
BROAD & GREEN STS  
PHILADELPHIA PA 19130

MALLARD HARRY  
DIR ADULT EDUC  
409 E SHAWNEE  
PAOLA KANS 66071

MALONE VIOLET M  
13607 HOMAN AVE  
ROBBINS ILL 60472

MALWITZ HOWARD L  
COORD ADDED EDUC  
BIRMINGHAM PUB SCHS  
CHESTER AT MARTIN ST  
BIRMINGHAM MICH 48012

MANDRELL MARVIN  
DEPT HO MIAMI SR H S  
ADULT ED CTR  
5010 PIERCE ST  
HOLLYWOOD FLA 33021

MANGANO JOSEPH A  
SUPV BASIC CONT EDU  
BUR OF CONT EDUC  
STATE EDUC DEPT  
ALBANY N Y 12224

MANGUM G C  
AREA SUPT  
BOX 494  
DARLINGTON S C 29532

MANKENBERG DONALD  
DIR ADULT EDUC  
IOWA CITY H S  
IOWA CITY IOWA 52240

MANN GEORGE C  
RET CHIEF-BUR AD EDU  
STATE DEPT OF EDUC  
2985 BEACHCOMBER DR  
MORRO BAY CALIF 93442

MANN RUSSELL O  
DIR ADULT EDUC  
LEXINGTON HIGH SCHL  
251 WALTHAM ST  
LEXINGTON MASS 02173

MANN THOMAS W  
ASST SUPT CONT ED  
STATE DEPT PUB INSTR  
310 S 2ND AVE  
SPRINGFIELD ILL 62706

MANN WILLARD H  
PRIN N HOLLYWOOD  
ADULT SCHL  
5231 COLFAX AVE  
N HOLLYWOOD CAL 91601

MANYCH NICKOLAS  
ASST PRIN  
MOTT ADULT H S  
1401 E COURT ST  
FLINT MICH 48503

MARCOTTE JAMES O  
DIR ADULT EDUC  
DIGHTON REHOBOTH H S  
REHOBOTH MASS 02769

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FRANKFORD SCHOOL  
1418 GLENVIEW ST  
PHILADELPHIA PA 19111

MARGIOTTA MRS JOSEPH  
132 WOODFIELD RD  
W HEMPSTEAD N Y 11552

MARGOLIS HERMAN R  
PRIN  
8336 N CHRISTIANA AVE  
SKOKIE ILL 60076

MARIEN RICHARD L  
DIR GROTON ADULT  
EDUC EVE PROG  
R E FITCH SR H S  
GROTON CONN 06340

MARIHART EARL  
DIR ADULT EDUC  
SCH ADMIN BLDG  
1500 LOCUST ST  
OUBUQUE IOWA 52001

MARKS HERMAN  
DIR ADU EDUC PROG  
UNIF SCH DIST  
1647 ALVISO PL  
LIVERMORE CALIF 94550

MAROUS RICHARD S  
DIR OF REC  
SHAKER HTS REC 80  
16613 LOMOND BLVD  
SHAKER HTS OHIO 44120

MARSH MRS AUGUSTA B  
SUPV ABE PUB SCHLS  
252 BRONNER ST  
PRICHARD ALA 36610

MARSH GEORGE L  
DIR ADULT EDUC  
TULSA PUB SCHS  
P O BOX 4715  
TULSA OKLA 74114

MARSH RUPERT  
DIR ADULT BASIC EDUC  
DURHAM TECH INST  
P O BOX 11307 E O STA  
DURHAM N C 27703

MARSHALL LOIS E  
DIR ADU EDUC  
PLAINFIELD ADU SCH  
124 MAIN ST  
RIDGFIELD PARK NJ 07660

MARSHALL MRS MARION G  
CONSULT RADIO-TV  
LOS ANGELES CITY SCHL  
659 N EDINBURGH AVE  
LOS ANGELES CALIF 90048

MARSHALL WILLIAM  
ST CHARLES H S  
705 W MAIN ST  
ST CHARLES ILL 60174

MARTIN I F  
PRIN AUSTIN PUB  
EVENING SCH  
P O BOX 393  
AUSTIN TEXAS 78767

MARTIN LEO J  
ADMIN ASST  
H S DIST 40  
600 N JEFFERSON  
STREATOR ILL 61364

MARTIN PATRICK J  
SUPT  
DIV OF SCHL EXT  
920 CORNELL AVE  
DREXEL HILL PA 19026

MASSARO NICHOLAS R  
ASST SUPT OF SCHS  
ROARING FORK SCH DIST  
BOX 920  
GLENWOOD SPGS COLO 81601

MASSENA CENTRAL SCH  
H S RECEIVING RM  
HIGHLAND & CHURCHILL  
MASSENA N Y 13662

MATHERNE ALLEN J  
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FLINT COMMUN JR COLL  
1401 E COURT ST  
FLINT MICH 48503

MATHESON LOIS A  
ASSOC BASIC CONT ED  
543 DELAWARE AVE  
DELMAR N Y 12054

MATLACK JR HARRY H  
SUPERV SCH EXT  
8204 JENKINTOWN RD  
PHILADELPHIA PA 19117

MATTHEWS MARGARET  
DIR FED PROJECTS  
CHINLE SCH DIST 24  
BOX 587  
CHINLE ARIZ 86503

MATTHEW KEITH O  
DIR IND & ADU EDUC  
1022 MAIN ST  
DAVENPORT IOWA 52803

MATTOON PHILIP O  
DIR VOC & ADU ED  
ST VRAIN VALL PUB SCH  
721 MAIN  
LONGMONT COLO 80501

MAXWELL BILL J  
COORD ABE  
10810 COLBERT WAY  
DALLAS TEXAS 75218

MAYER CONRAD  
DIR VOC & ADULT EDUC  
E PARK ST  
TWO RIVERS WIS 54241

MAYES JACK  
DIR ADULT EDUC  
11 W DIANE DR  
KEENE N H 03431

MAYES TOM  
COORD EDUC FOR DEAF  
THE MOTT PROG  
923 E KEARLSEY ST  
FLINT MICH 48503

MAYNE SR HERBERT F  
COORD CIV DEF-SCHS  
STATE DEPT OF EDUC  
ALBANY N Y 12224

MAYO RICHARD G  
DIR ADULT EDUC  
136 CLARK AVE  
BANGOR MAINE 04401

MEADOR BILL B  
ASST TO SUPT OF SCHS  
504 W MOENKOPI  
MOAB UTAH 84532

MEANS DUFF DOUGLAS  
DIR ADULT EDUC  
VALLEY UN H S  
4500 LENNOX BLVD  
LENNOX CALIF 90304

MEDALEN CURT  
913 17TH ST N W  
MINOT N D 58701

MEDLIN JR CARL H  
COORD ABE  
P O BOX 146  
WALHALLA S C 29691

MEEGER TERRY L  
DIR COMMUN EDUC  
ALMA COLLEGE  
ALMA MICH 48801

MEEHAN CLAYTON D  
ADULT EDUC EVE SCH  
460 THAMES ST  
GROTON CONN 06340

MEETH JR LOUIS H  
DIR ADULT EDUC  
901 CANTERBURY RD  
CLEARWATER FLA 33516

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ADULT COUNS  
MIAMI SR H S  
3120 S W 81ST AVE  
MIAMI FLA 33155

MEIERS RAYMOND J  
COORD ADU INSTR  
15125 FARMINGTON RD  
LIVONIA MICH 48154

MELTON HOWARD B  
DIR OF EXT  
EASTERN N M UNIV  
PORTALES N MEX 88130

MERRILL H H  
DIR VOC TECH &  
ADULT SCHOOL  
1232 GARFIELD AVE  
MARINETTE WIS 54143

MEYERS MRS WILLIAM J  
3240 LAKE SHORE DR  
CHICAGO ILL 60657

MICHAELS LEO A  
DIR ADULT EDUC  
H HOOVER H S  
600 RIDGE RD  
LACKAWANNA N Y 14218

MICHELSON E S  
SUPT LAKE SHORE  
PUB SCHOOLS  
ST CLAIR SHORES MICH  
48082

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SECY  
ONTARIO FED OF AGRI  
696 YONGE ST  
TORONTO 5 ONT CAN

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CONSULT ADULT EDUC  
CIV DEF  
DEPT OF EDUC  
TRIMONT MINN 56176

MILLER FRANCES S  
DIR FAM LIFE ED SERV  
SAN FRAN UNIF SCH OST  
135 VAN NESS AVE  
SAN FRANCISCO CAL 94102

MILLER GEORGE C  
5516 HAVERFORD AVE  
PHILADELPHIA PA  
19139

MILLER PATRICIA E  
TEACHER  
4912 23RD AVE  
KENOSHA WIS 53140

MILLER SAMUEL J  
ADMIN ASST  
STANDARD EVE H S  
2746 BELMONT ST  
PHILADELPHIA PA 19131

MILLER WALLACE V  
DIR ADULT EDUC  
2501 W BROADWAY  
COUNCIL BLUFFS IOWA  
51501

MILNER CHARLES F  
DIRECYOR  
UNIV OF N C EXT DIV  
105 ABERNETHY HALL  
CHAPEL HILL N C 27515

MILOFSKY HARRY  
DIR ADULT EDUC  
GROTON HARMON H S  
OLD POST RD S  
GROTON-ON-HDSN N Y 10520

MINAHEN LAWRENCE T  
PRIN SCH FOR ADULTS  
352 E HARDING WAY  
STOCKTON CALIF 95204

MINASSIAN MARY D  
TCHR OF FRENCH  
4625 N CENTRAL PK  
CHICAGO ILL 60625

MINICH CARL E  
COORD-NEA/OEO  
JOB CORPS PROJ  
1440 N ST N W  
WASHINGTON D C 20036

MINKOFF DOROTHY  
DIR ADULT ED  
RESOURCE CENTER NSC  
40 DE MITT TERRACE  
COLONEA N J 07067

MINNIS ROY B  
REG ADU EDUC PROG  
OFF REG VIII HEW  
7889 E KENYON AVE  
DENVER COLO 80237

MINTZ MARSHALL  
ADMIN ASST  
OLNEY ADU EVE SCH  
6284 LARGE ST  
PHILADELPHIA PA 19149

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211 N CARROLL ST  
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N E MISSOURI  
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ILLING JR H S  
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TEXAS EDUC AGENCY  
CAPITOL STA  
AUSTIN TEXAS 78711

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N Y STATE EDUC DEPT  
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92032

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799 W KENSINGTON RD  
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60056

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DAYTONA BCH JR COLL  
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96207

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1021 LAUREL ST  
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DAYTON OH 45402

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EXT BLDG RM 201  
UNIV OF TEXAS  
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46208

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HD TCHR  
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LAKE FOREST ILL 60045

TURIK N  
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SCH DIST 22  
POLSON PK  
VERNON B C CANADA

TURK RICHARD  
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18499 BEECH RD  
DETROIT MICH 48240

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MINNEAPOLIS MINN 55455

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HILLSDALE H S  
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PRIN  
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KANELOE HAWAII 96734

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N W IOWA VOC SCH  
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RETARDED ADULTS  
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YUTZ MARGUERITE Y  
ASST DIR ADULT EDUC  
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<u>AUGUR</u>	SCRCGGIJS HELEN P	LCZE STEBLER
PARKER MELVILLE G	<u>ARKANSAS</u>	<u>FULLERTON</u>
PRUETT H T	<u>LITTLE ROCK</u>	STEEVES ROY W
<u>BIRMINGHAM</u>	FARNAR OTIS	<u>GLENCLE</u>
GREGG MURRY C	<u>PINE BLUFF</u>	LFEK DAVID O
MORGAN MRS MATTIF P	SLATTEN L FRANK	<u>GROSSMONT</u>
VAN HORN JAMES	<u>CALIFORNIA</u>	DAVIS JOHN W
<u>BUTLER</u>	<u>ALBANY</u>	<u>HEMET</u>
CRENSHAW JOSEPH H	BOORAS MRS NELDA	BURGE M S
<u>HUNTSVILLE</u>	<u>ALHAMBRA</u>	<u>IMPERIAL BEACH</u>
HULL JR CHARLES E	ALBERTS EDWARD L	RANDEL ROBERT R
<u>MOBILE</u>	NYLEN JOHN A	<u>INGLEWOOD</u>
WARREN MARGARET F	<u>ANAHEIM</u>	SMITH WILLIAM C
<u>MONTGOMERY</u>	LUOLUM GILBERT R	<u>LA CRESCENTA</u>
DEPT OF EDUC	<u>ARCAOIA</u>	WINDER GEORGE M
PARKER NORMAN U	LUNCBURG EUNA A	<u>LENNOX</u>
<u>NORMAL</u>	<u>ARROYO GRANDE</u>	MEANS CUFF DOUGLAS
BONNER LEON W	OGAN H KENNETH	<u>LIVERMORE</u>
<u>PRICHARD</u>	<u>ATWATER</u>	MARKS HERMAN
MARSH MRS AUGUSTA B	LICHTENFELD FERD F	<u>LCOI</u>
<u>SELMA</u>	<u>BAKERSFIELD</u>	HUGHES RICHARD L
PICKARD J A	KILBURN H PARLEY	<u>LOMPOC</u>
<u>TUSKEGEE INST</u>	WEBSTER WALLACE B	BRENNER WARREN W
PINNOCK THEO J	<u>BELL</u>	<u>LONG BEACH</u>
<u>ALASKA</u>	ANDERSON JOHN O	MCKEEVER KIRK S
<u>ANCHORAGE</u>	<u>BURKELEY</u>	<u>LCS ALAMITOS</u>
SHORT EUGENE	ELLIS CLARIBEL R	WALL JAMES R
<u>FAIRBANKS</u>	HOOCH DEAN E	<u>LCS ALTOS</u>
WILLIAMS H O	JONES HAROLD R	GONZALVES J ROBERT
<u>JUNEAU</u>	LIKINS ROBERT	LOVE C ROBERT
JEFFERS JEFF	PODERSEY C EDWARD	<u>LOS ANGELES</u>
<u>ARIZONA</u>	PILARES MAURICE F	ACAMS JOHN O
<u>BISBEE</u>	<u>BRUDERICK</u>	AMES FABER K
POWER IDA T	ANDERSON MRS MARIAN	ANDERSEN RICHARD E
<u>CHANDLER</u>	<u>BURBANK</u>	ATTEDERY ROLAND K
STEPHENSON BILLY W	HROSCIKOSKI RAYMOND F	BABCOCK CARLTON W
<u>CHINLE</u>	READ CARL H	BARBANELL HARLAN
MATTHEWS MARGARET	<u>BURLINGAME</u>	BAUGHMAN DOROTHY
TSOSIE JOHN P	GORDON GARFORD G	BECKER ADOLPH E
<u>FLAGSTAFF</u>	<u>CAMARILLE</u>	BLAKELY ED
BURTON BOYD	KRAMER TALMUD	BLUMENBERG ELEANOR
<u>MESA</u>	<u>CANOGA PARK</u>	CARD MRS LUELLA M
BAIRD JOE A	SCHWARTZ GERTRUDE	DIAL JR JOHN H
<u>PHOENIX</u>	<u>CASTRO VALLEY</u>	EASLEY EDGAR M
ARNOLD KATHARINE L	MCINTYRE JOHN H	GARDNER G LEON
BLUSSOM GRACE A	<u>CITY INDUSTRY</u>	HARPER EDWARD R
BULPITT MILDRED	<u>COLUMBIA</u>	HIGGINS ANDREW J
DUNCAN EVELYN E	RHODES HARVEY B	HOLLEY FRANK K
EPPERT M R	<u>COMPTON</u>	HOWARD MRS JUANITA H
FARESTAD BERNARD	POLSKY HARLAN L	JOHNSTON WILLIAM J
GONZALES LYDIA L	<u>CONCORD</u>	KAWAMURA GEORGE
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LEIGHTON E ROBY	<u>CULVER CITY</u>	KISSINGER DENISE
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HOLE F MARVIN	<u>FATFIELD</u>	SAFER HENRY E
<u>TUCSON</u>	WAYNE ALLEN T	SERVICE RANOLPH G
AMPHITHEATER	<u>FUJIANA</u>	STEINBERG DAVID
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		TROUTMAN ROBERT N
		TRUSTY THOMAS
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		WARDEN WILLIAM R
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MARYSVILLE  
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MENLO PARK  
 TODD MRS LAURA M  
MERCED  
 DAVIS DENARD  
MODESTO  
 HOFFMANN JK CARL  
 MALEY L A  
 RHODES PATRICIA H  
MONROVIA  
 OUNSON CHARLES  
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 REYNOLDS O F  
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 MANN GEORGE C  
MOUNTAIN VIEW  
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 CACCIATORE ROCCO G  
N HOLLYWOOD  
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 MANN WILLARD H  
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NORWALK  
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 EVERSON WILLIAM E  
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 HATHAWAY WILLIAM R  
 IMEL KENNETH S  
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 WICK PHILLIP H  
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SAN JOSE  
 CLARK LELAND W  
 MCCALL RAYMOND T  
SAN LUIS OBISPO  
 GODFREY ARTHUR  
SAN PABLO  
 BUTLER E FRANK  
SANTA BARBARA  
 WAKE SELMER O  
SANTA CLARA  
 PRUITT NERO  
SANTA MONICA  
 MCKENNA JR MAURICE F  
SANTEE  
 SAXTON LEWIS H

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 EDUCATION CEN  
SELMA  
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SIMI  
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STOCKTON  
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STUDIO CITY  
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TEHACHAPI  
 CLAYTON LYLE P  
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TORRANCE  
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BOLTZ MR ICRIS K  
ZOLLNER HOWARD  
FORT MORGAN  
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GLENWOOD SPGS  
MASSARD NICHOLAS R  
GREELEY  
WETHERELL KATHERINE  
LA JUNTA  
BROWN CLAUDE C  
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MATTSON PHILIP O

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CHESHIRE  
HAGUE CHARLES J  
DANBURY  
REPOLE FRANK R  
DERBY  
DIRIENZO ANGELO E  
FAIRFIELD  
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MARIEN RICHARD L  
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BARBARITO A MARK  
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PINZI HELEN B  
ROME WILLIAM  
SERAFINO ROBERT P  
NEWINGTON  
IDE HOWARD H  
NORTH HAVEN  
WATSON ROBERT E  
ORANGE  
DERBYSHIRE ELLEN M

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HOMA MICHAEL  
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BRADENTON  
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RICHESON HELEN S  
CHIPLEY

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MULLEN MRS HELEN O  
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MIAMI SPRINGS  
BUONASSI JOSEPH  
N MIAMI  
DONOHUE WILLIAM W  
N MIAMI BEACH  
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HARGROVE H M  
JACKSON JOSEPH R  
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CLARK JR ERROLL L  
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MORGAN HERMAN W  
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VALPARAISO  
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YARBROUGH C L  
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CLARKSTON  
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CORDELE  
PAYNE WILLIAM  
CUMMING  
LUMPHUS JOHN H  
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DAMASCUS  
BUSH MELVIN  
EAST POINT  
KOTH ALAN R

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TRAWICK MARY  
JONESBORO  
LEE EMMETT L  
LUDDON  
BAKER ROBERT L  
MILLEDGEVILLE  
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STFWART WILLIAM  
SOPERION  
MARRELL BOSTON  
STATESBORO  
WHITE MAUDE  
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OAHU SHERMAN  
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HO MRS ELSIE K Y  
KAWATO LOUISE  
LAU FRANCIS L S  
LE VINE JAMES  
MURATA BARBARA  
OKIMOTO WALLACE  
SATO NCBUO  
KAHULUI  
FUKUOKA HASAMI  
KAILUA  
KEANE MADELINE S  
KANEONE  
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HAHANAALO  
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CHICAGO  
AMAR WESLEY F  
BALTHAZAR B J JR  
BEAVER E H

BENNETT EDWARD C  
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BURKE THOMAS S  
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NICHOLS JOHN W  
NORRIS CLAYBOURNE H  
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ROBERTSON MARGARET  
ROBINSON OTHO M  
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THOMAS JR ROBERT  
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ZANSITIS JR PETER  
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CICERO  
CLASSEN ARTHUR C  
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TRENTON  
CANTELOPE LEO J  
CRABTREE ARTHUR P  
GUSZ JOHN F  
KUSER MRS ALICE P  
PARLIMENT C W  
PRESTON EVERETT C  
VAN WAGNER ROBERT F  
WEINHOLD CLYDE E  
WIGGS GARLAND D  
UPPER MONTCLAIR  
AST JR RAY J  
VINELAND  
SIMPUNS CARL W  
WASHINGTON  
HEPPA VICTOR  
WESTFIELD  
SCHWEITZER CHARLES A  
STEENGRAFE WEYMAN O  
WILLINGBORO  
DAVIS MRS JAMES H  
WOODBRIDGE  
SHAPIRO GEORGE B  
VALENTINE ROY E

NEW MEXICO

LCS ALAMOGS  
SMITH GUANE  
PORTALES  
MELTON HOWARD B  
RCSWELL  
WCOLLS DONALD P  
SANTA FE  
HANSON HAROLD O  
HILL CLARENCE M  
TRUJILLO THOMAS M

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ANDERSON PRESCO  
BISHOP ROBERT A  
CAMPBELL BOYD P  
CARR NEIL W  
HOLTZ ROBERT  
HOUGHTON A T  
MANGANO JOSEPH A  
MAYNE SR HERBERT F  
MURPHY GARRETT W  
NEFF MCNROE  
OSTLER RUTH ELLEN  
PACELLI ANTHONY R  
SEVITS DONALD E  
SHAVER ELTON F S  
SHAVER WARREN C  
TRACY JOHN H  
WOOD DONALD S  
AMHERST  
BENSTOCK MRS PEARL  
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WILMOT ROBERT L  
BAINBRIDGE  
STEVENS MARY K L  
BALOWINSVILLE  
COOPER JR LEONARD  
BARKER  
BERTHA JOHN P  
BINGHAMTON  
LILLIE JOHN B

BRONX  
 SIENSTOCK BERNARD  
 BRAIN JOSEPH J  
 MURPHY JOHN L  
 NIETO JAMES J  
BRONXVILLE  
 GRIFFIN E  
 NOBLE JR J KENDRICK  
BROOKLYN  
 BARASCH SEYMOUR  
 DIAMOND SOLOMON  
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 FLANAGAN MRS KAY T  
 GERLDOVEN VICTOR  
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 NEEDLEMAN MORRIS H  
 VAN SANT THOMAS A  
BUFFALO  
 BEANE CATHERINE D  
 NEVIN MRS MARGARET  
 PRITCHARD ALLAN S  
 THOMAS RALPH R  
CHAPPAQUA  
 SICZEWICZ MICHAEL  
CHEEKTOWAGA  
 EICHELBERGER RICHARD G  
 CLARENCE  
 EDWARDS JACKSON R  
CORNING  
 SANGSTER THOMAS  
CROTON-ON-HUDSON  
 MILCFSKY HARRY  
 DELMAR  
 MATHESON LOIS A  
 POPP JANET E  
EAST MEADOW  
 GRAHAM MATTHEW M  
EAST NORTHPORT  
 FLAGG ALLEN E  
EGGERTSVILLE  
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 ELMIRA  
 CIERI WILLIAM R  
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FLUSHING  
 HARDING IOLA  
FOREST HILLS  
 FLEMING ELMER N  
FRANKLIN SQ  
 ANDREWS ROBERT  
 FULTON  
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GUILDERLAND CTR  
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HASTINGS-HUDSON  
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HAUPTAUGE  
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 HEWLETT  
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DBITZ C S  
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PENDLETON  
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WARBINGTON HELEN L  
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PORTER GEORGE D  
SHELTON DONALD K

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HALL ALYCE MCL  
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QUADFORC  
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CHELTENHAM  
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COATESVILLE  
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E PETERSBURG  
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ELKINS PARK  
SOLOFF JACK  
ERIE  
KLINE ALBERT L  
FAIRVIEW VILL  
WISNER CHARLES L  
FALLSINGTON  
BAIR DUANE E  
FARRELL  
MORCCC LOUIS  
GLENOLDEN  
DAVIS WALTER A  
KRESGE WILSON K  
HANCER  
STOTTLEMYER RICHARD  
HARRISBURG  
CARVER R CHAPPAN  
GIBBEL HILCA I  
HOLT ALFRED S  
KRAFT JOHN W  
DUDERKIRK MRS MABEL M  
TROY CLAIR E

HAVERTOWN  
 THAETE JR HARRY A  
HAZLETON  
 TINA JOHN A  
 WENSKO PAUL  
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JOHNSVILLE  
 BERTZ RICHARD O  
LANDISVILLE  
 HACKMAN ARTHUR A  
LEVITOWN  
 KOHN LEWIS A  
MORRISVILLE  
 GAMERDINGER GEORGE W  
NARBERTH  
 AMICO ANTHONY  
NEW KENSINGTON  
 GRESSLY FRANCIS L  
PHILADELPHIA  
 ALTERMATT MARIE E  
 BAKOVE DONALD  
 BARROS JOSEPH J  
 BEARD JR SAMUEL P  
 BLENDON EDWARD  
 BRONG HAZEL E  
 CHAUNCEY COLEMAN A  
 CCATES ROBERT H  
 COHEN STANLEY B  
 DONOVAN G WILLIAM  
 FEE EDWARD M  
 FREEDMAN ABRAHAM  
 GLASSMAN ALBERT I  
 HANUSEY RICHARD O  
 HAVSY OSCAR M  
 HOFFLER SURIA  
 HOMELSKY MAX  
 HONOWITZ WILLIAM  
 HOROWITZ I LEWIS  
 JACKSON WILLIAM A  
 KAFIN JACOB A  
 KEAN JEREMIAH H B  
 KLEIN L RUTH MURRAY  
 KLEIN PHILIP  
 LEBERMAN MRS ESTELLE R  
 LEMMON HERBERT M  
 LEVIN SAMUEL C  
 MCCABE ELIZABETH T  
 MCLAINE ELAINE H  
 MALKIN SAMUEL  
 MARCUS HENRY  
 MATLACK JR HARRY H  
 MILLER GEORGE C  
 MILLER SAMUEL J  
 MINTZ MARSHALL  
 NACKONEY WALTER N  
 NAGEL ANNA R  
 OWOZIEJ STANLEY T  
 PARADISO ROBERT  
 POLIN BENJAMIN H  
 RENSHAW WILLIAM W  
 ROACH MRS DOROTHY M  
 ROSENSTEIN IRVING  
 SCHIRO ADELE R  
 SHAPIRO IRVING  
 SHEVLIN ALEXANDER  
 SMITH VALERIE H  
 SLOMON LEONORA  
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 TILGHMAN MRS WILMORE  
 WEISMAN GERALD  
 WEISS SYDNEY  
 YOUNG JAMES H  
PITTSBURGH  
 DEFFENBAUGH PAUL

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 GCLCEN MRS LOIS S  
 GRECO CHRISTINE E  
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 SPAULDING SETH  
READING  
 TEACHERS PROF LIB  
RED LION  
 FITZKEE RONALD E  
SCRANTON  
 MCNICHOLS RICHARD F  
SCUDERTON  
 GAY JOSEPH S  
STATE COLLEGE  
 DITTMAR JOHN C  
STEELTON  
 STEELTON-HIGHSPIRE SCH DIS  
UNIVERSITY PARK  
 DILLES N RICHARD  
UPPER DARBY  
 BELLOS ANTHONY  
WILKES-BARRE  
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 WELSH HARRY F  
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 LOWRY JOHN M  
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 KOEHLER JOSEPH  
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YARDLEY  
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YORK  
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KINGSTON  
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 SHONTZ DAVID F  
LINCOLN  
 CUSTIS R H  
 JAROMA NICHOLAS  
 MCCARTHY EDWARD O  
N KINGSTOWN  
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PANTUCKET  
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WARWICK  
 TARLIAN HENRY S  
WESTERLY  
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 WYNNE STAFFY E  
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ANDERSON  
 ANDERSON GWENDOLYN E  
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BEAUFORT  
 SPALLEY MURTEL W  
CAMDEN  
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 COMMANDER JR FRANK  
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 MYERS G T  
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UNION  
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FARLEY JERE  
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HOUSTON  
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LUBBOCK  
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MISSION  
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# PROFESSIONAL STANDARDS FOR ADMINISTRATORS OF PUBLIC SCHOOL ADULT EDUCATION PROGRAMS<sup>1</sup>

## Professional Preparation

### A. Educational Preparation

1. An administrator of adult education should have a master's degree or its equivalent as recognized by the state or local school system.
2. An administrator of adult education should meet the requirements of general administrators and/or supervisors in the state or region concerned.
3. An administrator of adult education should have a minimum of six (6) hours of specialized study in the field of adult education.
4. An adult education administrator's professional preparation should include study in the area of liberal arts, human relations, and general education administration.

### B. Educational Experience

1. An adult education administrator should have demonstrated successfully that he has the ability to teach adults and to administer an educational program.
2. An adult education administrator should hold membership in professional organizations, both those which relate to education in general and those which relate specifically to adult education.

### C. Educational Leadership

1. An adult education administrator should prepare for the chief school officer and the board of education, at intervals, an analysis of the education needs of the adults of the community, a comprehensive program report, and an evaluation of the extent to which the program meets community needs.
2. An adult education administrator should systematically interpret the adult education program to the community in order to provoke interest in and promote the program, and stimulate growth and innovation.

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<sup>1</sup>Approved by the NAPSAE Executive Committee, April 6, 1964.

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3. An adult education administrator should actively involve community organizations and the general public in assessing community needs, in understanding objectives, and in promoting the adult education program of the local school district.
4. An adult education administrator should supply the leadership in stimulating intercommunication between institutions and agencies offering adult education programs to the public.

#### Administrative-Supervisory Competencies

1. An adult education administrator should demonstrate the ability to recommend and implement policy regarding all aspects of the adult education program.
2. An administrator of adult education should know the interests and concerns of adults and he should possess the facility to translate these interests and concerns into curriculum offerings and programs of learning. He should be able to work with teachers in developing programs of learning appropriate to the needs of the people in the community.
3. An administrator of adult education should assume responsibility for planning in-service educational programs for teachers, for coordinating the efforts of the faculty, and for supervising classes and activities. He should continually analyze and evaluate the program and maintain standards established by the school system.
4. An administrator of adult education should understand the principles of school finance and he should be aware of and take full advantage of federal, state, and local funds available for the education of adults.
5. An administrator of adult education should have the skills necessary to give effective professional guidance and assistance, not only to individuals but also to other community agencies concerned with the education of adults.
6. An adult education administrator should know and be skilled in the techniques of communication.
7. An administrator of adult education should demonstrate the ability to make the school a resource to the total community and to assist the community in utilizing this resource.
8. The administrator of adult education should be cognizant of progress through research as it applies to the expansion and growth of all areas of adult education; he should be able to utilize research findings in his own work; he should have the skill to apply research techniques to his own program.

## Action Implications

### A. Boards of Education

1. A well-defined policy with regard to adult education should be formulated, approved, and disseminated.
2. Such a policy should be based on the importance of removing the prevailing concept of terminal education and developing in the American culture a commitment to the fact that learning is lifelong.
3. A school system should assume financial responsibility for the education of adults on the same basis as for the education of children and youth, and it should provide adequate administrative leadership to assure a quality program.
4. A program of adult education may begin with a part-time administrator or supervisor but it is advisable as the program develops that the administrator become a full-time adult educator with his responsibilities confined to the education of adults.

### B. State and Local Chief School Officers

1. Qualified administrators of adult education, meeting high professional standards and competencies, should be appointed and retained on a full-time basis.
2. The position of an administrator of adult education and the position of his staff in the total school organization should be clearly defined in order that the administrator may understand the staff relationships with respect to the superintendent and the governing board.
3. In the staff organization of the local school system and the state department of education, the same status should be given to the administrator of the education of adults as is given to the administrators of the education of children and youth.
4. Planning and programming between the administrator of general education for adults and the administrator of vocational education for adults must be on a cooperative basis in order to administer most effectively the specialized programs of adult education.
5. State departments of education should work toward the establishment of appropriate certification requirements for adult education administrators.

### C. Adult Education Administrators

1. An administrator of adult education should relate his activities clearly to the philosophy and objectives of adult education as enunciated by his school system.
2. An administrator of adult education should personify the "learning adult," who engages in a lifelong pursuit of knowledge, understanding, and wisdom and who engages his fellow adults in similar thoughts and activities.

3. An administrator of adult education should examine his program in cooperation with his teachers and strive to develop new areas of adult education.
4. An administrator of adult education should endeavor to make adult education an integral part of the total educational program.
5. An administrator of adult education should cooperate with day-school personnel in use of the building and equipment where these are shared and in following policy matters relating to the school system.
6. An administrator of adult education should assume leadership in developing systematic approaches to the study and discussion of public education in the community.
7. An administrator of adult education should work cooperatively with school personnel responsible for other aspects of the community relations program.
8. An administrator of adult education should participate actively in adult community groups.

#### D. Institutions of Higher Education

1. Each state university and such other institutions of higher education as feasible should establish sequential programs of studies leading to the preparation of qualified adult education administrators.
2. The faculties of education departments should keep informed on the competencies and standards required for adult education administrators.
3. In institutions not offering specific work in adult education, the department of education should offer for all prospective teachers at least an orientation course in adult education or information concerning adult education should be included in a course or courses in general education.

## PROFESSIONAL STANDARDS FOR TEACHERS OF PUBLIC SCHOOL ADULT EDUCATION<sup>1</sup>

The National Association for Public School Adult Education, in an effort to improve the quality of educational experiences for adults through the public schools, recommends the following standards for teachers of adults where compatible with state and local regulations. Administrators of adult education hold a strong professional responsibility to apply these standards, so that adult education will become more respected as a vital institution in the improvement of man and our society.

### I. CONCEPTS AND CONSIDERATIONS

Professional standards for public school teachers should be related to the education programs for which the teachers are responsible. Aside from a core of activity common to all teachers, each level makes its own peculiar demands on the understanding, knowledge, and skills of the teachers at that level. Thus, the program of adult education—what it aims to do—what it actually comprises—the nature of adult learning: these together determine the type of preparation needed by teachers of adults.

Until recently, the adult education program of most public school systems consisted largely of courses in Americanization for the foreign-born, recreation, leisure-time, or liberal education activities for middle-class adults who already possess a substantial educational background, and vocational and technical education for those interested in improving their economic status.

Today, one of the pressing responsibilities of the public schools is to make available a "second-chance" elementary and secondary education to adults who dropped out of school in their youth. In addition, the public schools must continue to provide educational opportunities for adults who wish to increase their vocational, civic, social, and personal competencies.

Such an inclusive program means that the professional skills for teachers of adults must include mastery of subject matter, skill of presentation, and ability to motivate and evaluate. These competencies, however, should be stated in terms of adult learners. This requirement alone calls for a separate set of standards.

To indicate that a separate set of standards should be developed does not imply that they should be either higher than—or inferior to—standards developed for teachers who spend their entire time teaching children and youth. However, the standards developed for teachers of adults should be *different* from standards established for other teachers in much the same way that, within the ranks of teachers of children and youth, different—

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<sup>1</sup>Adopted by the NAPSAC membership at annual business meeting, November 17, 1966.

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but equally high—standards have been established for work in the elementary school, the secondary school, and in many cases in atypical fields such as special education.

## II. RECOMMENDED REQUIREMENTS OF TEACHERS

### GENERAL REQUIREMENTS

There are some skills required of the teacher of children and youth which are not always required of the teacher of adults. For example, the adult education teacher is less concerned with discipline problems or the management of extra-curricular activities. On the other hand, he has the responsibility of managing a classroom, of keeping records, and of developing an effective relationship with adults. At no point does he have the protection of compulsory attendance to hold his students. He must, therefore, rely strongly on setting guidelines for effective behavior, creating a classroom atmosphere conducive to learning, understanding adult students, and being able to relate well to them. If he does not, an abnormally high dropout-rate is evidence for all to see that his teaching is ineffective.

In common with all teachers, it is important for the teacher of adults to understand the values of his students, to communicate effectively, and to be keenly aware of the tasks that students can profitably undertake in the pursuit of their learning objectives. However, because the teacher of adults may have students ranging in age from young adulthood through retirement age—all studying the same subject matter but frequently for quite different objectives—he should know how to identify or help students discover the learning tasks of many different age and interest levels.

Through all of this the teacher of adults should, in common with his colleagues in childhood and youth education, be highly proficient in the skills of teacher-student planning, motivating interest, originating and formulating ideas in group discussion, evaluating student progress, and in using the instructional devices which have been found to bring about a maximum amount of growth in learning. What constitutes skill in planning, motivating, and evaluating learning varies with the age group concerned; therefore, skill in teaching adults has its own peculiar components which should be specified and analyzed.

A teacher of adults must have adequate knowledge in depth in his own subject field. Moreover, since he deals with students of wide experience and varying backgrounds, a liberal education for the teacher is highly desirable, and a commitment to continuing learning is essential.

### SPECIAL REQUIREMENTS

#### *Teachers of Academic Subjects—Credit*

The academic category includes the academic subjects regularly offered by the public schools, and many other subjects unique to adult experience

and interest. When academic credit is given, the teacher must have a baccalaureate degree, with specialization in the subject to be taught. In addition, three years' successful experience in teaching in an academic field is desirable; the use of first-year teachers is generally not recommended. Finally, the requirements for certification and the recommendations for professional growth which are in force for teachers in elementary or high schools that enroll children and youth should be applied, where suitable, to teachers of adults.

#### *Teachers of Academic Subjects—Non-Credit*

Where credit is not given for academic subjects or when programs of parent education, gerontology, leadership training and community development are offered, competency for teaching may be determined either by meeting the requirements indicated above for teaching an academic subject, or by substituting for those requirements specialized education and/or experience in the subject-matter field, such as that gained by a novelist, an actor, or a conservationist. In addition, some evidence of the ability to plan, organize, and direct activities of adults is required.

#### *Teachers of Business, Trade, and Technical Subjects*

The business, trade, and technical categories include all the usual commercial subjects, industrial trades, and technical subjects. A high school education, or its equivalent, is required as a minimum level of educational attainment for teachers in any one of these fields. Technical mastery in the field and some evidence of the ability to direct the work of adults are required.

#### *Teachers in Other Fields*

A high school education, or its equivalent, is required as a minimum level of educational attainment for such teachers, as the craftsman, the artist, the milliner, the realtor, the salesman, the native foreign-language teacher, the tailor, and the chef. Evidence of mastery in the field shall be demonstrated by outstanding public recognition, high level of job responsibility, or skilled performance. Some evidence of the ability to direct the work of adults is required.

### **III. ACCREDITATION AND IN-SERVICE EDUCATION**

Accreditation is necessary for teachers who teach credit courses at any level. However, because adults are taught differently from children and different adaptations of subject matter are made, special accreditation patterns should be developed.

It is necessary that all teachers of adults, including those fully accredited, participate in in-service education opportunities dealing with new knowledge—in their subject-matter fields, in the psychology of adult learning,

and in techniques of teaching adults. In-service programs for adult education teachers should be considered not only an important part of the adult teacher's orientation, but a requirement throughout his period of employment. Adult teachers should be encouraged to take part in these programs, and administrators have the obligation to plan them for the teacher's convenience.

#### IV. PERSONNEL POLICIES

Adult education teachers should meet the same personnel standards as those established for other teachers in the school system. Therefore, in general, personnel policies for adult education teachers must be the same as those for other members of the school staff.

It is of the greatest importance that hourly rates of pay be high enough to attract and hold qualified personnel. Teachers employed in adult education programs more than 20 hours per week (or whatever is the minimum official, local, definition of "full time") should receive the same benefits of tenure and employment privileges extended to all regularly employed teachers. (If the teacher of adults is employed full time in some other position outside the school program, the above standard would not apply.)

Insofar as possible, employee benefits given to teachers of boys and girls and young adults should be given to members of the adult teaching staff. It is equally important that personnel procedures of the adult school should be carried on through the regular personnel channels of the school system. For example, teachers of adults shall meet the health and safety regulations expected of full-time members of the teaching staff.

#### V. EVALUATION

An evaluation of successful teaching is based on the assessment of a variety of competencies and performances. The evaluation scale should include evidence of learning on the part of the adult students, the teacher's ability to relate to adults and to motivate them, the holding power of the teaching procedures employed, successful classroom management. Insofar as possible, the teacher of adults should be encouraged to use self-evaluation procedures concerning his own attitudes, his professional growth and his effectiveness as a teacher.

## CONSTITUTION

### National Association for Public School Adult Education As amended November 21, 1965

#### ARTICLE I

##### *Name*

The name of the Association shall be "The National Association for Public School Adult Education" (NAPSAE).

#### ARTICLE II

##### *Purpose*

The purpose of the Association shall be to give leadership to the development of adult education in the public schools.

#### ARTICLE III

##### *Membership*

1. Present and former members of the adult education staffs of state and local public school systems and professors of education teaching classes in adult education in which public school adult education administrators or instructors are enrolled are eligible for Active Membership in the Association. Others who are functionally related to the administration or teaching of adults in public schools may become Active Members on approval of the Board of Directors.
2. Each Active Member shall be entitled to the rights and privileges of the Association and shall be entitled to one vote on each matter submitted to a vote of the membership.
3. Membership shall begin with the date on which the Association accepts payment of the year's dues, fees, or other charges which may be made by the Association.
4. Any member may resign by filing a written notice with the membership office of the Association.
5. Membership in the Association is neither transferable nor assignable.
6. Special membership categories entitling members to specific services, but which do not include the right to vote or hold office, may be established by the Board of Directors.

#### ARTICLE IV

##### *Officers*

1. The officers of the Association shall be a president, a president-elect, and a secretary.

2. The president-elect shall succeed to the presidency and take office at the close of the business session of the annual meeting following his installation as president-elect.
3. The officers, other than the president, shall be elected annually by the Active Membership as provided in Article VI of this Constitution.
4. The officers shall take office at the close of the business session of the annual meeting following their election, and shall serve for a term of one (1) year, or until their successors are elected and qualified.
5. In the interim between elections, the Board of Directors shall fill vacancies which may occur in any office for the unexpired term, except that in the event the president's office becomes vacant the president-elect shall succeed to the office. Completion of such a term as president shall not be a part of the regular one-year term as president which the president-elect begins at the close of the next annual meeting.
6. The officers of the Association shall serve as officers of the Board of Directors.
7. The officers and the immediate past-president as a group shall serve as the Executive Committee of the Board of Directors, with responsibilities for submitting agenda for all meetings and with power to act for the Board of Directors during the interim between meetings of the Board of Directors. Such acts shall be subject to ratification by the Board of Directors.

## ARTICLE V

### *Board of Directors*

1. The Board of Directors shall consist of the officers of the Association, the immediate past-president, and twelve (12) directors elected at large, as provided in Article VI of this Constitution, each having one vote. At no time shall there be more than two past-presidents on the Board of Directors.
2. The terms of office of the twelve (12) elected directors shall be two (2) years. The elections shall be so staggered that six (6) directors shall be elected annually. The directors shall take office at the close of the annual meeting following their election and shall serve on the Board until their successors have been qualified.

A director shall not serve for more than two (2) terms consecutively.
3. In the interim between elections the president shall, by appointment, fill vacancies of Board members for the unexpired terms of the vacancy. Such appointments shall not be a part of the elected consecutive term of two (2) years.
4. The Board of Directors shall have a quorum for the transaction of business. The actions of a majority present at a meeting where a quorum is present are valid and binding.

Binding acts shall be taken by the Board of Directors either in meeting assembled or by mail vote ordered by the Executive Committee.
5. Meetings of the Board of Directors shall be held when called by the president, by seven (7) members of the Board, or by resolution of the Board itself.

When both the president and president-elect, and the secretary are absent, the Board members shall choose a presiding chairman.
6. Notice of time and place of meetings of the Board of Directors shall be given to all members of the Board by mail or by telegram at least ten (10) days before the date of the meeting.

7. The Board of Directors shall have full power to adopt its own rules of procedure subject to this Constitution.

## ARTICLE VI

### *Nominations and Elections*

1. A Nominations and Elections Committee of Active NAPSAE Members shall be appointed by the Board of Directors, outside of its own membership, to supervise nomination and election procedures and to conduct elections. Members of this committee shall not be eligible to be candidates for office in the elections for which the committee is responsible.

2. Present members of the Board, whose terms do not expire and who have been nominated for one of the two positions as officers, will retain their places on the Board of Directors in the event they are not elected to an office. In the event a mid-term member is elected to an office, the vacancy shall be filled by appointment by the incoming president.

## ARTICLE VII

### *Committees*

1. Standing and special committees shall be created by the Active Membership in a meeting assembled, or by the Board of Directors as needed.

The committees shall have such powers, which may include the authority to act in behalf of the Association, as shall be determined by the resolution creating the committee or later delegated to it, subject to this Constitution.

2. The president shall appoint the chairmen of all committees with the exception of the Nominations and Elections Committee.

3. Unless specifically authorized by the Board of Directors to the contrary, the chairmen of all committees shall be appointed for one (1) year corresponding with the term of the appointed president. They shall be responsible directly to the president.

4. Individual committee members, except for Nominations and Elections Committee members, shall be appointed for one (1) year by the president.

## ARTICLE VIII

### *Meetings*

1. There shall be an annual meeting of the Association at a time and place designated by the Board of Directors.

Additional meetings may be called by the president with the approval of the Board of Directors.

2. Roberts' Rules of Order shall govern the conduct of the meetings of the Association.

## ARTICLE IX

### *Books and Records*

1. The Association shall keep current and complete records of its accounts and

activities, and minutes of the proceedings of its Board of Directors and of the annual meeting of members.

2. The Association shall keep at the registered or principal office a record giving names and addresses of the members of the Association, the date of admission to membership, and the date upon which membership is terminated.

3. All books and records of the Association may be inspected by any Active Member, his agent, or attorney for any proper purpose at any reasonable time.

4. There shall be an annual audit of the financial records of the Association.

## ARTICLE X

### *Dues*

1. Dues, as fixed by the Active Membership of the Association, shall be payable upon acceptance of the application for membership.

2. When any member shall be in default in the payment of dues for a period of two (2) months from beginning of the period when such dues become payable, his membership shall thereupon be terminated.

A member shall be reinstated upon payment of current dues.

## ARTICLE XI

### *The Association Staff*

1. *Function.* The Association shall be in charge of the active administrative and executive work of the Association under the direction of the Executive Committee and the Board of Directors.

2. *Powers and Duties of the Executive Secretary.* The executive secretary shall be the chief executive officer of the Association, shall have immediate direction of the work of the Association staff, shall act as fiscal officer of the Association under the direction of the Board of Directors, shall have responsibility for the preparation of the annual budget of the Association under the supervision of the Board of Directors, and shall perform such other duties as are specified by the Board of Directors.

## ARTICLE XII

### *Fiscal Year*

The Fiscal Year of the Association shall be determined by the Board of Directors.

## ARTICLE XIII

### *Amendments*

1. This Constitution may be amended or repealed, and a new Constitution be adopted by a majority vote of the Active Membership, voting in meeting assembled at any regular meeting, provided that notice is given to the Active Members by mail at least one (1) month before the voting takes place.

## ARTICLE XIV

### *NEA Membership*

1. The Association is, and shall remain, an integral part of the National Education Association of the United States (The National Education Association). All policies and programs of the Association shall be consistent with the policies and programs of the National Education Association.

To assure such consistency, the Association shall submit periodically, and not less often than annually, to the Executive Committee of the National Education Association through its executive secretary, a budget indicating its proposed programs and activities for the ensuing period with such explanation of the budget items as is necessary to disclose fully such programs and activities. The said proposed budget and explanation may be disapproved in whole or in part by the Executive Committee and shall be implemented only to the extent approved by the Executive Committee: provided that, if the Executive Committee does not take formal action within sixty (60) days after submission it shall be deemed approved. To the extent that the Association uses funds of the National Education Association, its budget programs shall be subject to the same budgetary procedure as that required of the various offices and divisions of the National Education Association. The affairs and activities of the Association, further, shall be subject to such visitation as may be deemed appropriate by the Executive Committee of the National Education Association.

No parts of the funds of the Association shall derive to the benefit of members or individuals (except for the payment of reasonable compensation for services rendered) and, in the event of the termination of activities or liquidation, all net assets or liquidation proceeds shall be payable to the National Education Association.

The Constitution of the Association, as amended from time to time, shall be consistent with the statutory Charter and By-Laws of the National Education Association.

The Association may, subject to the requirement that its policies and programs be consistent with those of the National Education Association, affiliate with other associations or groups.

2. As a department of the National Education Association, the Association encourages all Active Members to be members of the National Education Association.

3. All officers and elected members of the Board of Directors of the Association shall be members of the National Education Association.

## ARTICLE XV

### *Affiliation*

Any state, territorial, regional, or national public school adult education association, whose voting membership is consistent with Article III, Section 1, may apply to become affiliates of NAPSAC by complying with requirements as specified in policies established by the NAPSAC Board of Directors.

## BY-LAWS

### ARTICLE I

#### *Membership*

1. Membership shall be classified as: Active, Associate, and Emeritus.
2. An Active Member shall pay annual fees of \$10 and shall have the right to hold office, vote, and be eligible for all services of the Association.
3. An Associate Member shall pay annual dues of \$3 and shall be entitled to such services as determined by the Board of Directors.
4. Emeritus Membership shall be confined to former Active Members who have retired.

An Emeritus Member shall pay an annual service fee of \$3; shall be entitled to attend the annual conference without payment of a registration fee; receive one Association publication as determined by the Board of Directors, and have all other rights and privileges of the Association except that of holding office.

5. Any member who resigns from the Association shall be entitled to receive the services of the Association for the period covered by his dues.

### ARTICLE II

#### *Officers and Board of Directors Duties*

1. The president shall serve as principal officer of the Association and as its representative to the public. He shall preside at all meetings of the Association and of the Board of Directors.
2. The president-elect shall perform such duties as shall be prescribed by the Board of Directors.
3. The secretary shall supervise the preparation and distribution of the minutes of all meetings of the Association and of the Board of Directors.
4. The Board of Directors shall:
  - a) Manage the general affairs, property, and administrative operations of the Association.
  - b) Formulate, interpret and carry forward the policies of the Association and cooperate in the interpretation and carrying forward of such policies of the National Education Association, of which NAPSAC is a department, as may concern the Association.
  - c) Adopt an annual budget prepared by the executive secretary.
  - d) Receive and authorize the expenditure, within the limits of the budget, of such funds as are necessary for the work of the Association.
  - e) Report annually to the Active Membership on measures taken during the preceding year to carry out the Association's policies.
  - f) Allocate and assign executive and administrative duties and powers among such officers and employees as it may from time to time determine.
  - g) Carry out all instructions of the Active Membership agreed upon at the annual meeting of the Association.
  - h) Eight (8) members shall constitute a quorum for the transaction of business of the Board of Directors. In the event that less than a quorum is present, the majority of those members present may adjourn the meeting.

to a later time, without further official notice, as defined in Article V, Section 6 of this Constitution.

### ARTICLE III

#### *Committees*

1. The Nominations and Elections Committee shall consist of three (3) Active Members appointed by the Board of Directors and have the following duties:
  - a) Secure from the Active Membership nominating petitions for the president-elect, and nominations for the secretary and six (6) directors of the Association, not less than seven (7) months before the annual business meeting.
  - b) Prepare election ballots and submit the ballots by mail to the Active Members of the Association, not less than five (5) months before the annual meeting.
  - c) Election results shall be certified and announced to the Active Membership the month of May of the same year.
  - d) In the case of a tie in votes for officers, the Executive Committee shall break the tie.
2. Standing and special committees shall be appointed by the president. At least one (1) member of each of these committees shall continue to serve—with the concurrence of the president-elect.

### ARTICLE IV

#### *Board of Directors*

1. Rules of procedure governing the Board of Directors meeting shall be set and established by the Board members, subject to limitation of this Constitution.

### ARTICLE V

#### *Parliamentarian*

1. A parliamentarian shall be selected by the Executive Committee to serve at the annual meeting.

### ARTICLE VI

#### *Qualifications of Candidates for NAPSAE Office*

1. A candidate for NAPSAE office shall have been an Active Member in good standing of both NAPSAE and NEA for at least two (2) years prior to his candidacy.
2. Candidates for NAPSAE office shall not use the NAPSAE insignia on campaign material.

### ARTICLE VII

#### *Fiscal Year*

1. The Fiscal Year of the Association shall be from June 1 to May 31.

**ARTICLE VIII**

*Affiliates*

1. All state associations affiliated with NAPSAE shall submit annual reports in such form as may be determined by the Board of Directors.

**ARTICLE IX**

*Amendments*

1. The By-Laws may be amended by the Board of Directors at any regular meeting, provided the text of the amendment is submitted to members of the Board not less than thirty (30) days in advance of such meeting. Such amendment is subject to ratification by action of the members at the next annual business meeting.

## NAPSAE PUBLICATIONS HANDBOOKS

### *A TREASURY OF TECHNIQUES FOR TEACHING ADULTS*

Describes some blocks to adult learning and how to remove them; tells how to plan adult courses, group classes, and lead discussion sessions. Describes laws of adult learning. A wealth of practical information in a new 48-page booklet. Single copy, \$1.

### *TEACHING READING TO ADULTS*

A "must" for everyone who teaches reading to adults at any level. Tells how to test an adult's reading level, describes teaching techniques and suggests materials for use with adult students, whether elementary, intermediate or developmental. 72 pages. Single copy, \$1.

### *HOW ADULTS CAN LEARN MORE--FASTER*

NAPSAE's all-time best-seller, now translated into three languages. Tells adults how to study, take tests, read faster, memorize, get more out of group participation, use their spare time effectively. 48 pages, with two-color cover, many illustrations. Single copy, \$1.

### *WHEN YOU'RE TEACHING ADULTS*

This concise 24-page manual serves as an idea-replenisher for experienced teachers, and a guide-post for teacher evaluation. It's the basic text for in-service training programs. Tells how to get the first class meeting under way, how to involve students, use textbooks, and much more. Single copy, 50¢.

### *COUNSELING AND INTERVIEWING ADULT STUDENTS*

Shows how to conduct interviews with adult students most effectively; tells what is meant by counseling and how teachers can make counseling an important part of their adult program. Includes checklists for teachers and students. 24 pages. Single copy, 50¢.

### *"AIDS TO TEACHERS OF ADULTS" SERIES*

Complete set of five handbooks described above. A \$4 value. \$3 per set. No discount on sets.

### *IT CAN BE DONE*

A handbook of practical suggestions for building an adult education program with IMPACT. 60 pages. Single copy, \$1.

### *ADULT BASIC EDUCATION: A GUIDE FOR TEACHERS AND TEACHER TRAINERS*

Based on ideas and techniques developed during three teacher-training workshops. Includes information on characteristics of under-educated adults, curriculum and materials in adult basic education, counseling and

testing philosophy and methods, non-learning problems affecting students, ways of teaching non-English speaking adults. 212 pp. Spiral-bound to lie flat. Single copy, \$5.

***PUBLIC SCHOOL ADULT EDUCATION PROGRAM STUDY***

Data which has been up-dated and expanded to include statistics on all levels of education enrollment, training, and salary. 30 pages. Single copy, \$2.

***IN-SERVICE TRAINING FOR TEACHERS OF ADULTS***

Provides adult education director with tangible helps in conducting training meetings with his teachers. The 24-page book outlines three two-hour in-service training sessions; is as close to being a "packaged program" as possible. Lots of specific ideas and guidelines. Single copy, \$1.

***HOW TO ORGANIZE AN ADULT EDUCATION PROGRAM IN YOUR COMMUNITY***

A useful brochure containing suggestions for interested citizens, professional educators, and members of board of education. Describes specific steps that need to be taken to set up a balanced program. Single copy, 25¢.

***PUBLIC SCHOOL ADULT EDUCATOR'S ALMANAC***

Includes Membership Directory; report on federal legislation; NAPSAE year in review; names of NAPSAE officers, board members, committee chairmen; recent adult education research; NAPSAE Awards recipients; other useful resource information. Single copy free to Active Members and Communication Service subscribers at time of publication; \$3 to Associate Members; \$5 to non-members.

***NAPSAE YEARBOOK: FOCUS ON PUBLIC SCHOOL ADULT EDUCATION***

Official yearbooks for 1962, 1963 and 1964 still available. Contain articles of permanent interest to all adult educators, including such topics as research and legislation as well as salary studies and speeches. Were \$5—Single copy now \$2.

***IMPACT***

Dynamic photo-documentary of the social problems affecting modern American communities, and what public school adult education is doing and can do to help solve them. Based on case histories from actual adult programs throughout the country. Ideal for building support for adult education among local community leaders and organizations. Single copy, \$1.

## PERIODICALS

### *TECHNIQUES for Teachers of Adults*

A four-page monthly newsletter issued eight times a year. Easy-to-read non-technical language. up-to-the-minute ideas. Popular with teachers and administrators as in-service training tool. Annual subscription (includes Associate Membership), \$3.

### *SWAP SHOP for Administrators*

A four-page newsletter issued six times a year by NAPSAE's associate executive secretary. Devoted to recent developments in specific areas. Annual subscription, \$3.

### *PULSE of Public School Adult Education*

A four-page newsletter issued eight times a year by NAPSAE's executive secretary to inform membership of Association activities, legislation, personnel changes, new adult programs, other news of public school adult education. Free to Active Members and Subscribers to Communications Service. Annual subscription, \$3.

## FILMOGRAPH AND FILM

### *IMPACT FILMOGRAPH*

A 13-minute filmograph based on the IMPACT brochure described under "Handbooks." For showing to P-TA groups, luncheon clubs, local professional associations, town meetings, service clubs, business, labor, and other local leaders, and on television. \$35.

### *LEARNING FOR LIFE*

The adult education story told in a dramatic 28-minute film documentary. The viewer sees a variety of learning situations, hears students tell why they are continuing their schooling, learns about the principles of adult education and the opportunities which lie in continued learning. The adult education director is shown as a leader to whom the public may turn for help in meeting community needs. Black and White, \$35; Color, \$75. (Price includes print, reel, can, and shipping case.)

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To order these publications, write to NAPSAE, 1201 Sixteenth St., N.W., Washington, D.C. 20036. Quantity discounts: 2-9 copies, 10 percent; 10 or more copies, 20 percent. Orders of less than \$2 must be accompanied by payment.

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